

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF SANTA MONICA & ADMINISTRATIVE TEAM ASSOCIATES

The City of Santa Monica (City) and the Administrative Team Associates (ATA) hereby agree that when a reorganization of a Department results in the elimination of a specific position(s) and a subsequent demotion or reassignment of a permanent classified employee in lieu of layoff to a lower paying classification within the same division and department, a new probationary period will be waived. The employee must have met minimum qualifications for the new position and will retain all rights as a permanent classified employee of the City.

CITY OF SANTA MONICA

ADMINISTRATIVE TEAM ASSOCIATES



Donna C. Peter, Director  
Human Resources Department

08/28/12  
Date Signed



Benjamin Steers, President

08/14/12  
Date Signed