

DRAFT

- I. **Call to Order** – 12:10 PM
- II. **Approval of Minutes**
 - a. **Approved** after two corrections from Rod and Benjamin.
- III. **Treasurer's Report (Imelda de Leon)**
 - a. **Action** – Approved, no changes.
- IV. **Coalition Update**
 - a. **Sponsorship Opportunities:** Rod reported a possible change in bylaws regarding a cap on how much a community donation from the Coalition can be. A number of different options were presented: 15, 20 or 25% accumulative contribution. Discussion about the need for a nexus study to determine an appropriate cap based on legally defensible principles, and to demonstrate a link between the event and Coalition involvement and benefit to its members. Also a need for a policy to lock in the cap and a process if someone wants to raise the cap.
Action: Board voted to set the cap at 15% and require a 2/3rds vote to change the cap.
 - b. Promise of a budget template at next mtg.
 - c. All bargaining units' contracts come up for re-negotiations at the same time in 2011. Discussion on best approach for all units.
- V. **Old Business**
 - a. **Annual Meeting:** ATA annual mtg December 2, noon (KEC reserved 10:30 – 2); Sybille reported on the menu, 3 choices of main courses, fish, meat, veggie; need to send out invitations to members and request lunch orders. Draft agenda discussed: Treasury Report, Update on coming negotiations and survey on what topics members want included in negotiations, New Board election.
 - i. **Action:** Sybille to send Benjamin draft invitation; Benjamin to e-mail to all members.
 - b. **Exceptional Performance Bonuses:** David and Sybille are looking into specific details on the perf. Bonus.
 - c. **Professional/Admin Incentive Pay:** Benjamin has been working to set up a mtg with Steve to follow up. But just learned that Donna/HR is pursuing a challenge of this matter, so no need for Steve to come in at this time. Recent news is that Candice is at a PERS conference and appears there is something in the works to change the above name to solve the issue.
 - i. **Action:** David to follow up with Candice and report back.
 - d. **Online Voting:** Benjamin reported that about \$240 each time to do this, which is a bit more than the material costs to do hard copy ballots, though this does not include the hours of extra work of many Board members. The system is secure, sign on, vote, can only vote once; voting period has deadline.
 - i. **Action:** Motion to try this for next vote approved.
- VI. **New Business**
 - a. **Medical Vote Results:** after results 9 more votes were discovered placed in the wrong place. 9 did not change the outcome but want to include in the total so

that if anyone asks about totals we have the higher value to show member interest in the matter.

i. No Action:

- b. **Elections:** Deadline for candidates to register November 2nd, to Gary Carter.
- c. **Bylaws Changes:** Liz proposed a change due to the Medical MOU change matter to allow for the need for a quick decision by ATA, without going to the members over a 2 week voting period, or having a process to vote in a matter of days. For the Medical matter, ATA hands were tied on an alternative to get a quick vote before the Coalition-imposed deadline. David believes that our bylaws give the Board the authority to make a quick vote. Benjamin does not favor changing the bylaws at this time, that we should wait and see what happens next year. Agreement that the Coalition needs to change its bylaws first so that ATA gets the final proposed changes to a MOU before the beginning of the required 2 week voting process, and not allow changes to occur during the voting process. And second, that the Coalition be required conduct the voting process to get members to vote on contract changes, not the individual bargaining units.
 - i. No Action:**
- d. **Meeting with CM:** Date has changed and still not set, working on new date.
- e. **Contract Negotiations 2011** – Not sure when the process will begin.

VII. Adjournment – 1:40 p.m.