



CITY OF SANTA MONICA  
ADMINISTRATIVE TEAM ASSOCIATES

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BENJAMIN STEERS, PRESIDENT  
ROBERT SILVERSTEIN, VICE PRESIDENT  
DAVID NANJO, TREASURER  
ELANA BUEGOFF, SECRETARY  
ALEJANDRO MENDOZA  
LIZ BAR-EL  
ROSS FEHRMAN

## **Board Meeting Minutes** **Tuesday, April 24, 2018**

**1: Call to Order:** BS called the meeting to order at 12:16 PM. BS, RS, DN, EB, AM present. LB arrived late. RF absent

**2: Minutes:** BS motioned to approve March 2018 minutes. DN seconded and motion carried unanimously.

**3: Treasurer's Report:** DN presented the treasurer's report. BS motioned to approve report, and AM seconded. Motion carried unanimously.

**4: Coalition Report:** LB reported the following Coalition actions:

- a. Coalition approved increasing annual dues from \$12 to \$16. Will give bargaining units one month to allow units to inform members.
- b. Bylaw revision - cleaning up language.
- c. Medical Trust transition plan and length of term of trustees discussed.
- d. PAL golf tournament will receive sponsor funds from the Coalition. ATA reps to the Coalition voted no.
- e. Coalition asked to consider sponsoring an Employee Satisfaction survey of members. Referred item to a subcommittee.
- f. Coalition approved the hiring of a consultant to assist Coalition in upcoming negotiations.

**5: Retiree Medical Trust Report:** AM reported that he reached out to learn when the next Medical Trust meeting and trainings will take place. Waiting for a reply.

**6: Old Business: None**

**7: New Business**

- a. Recruitment for HR Director: BS received direction from the board on City's request to get feedback on HR Director Recruitment. AM and RS may join BS at April 30th meeting with HR's consultant.
- b. May Lunch - May 2018 Board Meeting is cancelled. BS will order lunch for June's meeting.

**9. Closed Session**

- a. Employment Issues (Confidential/Private)
- b. Contract Negotiations (Confidential/Private)
  - a. Parking Cash Out
  - b. On Call

**10. Adjournment:** Meeting adjourned at 1:15 PM