



ATA Board Meeting Minutes– May 22, 2012

- 1) Call to Order – 12:08PM Attendees – Benjamin Steers, Ryan Kraemer, Andrew Maximous; Neal Shapiro; Gary Carter; Rathnakar Reddy
- 2) Welcome to new VP, Ryan, and new secretary, Neal
- 3) No April minutes to report from previous secretary
- 4) Treasurer’s Report
 - a. Report distributed by Michael via email before meeting.
 - b. First by Andrew to approve; second by Gary; passed unanimously
- 5) Coalition Update from Gary
 - a. Coalition approved PAC funding, \$1,000 plus \$500 reserve for marketing of golf tournament
 - b. Form verification – withdrawing from PAC
 - c. Discussion on fairness of voting process based upon membership numbers
 - d. Budget discussion
- 6) Old Business
 - a. Redevelopment Funded Employees – 30+ positions, will end at the end of FY12-13 unless new funds found for new projects. Discussion on whether these employees are actually going to be terminated and what is the termination process if no funds available. Need more clarification from HR; city council needs to officially eliminate positions.
 - b. IDS Positions – Reorganization eliminating 2 positions and 2 positions reduced in status and pay; Council to discuss at study session and work with HR to get changes that ATA prefers, or if not, investigate options for ATA and these positions; Liz needs to follow up.
 - c. PIP – Performance incentive pay; May 29 ATA mtg on the side letter to implement change to cashable time for employees with 15 years plus.

- 7) New Business
 - a. Current Employment Issues – Michael working on 1
 - b. Work Cultural Discussion with HR – Proposal for ATA to meet with HR to discuss the expectations of flexible hours in relation to $\frac{1}{2}$ day v. whole day v. $\frac{3}{4}$ day; working all Fridays; taking off a day during week for when worked “overtime” or off days, weekends. Discuss extent of what can and cannot be done in such situations, e.g. getting credit for hours worked off times, outside the formal negotiating process in attempt to have agreement on language for next MOU. Benjamin to set up meeting.
 - c. June Lunch – Ryan to coordinate
- 8) Adjournment – 12:51, Benjamin first, Andrew second.