

BENJAMIN STEERS, PRESIDENT
ROBERT SILVERSTEIN, VICE PRESIDENT
DAVID NANJO, TREASURER
ELANA BUEGÖFF, SECRETARY
STEVE GOMEZ
LIZ BAR-EL
ROSS FEHRMAN

Board Meeting Draft Minutes **Tuesday, January 22, 2019**

1: Call to Order - BS called the meeting to order at 12:10 PM. All board members present.

2: Minutes - BS motioned and RF seconded the approval of the January 2018 minutes. Motion carried unanimously.

3: Introductions - SG introduced himself as ATA's new retiree medical trust representative.

4: Treasurer's Report - DN presented the treasurer's report through November 2018. BS motioned and RS seconded the approval of the report. Motion carried unanimously.

5: Coalition Report - LB update on recent Coalition action:

1. There was no 2018 annual membership meeting. The meeting will be postponed until negotiations have concluded;
2. Coalition decided to keep membership dues the same;
3. Will send 8 representatives to the City/Chamber's state of the City address;
4. Negotiation on medical and EPMC is still ongoing.

6: Retiree Medical Trust Report- BS reported that the Coalition is still discussing changes to the Retiree Medical Trust positions and terms. Changes may require modification to ATA's bylaws.

7: Old Business

- a. Contracting Positions (As-Needed). Board reviewed list of current As needed ATA positions and discussed concerns regarding long term As-Needed staff vs hiring permanent positions. ATA will highlight concerns with new HR Director.

- b. Flex Time - ATA is still waiting on response from HR on clarifying when flex time can be taken.

8: New Business

- a. Goals for 2019 - include Revisions to ATA Bylaws to reflect Retiree Med Trust and any other changes.
- b. February Meeting - will be cancelled. If a meeting is still needed due to Coalition action, EB will order lunch.

9. Closed Session

- a. Employment Issues (Confidential/Private)
- b. Contract Negotiations (Confidential/Private)
 - a. Parking Cash Out
 - b. On Call
- c. Coalition Negotiations
 - a. Medical
 - b. Retirement

10. Adjournment - BS adjourned meeting at 1:20PM