



ATA Board Meeting Minutes
Wednesday, September 26, 2007
Public Safety Facility Conference Room #9
12:00 p.m.

1. Call to Order

Meeting called to order by Liz at 12:10 p.m.

Present: Liz Bar-El, Ruth Firestone, Paul Foley, Melodi Pearson, Benjamin Steers, Bill Zein

Absent: Cindy Tomlinson

2. Review/Approval of Minutes

Cindy will send Minutes of last meeting to Board members

3. Treasurer's Report – Melodi

Total Assets: \$62,589.19. Melodi distributed report and informed the Board that membership had increased to 183 employees.

Motion to Approve: Benjamin

Second: Ruth

Motion Passed

4. Contract Wrap-Up: Update – Liz, Paul, Benjamin

- Discussion on whether to inquire into 7/8 start date for retro pay. Not necessary at this time if precedent set by H.R. on payout. Increases start at the beginning of the payroll period. Some years this falls prior to July 1 and other years, after July 1.
- Discussion regarding Section 1.13 H
Motion to approve deletion of the statement that refers to overtime, and consider this an "omission", not a change: Bill
Second: Melodi
Motion Passed (5 – Approved, 1 – Opposed)

5. Report on "Succession Planning" Committee

H.R. held meetings to review and establish a Committee to provide succession planning for vacancies and ideas for retention of employees. Several Board members volunteered to participate on sub-committees.

6. Planning the Annual General Meeting Luncheon

Bill will check on reserving Library Multi-purpose room for October 23rd.

Benjamin will research and recommend caterers.

Ruth will provide membership roster for sign-in sheet & take application forms.

Liz will send e-mail invitation to members for RSVPs.

Discussion on whether to hold separate meeting for Library staff. Ruth will contact.

7. 2008 Board Elections

Per By-laws:

- Board to send Elections Committee “call for volunteers” in September
- Call for nominations in October
- Election to be held in November

Elections committee needs to be formed – potential volunteers are Miriam Cardenas & Karl Bruskotter.

8. Bonus Process 2007 – Comments and Suggestions

Some departments only received letter from H.R. Liz will check to see if everyone received a letter from H.R., bonus or not.

9. Coalition/PAC Update, Umbrella Agreement Negotiations– Bill

Bill reports a change to the health plan that affects the PPO members, requiring referrals “prior to” approval on radiological treatments.

10. Old Business

None.

11. New Business

None.

12. Adjourned at 1:25pm