

CELEBRATING 75 YEARS MADE STRONG



FALL CONFERENCE 2018

OCTOBER 23 - 26 • DENVER, CO

75
YEARS
MADE
STRONG

NTMA

NATIONAL TOOLING AND MACHINING ASSOCIATION

FEATURED SPEAKERS

CAITLIN ANDREWS

Wednesday, October 24 • 10:00AM - 11:00AM | 3:15PM - 4:30PM

Caitlin Andrews has a decade of experience in strategic communications. Her focus is on the design and implementation of comprehensive, multi-platform communications campaigns for a range of companies and associations in various sectors, including manufacturing, consumer products, national security, healthcare, energy and the environment. Caitlin leads the Policy Resolution Group's digital communications program, providing comprehensive brand development counsel, including sophisticated social media management and its use for effective advocacy. Caitlin was recognized by PR News on their list of 15-to-Watch in 2011.



JOHN GUZIK

Wednesday, October 24 • 10:00AM - 11:00AM

John Guzik is a founding partner of The Franklin Partnership with over 20 years of Capitol Hill and campaign experience. Previously, John served as Chief of Staff for Ways and Means Chairman Dave Camp. He was the top legislative strategist working on tax, trade, health care, transportation and agriculture issues. John also works closely with the Senate Finance Committee on health care, tax, trade and many other issues important to his clients.

OMAR NASHASHIBI

Wednesday, October 24 • 10:00AM - 11:00AM

For nearly ten years, Omar Nashashibi has worked with clients, members of Congress, agency officials, public policy foundations, non-profits and media in Washington, D.C. A founding partner of The Franklin Partnership, Mr. Nashashibi works with members of Congress on behalf of his clients on a variety of issues from trade to federal funding opportunities to telecommunications.



PAUL NATHANSON

Wednesday, October 24 • 10:00AM - 11:00AM

With more than 25 years of experience in strategic, crisis and corporate communications, Paul Nathanson's focus is on reputation management, message development and implementation, public policy analysis, media relations and strategic counseling services for a range of U.S. and international clients. He assists clients in formulating arguments in persuasive ways and ensures that clients' views are heard and understood by their target audiences, including Members of Congress, policymakers, the news media and the public.

BRANDON DEMPSEY

Wednesday, October 24 • 12:30PM - 2:00PM

Thursday, October 25 • 9:00AM - 10:00AM

An adventurer, entrepreneur and father, Brandon is a serial entrepreneur and driving force behind his marketing firm goBRANDgo!, specializing in outsourced marketing services for privately held \$10-100 million growth oriented companies. Brandon is a featured thought leader in numerous online and print outlets, such as Forbes, Inc., and Huffington Post. When he isn't working, he spends his time training for Ironman triathlons and motorcycling through countries around the world. Brandon lives in St. Louis with his wife Adriene, their daughter and two dogs.



PETER ZEIHAN

Wednesday, October 24 • 2:00PM - 3:00PM

Strategist, Thinker, Futurist, Speaker, Zeihan's worldview marries the realities of geography and populations to a deep understanding of how global politics impact markets and economic trends, helping industry leaders navigate today's complex mix of geopolitical risks and opportunities. With a keen eye toward what will drive tomorrow's headlines, his irreverent approach transforms topics that are normally dense and heavy into accessible, relevant takeaways for audiences of all types. In his career, Zeihan has ranged from working for the US State Department in Australia, to the DC think tank community, to helping develop the analytical models for Stratfor, one of the world's premier private intelligence companies. Mr. Zeihan founded his own firm — Zeihan on Geopolitics — in 2012 in order to provide a select group of clients with direct, custom analytical products.

DEBORAH ELAM

Friday, October 26 • 1:00PM - 2:00PM

From graduate intern to GE's first-ever black female corporate officer, Deb dedicated her career to diversity, philanthropy and inclusion. She oversaw efforts to embrace diversity in order to create an environment where GE employees are able to thrive and contribute to the company's success in the global economy. Her experience spans across multiple organizations within the corporation. After thirty years with the multinational conglomerate, Deborah Elam has retired from her dual role at General Electric as Chief Diversity Officer, as well as President of the GE Foundation. Most recently, Deb launched Corporate Playbook, a business consulting firm in which she serves as President and CEO. The firm coaches organizations to elevate diversity, inclusion and philanthropy. Its specializations include executive development, strategic solutions and the empowerment of women to shatter the glass ceiling.



