



**ATA Board Meeting Minutes**  
**Wednesday, April 25, 2007**  
**Public Safety Facility Conference Room**  
**12:00 p.m.**

**1. Call to Order**

Meeting called to order by Liz at 12:05 p.m.

**Present:** Elizabeth Bar-El, Ruth Firestone, Paul Foley, Melodi Pearson, Benjamin Steers, Cindy Tomlinson

**Absent:** Bill Zein

**2. Review/Approval of Minutes**

Motion to approve March, 2007 Minutes: Benjamin

Second: Liz

Motion passed

**3. Treasurer's Report – Melodi**

Total Assets: \$63,507. Melodi informed the Board that she had changed the address with the bank so the statements are being sent to her. Melodi also informed the Board that 12 people opted out of PAC in response to an e-mail sent out by Liz giving dues paying members this option. Total paid to PAC was \$1,912 which covers 160 dues-paying ATA members. Melodi reported that membership had increased by 4 in the month of April, 2007. Liz requested that she be notified when new members join ATA.

Motion to Approve: Benjamin

Second: Ruth

Motion Passed

**4. Contract Negotiations: Update – Liz, Paul, Benjamin**

The negotiations team reported that ATA was offered a 3.1% COLA. The Director of Human Resources requested that the Negotiations team come back with non-monetary quality of life issues. Liz queried the board for suggestions which included:

- Same benefits as residents for use of City programs and facilities.
- Reduced rates on City sponsored classes & events (i.e. tennis lessons, youth classes).
- Flex-time

Liz will include these suggestions in counter offer. She also left the opportunity for more suggestions open.

#### **5. Update on Negotiations Advisory Committee**

A total of 5 people have volunteered to participate on this Committee. There is a good representation across departments. The first meeting is scheduled for May 1, 2007.

#### **6. Latest ATA job specs going to Personnel Board & ATA concerns – Liz**

Liz asked Human Resources about whether the “rungs of the ladder” issue is being addressed for the positions under consideration. She was satisfied with their response on these specs.

The job specification for Senior Program Analyst was pulled for additional information and clarification.

#### **7. Coalition/PAC Update, Coalition & PAC Dues – Bill**

Bill Zein was unable to attend the meeting but did forward a copy of a letter that was sent to HR to begin the Coalition negotiation. It included two items; medical insurance, and medical trust. A meeting to begin the negotiation with HR has been scheduled.

#### **8. Old Business**

None.

#### **9. New Business**

None.

#### **10. Adjourn**

Motion to adjourn: Paul

Second: Benjamin

Meeting adjourned at 1:10 p.m.