

LEA Representative Council Virtual Meeting

Minutes

August 20, 2020

Motion to approve agenda: Sean Clarke

Seconded: Beth Decker

Treasurer report:

Bank of the West - \$7,134.00

Bank of Agriculture – PAC \$2,670.00

President:

1. Elections:

Site reps for Freedom, Liberty, Heritage, and Independence: (max of 10 positions per site, 2 year term)

Site reps for Gateway and Independence: (1 position per site, 2 year term)

Secretary for Exec. Board: (1 position, 3 year term)

Par Panel: (2 seats open, 3 year term) (see contract for requirements)

2. New Member Sign Up.

We need to see if our new hires have joined LEA/CTA. Maybe we are waiting for CTA validation.

3. School Board elections: Two seats are open. There are four candidates running. We will send out questionnaires for them to state their views on issues that we are concerned with. After the candidates responses we can decide if there is one we want to endorse. Maybe they will not want our endorsement.

If we endorse how much \$\$\$ are we willing to donate?

4. Simply Voting is a secure an online voting program that would allow us to vote for site representatives, survey our member for bargaining or other reasons and release us from the paper ballot, double envelope voting. The Council voted to spend the money to obtain this program. Motion was made by Karen Cailotto and Seconded by Sean Clarke
5. Rep council will be trained on various parts of the collective bargaining agreement starting next month with evaluations.
6. Tech issues.
This is the place in the meeting where there was a lively discussion that resulted in part the following:

Liberty educators want the late start PD days reframed into a 2-3pm format to alleviate changing the zoom schedule. They value the PD time and do not want to lose it but cramming an old bell schedule into the “new” environment is detrimental to student learning.

There is a call for a vote of no confidence or censure for the Superintendent, the Superintendent of Educational services and the Director on Technology. The lack of listening, planning and leadership is appalling.

The Association asked to be part of the conversation and planning multiple times and was denied access.

The roll out of Canvas was a crisis effort that was poorly planned and poorly executed and left educators stressed and frustrated. Six hours of training without being able to access the program was a waste of time and money.

Ongoing training for Canvas, Office 365 and Zoom is lacking. Our new Canvas coaches, for the most part, do not know the program and are being thrown into an untenable situation. They are set up to fail along with their educational constituency.

Zoom is not secure. We were told the Friday Aug.7 (by the Superintendent of Educational Services) before school started Monday August 10, that we were to get contact every student and let them know how to get to class on Monday. Thus educators sent out hundreds of emails through Outlook.

We received Zoom protocols by email nearly two weeks into school. Again a lack of foresight and planning.

Can we receive remuneration for all the time we spent getting our Canvas class rooms sent up since we were given three days to do so?

Is there some other format that we can use to work with students besides Zoom?

A Board member at a recent Board Meeting asked “Who will monitor the teachers?” This comment is ignorant and irresponsible.

Back to school night needs to be cancelled. This is NOT school as usual. The district needs to come up with a better plan. Can we as an association just refuse to go? If all of us say no then it will send a strong message.

We have played nice with the District Office and the Board of Education. It is time to stand up for educators and not allow them to blame us for their lack of foresight and planning.

There is a huge lack of communication.