GENERAL SESSIONS



IMPACT OF 2018 ELECTIONS ON THE TRUMP AGENDA

Wednesday, October 24 • 10:00AM - 11:00AM

The Franklin Partnership & Bracewell Update: Omar Nashashibi, John Guzik, Caitlin Andrews & Paul Nathanson

With the 2018 congressional elections just days away, this is your chance to hear directly from Washington insiders about how the potential results will impact the Trump Administration's agenda. NTMA's consultants with The Franklin Partnership and the Policy Resolution Group at Bracewell will provide an update on how the elections could change the outlook for tariffs, taxes, regulations and workforce development. The first two years of the Trump presidency were filled with action; come hear what is in store for the remainder of the President's first term and the effects of Democrats possibly taking control of the House, Senate or both.

NO ASSEMBLY REQUIRED: THE FUTURE OF GLOBAL MANUFACTURING

Wednesday, October 24 • 2:00PM - 3:00PM

Speaker: Peter Zeihan, Founder, Zeihan on Geopolitics

The world of manufacturing is an endlessly specialized venture, with most manufacturers sourcing components from scores of facilities across a dozen or more countries. But what if the ability to sail components from site to site became compromised? What if capital availability proves insufficient to update industrial bases as technology evolves? What if intermediate and end markets become less desirable – or less accessible? All that and more is about to happen, which signals the end of manufacturing as we know it. The successful manufacturers of the future will be those who can command access to raw materials, capital, labor and markets – all in the same location.



WORKFORCE DEVELOPMENT PANEL

Wednesday, October 24 • 3:15PM - 4:30PM

Moderated by: Caitlin Andrews, Director, Policy Resolution Group at Bracewell, LLP

Hear from a diverse group of educators, industry experts and NTMA members on the most pressing topic in today's shops – people. Our panelists will share best practices and lessons learned on engaging with your community to build the talent pipeline, attracting the best talent and creating a culture and environment that delivers results and keeps your top performers engaged.



HR SOLUTIONS CIRCLE

Thursday, October 25 • 9:00AM - 10:00AM

Facilitated by: Brandon Dempsey, Partner, goBRANDgo!

A collaborative group activity where each person states a burning issue or challenge; then each challenge gets its turn at the table for the group to help brainstorm ideas and provide advice on each problem. At the end, the group will have a table of ideas and solutions.

STRATEGIES TO ATTRACT AND RETAIN DIVERSE TALENT TO DRIVE IMPRESSIVE BUSINESS RESULTS

Friday, October 26 • 1:00PM - 2:00PM

A Q&A with Deborah Elam, former Chief Diversity Officer and President of GE Foundation at General Electric Company

Competition for trainable, technically skilled labor is fierce in the precision manufacturing sector. Innovative approaches to sourcing, onboarding and keeping diverse talent are more imperative than ever. In this session, you will gain valuable insights and learn how to develop your own playbook to attract and retain diverse talent in an inclusive environment. Don't miss out on the opportunity to leverage this key competitive advantage and growth enabler.



IGNITE SESSIONS

Sessions 1 & 2: Thursday, October 25 • 1:00PM - 2:45PM

6S/Lean – Creating a Workplace That is Safe, Clean, Efficient and Productive

What to expect:

- » Continuous Improvement Boot Camp – where to start and how to sustain

Sessions 3 & 4: Friday, October 26 • 9:00AM - 10:45AM

Analytics and Information Management – Ensuring Our Data is an Asset

What to expect:

- » Strategies for cultivating and harvesting the data we already have

Team Engagement – Developing a Culture That Thinks and Acts Like Owners

What to expect:

- » Recognition and Communication – the secret ingredients of a healthy team
- » Leadership Development and Talent Succession – mentoring and coaching 101

The Future of Manufacturing – Implementing the Essential Technologies

What to expect:

- » Technology Integration – trends in machinery, fixturing, tooling, and successfully integrating robotics and maximizing unattended operations



EMERGING LEADERS SESSION

Wednesday, October 24 • 12:30PM - 2:00PM
Speaker: Brandon Dempsey, Partner, goBRANDgo!
Tools and Techniques to Step Up Your Leadership “Game” and Team Engagement Levels

Leading in today’s workforce requires a unique set of communication methods and tools. Why do some leaders struggle, while others constantly succeed at growing and engaging their teams? Come learn what these leaders are doing to grow and win in this challenging environment and walk away with ACTIONable tools and techniques you can implement.

BUSINESS SOLUTIONS WORKSHOPS

Thursday, October 25 • 10:15AM - 11:15AM | 11:30AM - 12:30PM
(all tracks repeat)

Financial Managers Solutions Workshop

Tax Landscape Update: Many companies struggle to stay informed, navigate and plan for the ever-shifting tax landscape they operate in. Take stock of your current tax landscape and assess current and future opportunities to increase the value of your business through tax planning strategies as well as reduce risks to your business. Come to discuss new tax law updates and practical considerations, common tax incentives in our industry and how to take advantage of them and common tax pitfalls and how you can avoid them.

