



ATA Board Transition Meeting Minutes

Tuesday, December 12, 2016

1. Call to Order
 - a. Meeting was called to order at 12:13 PM by President Benjamin Steers
2. Minutes
 - a. Due to the Secretary's absence there were no minutes to review
3. Treasurer's Report
 - a. A report was sent via email to the board prior to today's meeting
MOTION: Benjamin moved to have the report accepted as submitted
Seconded by Russell
4. Coalition Report
 - a. Nothing to report from the December meeting
 - b. All information is available online
 - c. One item of interest in the idea of taking away PERS on PERS however this would affect everyone not just the union members
5. Old Business
 - a. AVR
 - i. ATA developed a focus group and offered suggestions to the City. HR wants all groups involved. HR believes the incentives are not good enough, need to offer more. Next meeting is schedule for 12/15.
 - b. Website
 - i. Is helpful and should be maintained. Should include the bylaws on the site as well.
 - c. Insurance Renewal
 - i. Has been approved and is being paid.
6. New Business
 - a. Transitions
 - i. The new members were encouraged to meet with their outgoing counterpart to gain understanding of their position and what needs to be done.
 - b. Meeting times
 - i. Meetings will be held the 4th Tuesday of the month at 12 Noon
 - ii. Suggestion to send out the entire year's schedule in January this should be done by the Secretary
 - iii. It was suggested the meetings continue to be held in the FD Conference Room
 - c. Lawyer Selection
 - i. Discussion took place on whether to look for a new lawyer to handle negotiations and personnel issues.
 1. Steve will be retained for negotiations
 2. Further discussion will take place for the attorney who will be retained for personnel issues
 - d. New ideas for 2017
 - i. The outgoing Board Members made the suggestion of better and constant communication throughout the membership.

The meeting was adjourned at 13:26 by President Benjamin Steers