

DRAFT

- I. **Call to Order** – 12:15 PM
- II. **Approval of Minutes**
 - a. **Approved** as per Draft, done by David. Some changes as per Benjamin, so noted by David, nothing substantial.
- III. **Treasurer's Report (Imelda de Leon)**
 - a. **No Action** – Treasurer did not have time to prepare report; nothing significant reported other than paid for legal fees regarding consultation on employee complaint, about \$800, cost for meeting lunch August, and Benjamin has some expenses to submit for the present medical MOU balloting.
- IV. **Coalition Update**
 - a. **Medical Insurance:** Liz updated the Board on the Coalition efforts to approve the medical MOU. MOU includes a subsidy to fund ATA members monthly fees as of January 2011. ATA wanted this language left out of MOU because this fund is the Coalition's, and it can spend as sees fit. City wanted this included in MOU so now the door is open for the City to track the fund, be involved in its future distribution. Last Tuesday voting, Benjamin and Liz went to the mtg, though ATA did not vote. ATA ballots mailed out to members to vote on the medical MOU. Ask Benjamin to send an e-mail out to all members to remind them, again, to vote because it is important to demonstrate to the City that ATA follows its MOU procedures, and that the membership is concerned and cares about this issue. ATA Board committed to the Coalition that the reason ATA did not vote on the MOU was because our protocols require members to vote. Urge members to follow through. Many members may not vote because the MOU was already signed and a done deal. ATA vote now is technically meaningless, but politically and strategically critical; we must demonstrate what we committed to by not signing the MOU. If poor turnout, then perhaps the ATA Board should make these types of strategic decisions without membership input, in which case, perhaps the By-Laws should be changed to delegate to the Board to make these types of time-sensitive decisions for the membership without a membership vote. For further decision at the annual meeting, perhaps.
 - b. **Action:** Benjamin to send out e-mail to membership to vote.
 - c. **Action:** Agendize discussion with membership on potential By-Law change to give Board authorization to vote for membership for specific time-sensitive matters.
- V. **Old Business**
 - a. **Annual Meeting:** ATA annual mtg December 2, noon; Sybille will head the organization; Rod to assist, at KEC; content of mtg to be discussed at the October and November mtgs. New candidates to give their speeches at annual mtg.
 - i. **Action:** Sybille/Rod to spearhead the event.
 - b. **Exceptional Performance Bonuses:** Many members want to know where the extra money for 2009-10 bonuses went if 7% was set aside for this year but only 5% max was distributed. Did the 2% pay other bargaining units? Did the 2% go back to the City for it to use as it sees fit?
 - i. **Action:** Agendize discussion with membership.
- VI. **New Business**

- a. **Professional/Administrative (Management) Incentive Pay:** Preliminary City audit determined that City wrongly reported PERS contribution since 2002, only an ATA thing. ATA not management level, cannot call it PERS income. The PERS credit contribution for the 48 hours incentive pay has to be given back. Benjamin went to Steve for a legal evaluation of the City audit, and Steve believes evaluation may be incorrect and can be overturned. Board should set up a mtg with Steve to discuss options, next steps.
 - i. **Action:** Benjamin contact Steve about follow-up.
- b. **Online Voting:** Defer discussion for when Benjamin is present as he knows more about online options.
- c. Membership feedback, input for upcoming 2011 negotiations. January/February to solicit membership input on their concerns, questions, such as the bonus system and whether to change the name, put in different category, add to base salary, and other issues.
- d. Start of Negotiations – when does ATA start this process?

VII. **Adjournment** – 1:20 p.m.