

DRAFT

- I. **Call to Order** – 12:05 PM
- II. **Approval of Minutes**
 - a. **Approved** with correction of time of call to order.
- III. **Treasurer's Report (Michael)**
 - a. **Report** on member number, up to 258 from 255.
 - b. **No** significant expenses last month; regular AFLAC payment; acct has \$117,531.
 - c. Mike is going to work with our accountant to file our taxes.
 - d. Members will adult children, 24-27 age range, will be taxed on that percentage of insurance premium for 2011; city will report to IRS. ATA will inform its members to plan accordingly this year. CA law different and have to pay taxes on this benefit, though CA is planning to change law to match IRS, but for now must be prepared to pay extra taxes.
- IV. **Coalition Update (Andrew, Liz)**
 - a. **Budget:** Budget presented, which majority felt is reasonable.
 - b. **Limit** on expenditures for promotions, 20% cap, \$4,000; need 2/3rds to exceed cap; with cap also include policy and guidelines on how to spend Coalition funds on this action.
 - c. **Motion** to keep dues for Coalition and bargaining units the same, passed.
 - d. **Discussion** on strategy of Coalition presenting a package of benefit requests and give-backs without any formal proposal from the CMO.
- V. **Old Business**
 - a. **Contract 2011:** Discussion of whether to open up negotiations or not. Review list of new and old benefits to consider for the negotiations. Benjamin will draft a letter on our position with regard to negotiations to meet March 1st deadline. ATA lawyer, Steve, will be consulted for now.
 - b. **Survey:** Andrew distributed draft of letter and approved for sending to members.
 - c. **Labor Negotiator:** Discussion on who should be the new ATA negotiator. Final decision delayed.
- VI. **New Business**
 - a. **None**
- VII. **Adjournment** – 1:45 p.m.