



ATA Board Meeting Minutes
Wednesday, January 10, 2007
Airport Conference Room
12:00 p.m.

1. Call to Order

Meeting called to order by Liz at 12:15 p.m.

Present: Elizabeth Bar-El, Myriam Cardenas, Ruth Firestone, Paul Foley, Diane Howell, Matt Majoli, Rod Merl, Benjamin Steers, Cindy Tomlinson and Bill Zein

Absent:

N/A

1. Review/Approval of Minutes

Motion to Approve November and December 2006 Minutes: Bill

Second: Matt

Motion passed

2. Treasurer's Report – Matt

Total Assets: \$59,646.06

Statement reflected expenses of \$1,859.91 from November 1, 2006 thru January 10, 2007. Credits totaled \$5,135.43. Grand total assets as of January 10, 2007 are \$59,646.06. It was noted that an employee who was paying dues to MEA and ATA, who ended up being in the MEA bargaining group, was reimbursed for the total annual dues paid.

Motion to Approve: Benjamin

Second: Miriam

Motion Passed

3. Introduction of New Board, Recognition and thanks given to outgoing Board Members

Liz expressed thanks to outgoing Board members Diane, Rod and Miriam for their service last year. New Board members Benjamin and Cindy were introduced and welcomed.

4. Starting out the Year: Setting Goals and Expectations: Liz

Topics that are already evident as issues that ATA will need to pay attention to this year were discussed: Supervisory Academy, outsourcing and potential reorganization impacts on ATA employees. Potential of many retirements (on or after July 1, 2007) due to new retirement formula also discussed.

5. Hiring a Business Agent - Liz

Liz met with Steve Silver, a Labor attorney who she would like the Board to consider hiring to represent us in negotiations and help us with other matters, and will set up a special meeting for all Board Members to meet him since he was unable to come to this meeting. The meeting will be next week, and Liz will set it up through Outlook based on everyone's availability.

6. Contract Negotiations Process Overview – Liz

Liz discussed her approach to negotiations. Ruth and Paul, who have participated in negotiations in the past also added information about past negotiations.

Key dates to keep in mind:

By 3-1-07: Letter to Human Resources listing negotiation topics.

By 4-1-07: Official negotiations begin.

There was discussion about conducting a survey to get membership input on the priorities for negotiations. This needs to be available on-line by early February. Benjamin volunteered to create the survey through Survey Monkey. Ruth will find the last survey and provide it to Benjamin for information purposes. The Board can review it at the upcoming special meeting so that results will be reviewed and a letter to open negotiations can be finalized at the February meeting. The goal is to have contract in place by July 1, 2007.

Negotiations advisory Committee: There was consensus to establish a Negotiations Advisory Committee. The committee's function will need clarification to avoid confusion between its role and the duties of the Board. Benjamin & Bill offered to work on this. It is anticipated that this committee will assist with research and information gathering that may be needed during the negotiations process. The committee would also serve as a resource to provide opinions on various options that might be considered.

7. Updating the Website – Matt

Benjamin volunteered to update the ATA website and move it to a less expensive server that he is familiar with – the site will be available for use during negotiations. Benjamin to confirm the annual cost of the website but it is estimated at approximately \$100.

Motion to Approve: Paul

Second: Matt

Motion passed.

8. Setting Regular Board Meetings

Meetings will be held 3rd Wednesday of each month @ 12:00. If available, all meetings will be held at the Public Safety Facility, 2nd floor conference room #8. Cindy volunteered to look into reserving the room.

9. Coalition/PAC Update - Bill

ATA has 2 votes on the coalition. Rod was asked and agreed to serve as second member of the coalition, but the official voting will be done by Bill as the Board Coalition representative.

Motion to approve: Liz

Second: Matt

Motion passed.

10. Adjourn

Motion to adjourn: Matt

Second: Bill

Meeting adjourned at 1:55 p.m.