

- I. **Call to Order** – 12:05 p.m.
- II. **Approval of Minutes from 1/27/09 & 2/11/09, 2/25 & 3/26 Meetings**
 - a. Benjamin Steers made motion to approve. Cindy Tomlinson seconded motion. Minutes unanimously approved.
- III. **Treasurers' Report (Imelda De Leon)**
 - a. Reviewed expense report (attached). Linda Gamberg moved to approve expense report. Kathy Chang seconded motion. Report unanimously approved.
 - b. Membership updated: 12 non-members (2 confirmed to opt out); 238 total ATA employees; 226 paying members.
 - c. **Suggestion:** (Made by Kathy Chang) Present monthly summary report expenses instead of a detailed report at future meetings.
- IV. **Meeting with City Manager (Benjamin Steers)**
 - a. Board members met with City Manager for second time regarding foregoing cash performance bonus for FY 08-09. Since the proposal would impact the membership contract with the City, a membership vote to approve or reject the proposal must occur. The Board decided to schedule a membership meeting to review the proposal for June 2009, and to invite the City Manager to speak directly to membership at that meeting.
- V. **Coalition Update (Frank Ching)**
 - a. **MEA:** MEA does not have the money to pay dues at this time. ATA's position was to oppose letting MEA vote on coalition issues while they owe dues.
 - b. **Death Benefit:** ATA's position was to ask for a general membership vote to revisit keeping or abandoning the CalPRS death benefit. The Coalition voted to keep the benefit as-is and rejected ATA's proposal to open this issue to a general membership vote.
 - c. **Attendance at Coalition Meetings:** Any ATA member may sit in on these meetings the third Tuesday of each month in Public Safety Building conference room 1. RSVP to Frank Ching to attend.
- VI. **Old Business**
 - a. **2.7% deduction after tax (Frank Ching)**
 - i. At the Coalition Meeting, HR reported that it would not be feasible for the City to accommodate a post-tax deduction at this time. ATA's position will be to keep this issue on the table so as to continue discussions about changing the deduction from pre-tax to post-tax.
 - b. **Cafeteria 125 (Kathy Chang)**
 - i. HR told ATA board member that they feel generating a feasibility study is the Coalition's responsibility. ATA agrees with this position.
 - ii. Benjamin motioned to engage attorney Steve Silver to help draft a plan with Kathy consulting. Linda requested that the motion be amended to engage Steve's services for a maximum of two hours. Cindy seconded the amended motion. The motion to engage Steve Silver's services for a maximum of two hours to help draft a proposal was unanimously approved.
 - c. **Suggestion re: CalPRS Language (Kathy Chang)**
 - i. Kathy suggested asking the City to negotiate the CalPRS language so that at the end of 20 years the City's contribution rate would reduce for

- ii. 3.586%. Benjamin recommended that the ATA Board research further this now before talking with the City Manager's Office.

VII. New Business

- a. **Short Term Disability (Benjamin Steers):** It was brought to Benjamin's attention by a member that there are no benefits in our contract for STD like pregnancy. STF was negotiated away in exchange for long term disability benefits several years ago. However, members can purchase STD from AFLAC. Although we can't negotiate this into the contract at this time, Benjamin suggested asking HR for an explanation of benefits that can be shared with members.
- b. **Director at Large (Cindy Tomlinson):** Invitations were sent to all members. Cindy is vetting interested candidates and creating a ballot.
- c. **Raise ATA Profile:** Benjamin suggested that a plan be developed after Council approves the FY09-10 budget to raise the ATA's profile.

VIII. Adjournment – 1:56 p.m.