



CITY OF SANTA MONICA
ADMINISTRATIVE TEAM ASSOCIATES

BENJAMIN STEERS, PRESIDENT
ROBERT SILVERSTEIN, VICE PRESIDENT
DAVID NANJO, TREASURER
ELANA BUEGOFF, SECRETARY
ALEJANDRO MENDOZA
LIZ BAR-EL
ROSS FEHRMAN

Board Meeting Minutes **Tuesday, June 26, 2018**

1: Call to Order: BS called the meeting to order at 12:05 PM. BS, RS, DN, LB, AM, RF present. EB absent.

2: Minutes: BS motioned to approve April 2018 minutes. DN seconded and motion carried unanimously.

3: Treasurer's Report: DN presented the treasurer's report. BS motioned to approve report, and LB seconded. Motion carried unanimously.

4: Coalition Report: LB reported the following Coalition actions:

- a. Coalition is walking in the Ocean Park Association 4th of July Parade. A small prize is going to be gifted to those that walk. ATA will send something out.
- b. ATA encouraged other bargaining units to comment on the compensation philosophy.
- c. Coalition Dues were discussed and are due at the end of July.

5: Retiree Medical Trust Report: AM reported that there was a 12% return in 2017. There was discussion on the long term success of the medical trust. The makeup of the board was discussed. The rate will be discussed and voted on at the October meeting.

6: Old Business:

- a. Liz reported on the discussion for the new Director of Human Resources.

7: New Business

- a. We discussed the 20 hours of non-cashable leave for people who receive calls over the weekend. We will ask employees to determine who would like their position to be reviewed.
- b. The group discussed the comments we sent and the responses we received from HR and the CMO.
- c. Deferred Comp 401a - The City is setting up the accounts. Human Resources is making sure that the money is tax deferred.
- d. July Lunch - RF will order lunch for July's meeting.

9. Closed Session

- a. Employment Issues (Confidential/Private) discussed
- b. Contract Negotiations (Confidential/Private) discussed
 - a. Parking Cash Out
 - b. On Call

10. Adjournment: Meeting adjourned at 1:31 PM