

# Leadership Development

## Level 3: Senior Level Experience

*Each module is 3-5 hours in duration and can be delivered individually or in combinations to fit your needs.*

Our Leadership Modules are rooted in the understanding that leadership is a relationship. And it is through that relationship that a leader is able to execute on a plan that delivers results, engages people, and creates an environment of inclusion, innovation, and success.

We use a highly-interactive and challenging approach to help participants get a greater understanding of the critical aspects of leadership and go beyond theory and cliché to bring a new perspective and more effective use of the material.

### HEAR WHAT PEOPLE ARE SAYING ABOUT US:

*"Carolina Training and Assessments' training content related well to the work and situations that our employees experience. Jim Fadell's style quickly and easily put our team at ease, drew them in and got them to participate."*

- P. Monegan, VP of Operations,  
Zeus Industrial Products

*\*Participants take an Everything DiSC® assessment as part of this Module.*



100 Old Cherokee Rd., Suite F351  
Lexington, SC 29072  
803.767.7695  
carolinatrainingandassessments.com

### MODULE 10

#### VISION, ALIGNMENT AND EXECUTION

- Vision
  - Exploration, Boldness and Testing Assumptions

#### Alignment

- Clarity, Dialogue and Inspiration
- Execution
  - Momentum, Structure and Feedback
- Action Planning
- Leadership Behavior Continua
  - Role-playing interview simulation to engage learners in the strengths and challenges in each of the three areas.

**Additional Modules may be developed to tailor content to specific situations.**

**For additional cost, Leaders in this Level may choose to participate in the Everything DiSC® 363 Leadership Feedback tool and individual coaching.**