

ATA Board Meeting Minutes

Thursday, March 26, 2009

Present: Kathy Chang, Benjamin Steers, Cindy Tomlinson, Frank Ching, Brad Misner

Absent: Linda Gamberg

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- I. **Call to Order** – 12:00 p.m.
- II. **Job Specifications with Christina Winting**
  - a. Christina Winting from HR provided information on the job specifications process. We should only be looking at the changes to the documents, not the entire document. We should be looking at changes to the working conditions and the promotional path such as the supervisory committee. We should not be looking at things that have been in the specifications for years such as licensing requirements.
- III. **Minutes from Previous Meetings**
  - a. No minutes were available from the previous meetings.
- IV. **Treasurers' Report**
  - a. Bank activity report distributed for year to date. Benjamin moved for adoption; Kathy offered her second. The motion was carried unanimously.
- V. **Coalition Update**
  - a. Frank provided an update on the ongoing negotiations with 2.7 @ 55. There is no movement from the City and the City is still looking for tradeoffs.
- VI. **Old Business**
  - a. N/A
- VII. **New Business**
  - a. The City Manager has requested a meeting with ATA members to discuss the “appropriateness of performance bonuses given the City’s current financial situation.” The board discussed what others were doing to balance the budget. We also discussed outside consultants vs. inside resources. We also discussed what message it sent to those who have been exceeding standards.
- VIII. **Adjournment** – 1:53 p.m.