

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF SANTA MONICA & ADMINISTRATIVE TEAM ASSOCIATION

The City of Santa Monica (City) and the Administrative Team Associates (ATA) hereby agree that Section 3.14 Professional/Administrative Incentive Pay of the 2011-2013 MOU between the City and ATA will be modified to reflect that the Professional/Administrative Incentive Pay, which is to be discontinued and rolled into base pay rates on July 1, 2012, will be modified and instead will be discontinued January 1, 2012. The base salaries for covered employees shall be increased by two and thirty-one hundredths percent (2.31%) effective January 1, 2012. All other provisions of this section will remain as stated, including the additional eight (8) hours of Professional/Administrative Incentive Pay for those employees with fifteen or more years of service.

CITY OF SANTA MONICA

ADMINISTRATIVE TEAM ASSOCIATES



Donna C. Peter, Director
Human Resources Department



Liz Bar-El, President

12/20/11
Date Signed

12/20/11
Date Signed