

- I. **Call to Order** – 12:30 p.m.

- II. **Approval of Minutes from 4/23 Meeting**
 - a. Benjamin Steers made motion to approve minutes with corrections. Frank Ching seconded motion. Minutes unanimously approved with corrections.

- III. **Treasurers' Report (Imelda De Leon)**
 - a. Reviewed expense report (attached). Treasurer noted that expenses were reduced by ATA deciding to only pay for members who opted into PAC.
 - b. Treasurer researched account interested rates. Since ATA's Money Market Account is only earning 0.25% and the Checking Account is earning nothing, she recommended the reserve funds be moved from the Checking Account to one or more interest bearing accounts.
 - c. **Decision:** Invest \$20,000 into certificates of deposit with rolling maturity dates.
 - d. **Motion:** Benjamin Steers motioned that a minimum of \$5,000 be reserved in the Checking Account at all times and that the Treasurer would decide in which accounts to invest the balance and then report back to the Board. Linda Gamberg seconded the motion. Board unanimously agreed.
 - e. **Decision:** President noted that now that ATA is an "agency shop" it will need to report its accounting. Board decided to base accounting reports on a calendar year basis. Treasurer will produce the year-end report and if/when there is a new person in that role, deliver it to incoming officer in January.

- IV. **Quarterly Medical Trust Update (Kathy Chang)**
 - a. There are currently 101 people receiving benefits for \$250/month tax free. The Coalition voted to keep the \$250 contribution at the same rate.
 - b. **Recommendation:** Board member recommended ATA always have a finance staff person on the Medical Trust Committee since the discussions require understanding of money management and actuarial projections.

- V. **Coalition Update (Frank Ching)**
 - a. The August/September meeting will include member selection for the Medical Benefit Subcommittee. All Board Members are welcome to apply.
 - b. Update on 2.7% contribution: the Coalition has invited Attorney Steve Silver to the next meeting.

- VI. **Old Business**
 - a. **Director at Large:** Benjamin Steers motioned to select Sybille Moen from group of applicants; Kathy Chang seconded; Board unanimously approved.

- b. **Disability Benefits:** Imelda de Leon volunteered to undertake the following action items:
 - i. **Action Item 1:** get information from HR and from AFLAC on the City's policy and the insurance provided.
 - ii. **Action Item 2:** draft a memo for distribution to all ATA members explaining the policy and the employee's options.
 - iii. **Action Item 3:** research whether anyone is actually using Long Term Disability Insurance.

- c. **ATA Contract Renewal:** Benjamin Steers suggested the membership vote on whether or not to renew the current contract after receiving language from the City manager's Office. Frank Ching motioned for the ATA Board to provide "Pro" and "Con" statements regarding contract renewal to membership and allowing them to vote on whether or not to renew. Benjamin Steers seconded the motion; Board unanimously approved.

- d. **Annual Meeting:** Coordination of event will be requested of Director at Large. Linda Gamberg volunteered to assist.

VII. **New Business**

- a. **Short Term Disability (Benjamin Steers):** It was brought to Benjamin's attention by a member that there are no benefits in our contract for STD like pregnancy. STF was negotiated away in exchange for long term disability benefits several years ago. However, members can purchase STD from AFLAC. Although we can't negotiate this into the contract at this time, Benjamin suggested asking HR for an explanation of benefits that can be shared with members.

- b. **Director at Large (Cindy Tomlinson):** Invitations were sent to all members. Cindy is vetting interested candidates and creating a ballot.

- c. **Raise ATA Profile:** Benjamin suggested that a plan be developed after Council approves the FY09-10 budget to raise the ATA's profile.

VIII. **Adjournment** – 2:06 p.m.