

Why Join Missouri NEA



The Leader in Public Education Employee Advocacy



UNITE. INSPIRE. LEAD.

MNEA Membership

An affiliate of the 3 million member National Education Association, Missouri NEA offers a membership package second to none. Not only do you get the tools, resources and community of a national organization, but you are a part of the nation's and state's most powerful voice for public education and the education profession.

LEGAL PERKS

\$4 million liability

Educators' employment liability coverage, automatic with membership, includes up to \$4 million in damages and legal fees for the defense of most job-related civil lawsuits and up to \$35,000 reimbursement for attorney fees in defending criminal charges arising out of job-related incidents in which the member is found innocent, or charges are dropped.

Free job protection

- All members receive attorney representation if they face termination, suspension, demotion or tenure denial. All members accused of abuse or neglect receive legal representation.
- Every probationary teacher member who is non-renewed has the option of receiving a legal consultation with an attorney to discuss the legal issues surrounding the non-renewal.
- Members who have a child-abuse-related complaint filed against them are entitled to legal advice/representation.
- Members who are subpoenaed to appear in court or administrative hearings related to what they might know or have seen in their jobs as teachers are entitled to legal advice prior to testimony.

Free and discounted personal legal services

Members also get two free half-hour consultations with an attorney each year for personal matters, such as traffic violations, consumer protection, domestic relations, real estate issues and wills and estates. Additional time needed beyond your "free" time is billed to you at a 30 percent discount.

INFORMATION

Missouri NEA mobile app

Download the mobile app at www.mnea.org/mobileapp, or by searching for "Missouri NEA" on the Apple App Store or Android's Google Play store.

- Access MNEA support.
- Connect to the MNEA newsfeed for education news, free things for educators, and Works4Me tips from teachers.
- Follow MNEA social media (Facebook, YouTube, Flickr and Twitter).
- Access the MyDeals app for member-only financial savings.
- Access your MNEA membership card and ID number.
- Contact your legislators.
- Register for training.
- Purchase image items with the MNEA logo.
- Look up or add MNEA events to your calendar.
- Read MNEA publications.
- Get driving instructions to Missouri schools and MNEA offices.
- Create postcards using your own photos or Missouri NEA photos and theme designs, and send them to your email contacts and Twitter followers or post to your Facebook page (Apple compatible only).



Free publications

Know what's going on in public education around the state and nation with MNEA and NEA publications and email lists. You'll receive *Something Better* and *NEA Today* magazines. Among the most popular electronic publications are *In the Loop*, a monthly newsletter to keep members informed of upcoming conferences and events, news, member benefits and other association information; and *Legislative Update*, a weekly newsletter (during the legislative session) covering the latest information on legislative action on MNEA's legislative priorities.

HELP WHEN YOU NEED IT

Full-time trained professionals in offices throughout the state are **your front-line defense team** to help deal with a wide range of problems. Call your UniServ director at the first hint of trouble. Many situations can be resolved informally in the early stages when you have an experienced advocate by your side.

MNEA offers **collective bargaining assistance** for your salary, benefits, working conditions and job security. No other organization matches MNEA's expertise and experience on this issue.



YOUR VOICE AT THE CAPITOL

MNEA membership gives you a voice in policy making and decisions that improve education, fund public schools, reduce class size, ensure safe schools, secure technology resources, protect your retirement and the education profession, and expand community involvement in schools. In addition, MNEA delivers:

- Full-time lobbyists working on your behalf in the Missouri legislature and U.S. Congress
- Online Legislative Action Center that makes communication about education issues with your legislators easy
- Daily and weekly state and federal legislative updates when legislators are in session
- Campaigns to elect pro-education lawmakers and work to defeat dangerous ballot issues like the most recent Amendment 3, which aimed at evaluating teachers primarily on student performance mandating more testing and a one-size-fits-all approach to education



LEARNING OPPORTUNITIES

Online Professional Development

The Missouri NEA Professional Development Series' live online format allows you to ask questions and engage with others without having to spend money on travel and lodging. If you are interested in a topic, but you aren't available the date it runs live, take advantage of the online recording.

edCommunities Live and Online

Network in person with other educators at MNEA's edCommunities Live events. All members of the education community are welcome. You will love the open "unconference" format that puts the control over your professional learning in your hands. A few structured learning opportunities are offered as well. When the event ends, continue the conversations in existing NEA edCommunities groups at www.mynea360.org, or create a new public or private group where you can share documents, links and discussions. Free for all educators. Visit www.mnea.org for the edCommunities Live schedule.

National Board Certification

NBC seminars provide support for those seeking this advanced form of professional development. MNEA offers a variety of seminars, whether you just need information about the process or are working on certification.

Regional Workshops

Members have the opportunity to attend free regional workshops. Check www.mnea.org for a list of offerings.