Workforce Development Solutions Workshop

This session will be a lively mix of updates on major NTMA workforce development projects (NTMA-U Series 1 refresh, pre-apprenticeship program and more) and best practices in human resources and workforce development. These topics may include outreach to veterans and National Guard members, methods to entrench with your local school boards and community partners, new ways to market your companies to different generations and strategies to create an inclusive environment that will drive better business results.

Safety Solutions Workshop

Since safety is a chief concern for our members, NTMA has leveraged its partnership with Grainger, the international leader in safety solutions, to help their business become safer and more efficient. Grainger experts will discuss best practices in workplace safety and provide their unique perspective on OSHA compliance while providing a treasure trove of safety resources to take back to the shop.

Software Solutions Workshop

Grainger provides NTMA member companies with deep discounts on the products that help their businesses “get it done”, but they offer so much more as well. This session will explore how Grainger.com can be effectively utilized to significantly reduce procurements costs, manage ordering and inventory and drop substantial savings right to your bottom line.

Sales and Marketing Solutions Workshop

Value Stream Selling: Almost every corporate manufacturer has an operational excellence process which determines how work is done. For many, either Lean or Six Sigma or a combination of these two are used to define processes. By learning the operational excellence method of each customer, some shops have found significant, loyal success in delivering customer value and increasing sales. We’ll look at the programs used by customers and how to use them to our advantage using Value Stream Selling methods.

CELEBRATING 75 YEARS MADE STRONG



JOIN US ON THE BLUE CARPET AT THE 75TH ANNIVERSARY AWARDS GALA

It will be an anniversary celebration to remember! We invite you, our guests of honor, to walk the blue carpet at this black tie optional event. We are celebrating 75 years of companies who adapt and develop with the changes that come with time. We are celebrating 75 years of companies that recognize that we are stronger when we support each other. We are celebrating 75 years of men and women who believe that through networking, education and advocacy we are building our industry into a legacy for generations to come.

Join us in recognizing our Past Chairs, as we acknowledge those who have provided great leadership through the years. Our Founding Delegates, those companies who have been part of NTMA from the very beginning days, will be in attendance to present awards to NTMA members who are making monumental impacts on the future of our industry. We’ll award NTMA members with the Honor Award, William E. Hardman Award, Distinguished Service Award, LA Sommer Award and of course our Years of Service Awards. The NTMA will also proudly present the 6S Awards and announce this year’s Star Chapters, Most Improved Chapter and Chapter of the Year.

It will be an evening to recognize excellence, honor our history and inspire future success. It will be an evening to acknowledge you—and your contributions to the precision metalworking industry.

75TH ANNIVERSARY GALLERY

Walk through 75 years of NTMA history in our special diamond anniversary photo gallery. See the faces, the places and the history as the precision manufacturing industry has grown and evolved over the years.



EVENING EVENTS

NRL FUNDRAISER



Tuesday, October 23 • 7:00PM - 10:00PM

Registration Rate: \$25 per person • \$50 for a team

Back by popular demand, simply because it was a whole lot of fun, we are kicking off opening night with our 2nd Annual Cornhole Tournament. Pair up with a favorite teammate or let NTMA help you connect with another member, and help us Toss Out the Skills Gap. The winning team will go home with a special trophy and bragging rights! All proceeds will benefit the National Robotics League. Watch for a link to register!

NTMF COCKTAIL HOUR

Wednesday, October 25 • 6:00PM - 7:00PM

Network with the industry's best and brightest before our Diamond Anniversary celebration. Enjoy light hors d'oeuvres and cocktails and have your picture taken with friends as you make your way down the blue carpet.

75TH ANNIVERSARY AWARDS GALA

Wednesday, October 24 • 7:00PM - 11:00PM

Suggested Dress: Black Tie Optional

Come enjoy an event that will be remembered for years to come as NTMA celebrates 75 years of making America strong together. The gala will feature an awards ceremony highlighting the key achievements and achievers of the first 75 years of NTMA's history. After the awards are announced, put on your dancing shoes and help us close out the night in style!

OPTIONAL ACTIVITIES

COORS FIELD TOUR

Wednesday, October 24 • 11:15AM-1:45PM

Registration Rate: \$25

Named for Denver's famed beer, Coors Field in Denver's LoDo district is home to Major League Baseball's Colorado Rockies. Visit areas you wouldn't get to see if you simply attended a game. **Please note:** Should the Rockies make the World Series, we will be offering a different optional activity during this time.

COORS BREWERY TOUR

Thursday, October 25 • 1:00PM-4:30PM

Registration Rate: \$20

See and taste traditional brewing at the foot of the Rocky Mountains. Since 1873 the Coors Brewery has thrived on a legacy of quality, innovation and customer service. The tour showcases the company's history and passion for brewing. After the tour sit back, relax and enjoy a fresh Coors beer!