JUST FOR ESPs

As an education support professional, you are a key player on the education team that prepares Missouri's children for the future. Without you, kids wouldn't get extra help and attention, the bell wouldn't ring, the buses wouldn't run, the budgets wouldn't be finalized, the phones wouldn't be answered, nutritious meals wouldn't be served, and classrooms wouldn't be safe and clean. Without you, education wouldn't happen.

But these days it's getting harder and harder to do your job. School budgets are stretched to the breaking point, and you're expected to do more with less. Your association knows what you're up against and keeps you connected to your profession, to your peers and to your community.

You have Missouri NEA and NEA behind you, supporting you with advocacy, information and money-saving programs.

The MNEA/NEA ESP Website Advantage

www.mnea.org and www.nea.org/esp

MNEA ESP Conference

You'll find professional development and networking opportunities at this annual MNEA spring conference. Find details at www.mnea.org.

NEA and MNEA ESP Listservs

NEA's ESP listserv is an automated email list open to all NEA members. Listserv members use the ESP list to discuss issues that concern support professionals within the NEA. Sign up for this electronic mail network at www.nea.org/home/19594.htm.

MNEA's listserv, MO-NEA-ESP, offers a communication outlet just for MNEA ESPs. Sign up for this listserv at www.mnea.org.

BEGINNING TEACHER SUPPORT

Start Smart Teacher Handbook

This handbook has been applauded for its wealth of resources and information targeted to beginning teachers and their experiences.

"I Can Do It" Classroom Management

Earn the Beginning Teacher Assistance participation certificate required to upgrade your initial teacher certification at one of several MNEA sessions held throughout the state.

Beginning Teacher Listserv

Through this email list, beginning teachers find information about MNEA activities that may enhance teaching skills and help in creating the foundation for a successful career as a professional educator.

\$100 Graduate Tuition Assistance Grants

MNEA awards 20 grants each year to members in their first five years of teaching. Download an application form at www.mnea.org under Teaching and Learning/Beginning Teachers.

BIG DISCOUNTS

Members-Only Discounts

Members Only hosts a network of more than 300,000 retail locations nationwide offering MNEA members everyday discounts, special pricing and added features on consumer products and group insurance programs, professional development opportunities, details on legal benefits and MNEA news.

Cell Phones & Tech

Learn how you can save 15-18 percent on your wireless phone plan without a new contract or changing your plan.

Also, find great deals and discounts here on phones and accessories, computers and electronics, Bose sound systems, and subscriptions with leading broadband service providers.

Credit Cards

Apply for an NEA credit card and earn reward points that you can redeem for cash, merchandise or travel that is not subject to blackout dates or limited travel partners. Visit www.neamb.com and choose the card that is best for you. You can even receive a \$100 credit with your new card and up to three percent cash back.

Money Markets and Savings Accounts

Discover how easy it is to save and earn higher rates with your online savings account, money market account or certificate of deposit with NEA-sponsored programs. Members earn a special \$20 bonus on each new account.

Click & Save

This exclusive online shopping service helps members and their families save on brand-name merchandise from hundreds of top retailers and online stores. In addition to discounts and special offers, each purchase earns members points that convert to cash to spend on future purchases.

Free Insurance

Members receive, at no cost to them, insurance coverage of \$50,000 for job-related accidental death and dismemberment; up to \$1,000 in basic life insurance; and up to \$5,000 for accidental death and dismemberment that is not job related. New members also have \$15,000 in life insurance their first year, which may be kept (or increased) and converted to an individual ongoing plan.

Free Magazines

NEA members get two free magazines each year. Order *Instructor*, filled with innovative and practical teaching ideas and a leading resource for K-8 teachers, or choose from a list of 40 popular magazines for your classroom, personal use or gift subscription.

Car Insurance

If you use MNEA's endorsed auto insurance, you pay zero deductible if your vehicle is vandalized or suffers collision damage while on or within 500 feet of school property, or while away from school on a school-authorized activity. This members-only benefit can save you \$250-\$500 per occurrence. MNEA members also get low group rates that are locked in for a year and can choose to pay over 10 or 12 months.

Renters/Homeowners Insurance

No matter where you choose to live, NEA covers you. Designed for educators, this policy offers coverage up to \$500 for lost or stolen fundraising cash or goods, \$3,000 for personal property used at school or at educational events away from home, and identity-theft protection at no cost.

Loans

Do you have debt you need to consolidate? Planning to purchase or refinance a home? Personal loans are available for \$5,000 to \$25,000 on your signature with affordable monthly payment terms up to 72 months and no application fees. Close your home loan with NEA's program and receive a \$500 gift card.

Missouri NEA Regional Offices

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Missouri NEA Headquarters Office

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LEARN MORE ABOUT MNEA

Visit www.mnea.org to learn more about Missouri NEA and its advocacy efforts to support public education and the education profession. To learn more about MNEA membership, call the regional office nearest you.

www.mnea.org