PAC RECEPTION

Thursday, October 25 • 4:30PM - 5:30PM

Come have a drink on us as we celebrate those who support NTMA's Political Action Committee (PAC). Talk with John Guzik and Omar Nashashibi of The Franklin Partnership to learn more about all of our recent successes on the Hill and what you can do to become involved.

CASINO NIGHT AT WYNKOOP BREWING CO.

Thursday, October 25 • 7:00PM - 10:00PM

Suggested Dress: Casual

Meet with old friends and make new ones as you help support the Government Affairs Administrative Fund (GAAF) at Wynkoop Brewing Company, Colorado's First Brewpub, home to tastemakers and rulebreakers, bushwhackers and envelope pushers. Purchase all the chips you'd like and put your winnings towards one of our many raffle prizes. In between the gambling hopefully you'll find some time to take a brewery tour or challenge your colleagues to a game of pool, darts or shuffleboard! Dinner and drinks will be provided.

3RD ANNUAL 5K

Thursday, October 26 • 7:30AM

Registration Rate: \$35

Be part of NTMA's third annual 5K and join your fellow NTMA members for a race through downtown Denver. Get in the competitive spirit and invite your whole crew to watch and network before and after the race. All participants will receive a race t-shirt. Medals will be awarded to the top male and female runners.

PLANT TOUR

Friday, October 26 • 2:15PM-4:30PM

A Tour of Hirsh Precision



Come experience the latest in advanced manufacturing at Hirsh Precision. Visual management, high mix production scheduling, shop floor automation and outstanding team engagement will be apparent during the tour. Hirsh Precision was just named a 2018 Top Shop by Modern Machine Shop for Shop Floor Practices!

HOTEL AND DENVER INFO



GRAND HYATT DENVER

1750 Welton St. • Denver, CO, USA, 80202 • 303.295.1234

Treat yourself to an exceptional experience at Grand Hyatt Denver. Our AAA Four Diamond hotel in Denver, CO welcomes you with beautifully designed guestrooms and premium amenities that make your stay easy and comfortable. Discover what happens when urban luxury meets personalized service and enjoy instant access to everything exciting that Denver has to offer.

Prime downtown location: Situated near 16th Street Mall and the city's most popular historic, cultural and entertainment venues

Room Block Information: NTMA has a negotiated room rate of \$240 per night with the Grand Hyatt. The cutoff date to reserve your room at the negotiated rate is Friday, September 28. Rooms are available based on availability. To make your reservation by phone, call 303-295-1234 and reference NTMA Fall Conference, or you can make your reservation online by following the link: <https://book.passkey.com/go/NTMA18>

ABOUT DENVER

Experience one of the most walkable downtowns in the nation.

Denver boasts the 10th largest downtown in America and is one of the most exciting and walkable. Within a mile radius, downtown Denver has three major sports stadiums, the nation's second-largest performing arts center, three colleges with 30,000 students, an assortment of art and history museums, a mint that produces 10 billion coins a year, a river offering white water rafting, more than 8,400 hotel rooms, a \$140 million theme and water park, a \$100 million aquarium and 300 restaurants. Things to See and Do in Denver:

- » 16th Street Mall
- » Botanical Gardens
- » Children's Museum
- » Clyfford Still Museum
- » Coors Field (Colorado Rockies)
- » Denver Aquarium
- » Denver Art Museum
- » Denver Center for the Performing Arts
- » Denver Mint
- » Denver Museum of Nature and Science
- » Denver Pavilions
- » Denver Zoo
- » Red Rocks Park

TRANSPORTATION

Getting to and from the Denver Airport

Location: 23 miles from Downtown Denver

Travel Time: Typically 30-40 minutes

Convenience: A new airport rail line whisks visitors to the downtown area for only \$9 each way



SCHEDULE

Meetings Marked  are open to Team Members or by invite only
 Meetings Marked   have limited lunches available and are first come, first served
 Schedule Subject to Change

TUESDAY, OCTOBER 23

| | |
|------------------|---|
| 1:00PM – 5:00PM | Regiception: Sponsored by BIG Kaiser A reception and registration wrapped in one! Come register for all your Fall Conference sessions and events while enjoying a drink and networking with all the attendees. |
| 4:00PM – 5:00PM | First Timer's Reception  |
| 7:00PM – 10:00PM | 2 nd Annual Cornhole Tournament - NRL Fundraiser |

WEDNESDAY, OCTOBER 24

| | |
|-------------------|---|
| 8:00AM - 5:00PM | Registration |
| 8:00AM - 5:00PM | 75 th Anniversary Gallery |
| 8:00AM - 5:00PM | Exhibit Tables |
| 8:00AM - 9:00AM | Continental Breakfast |
| 7:00AM - 8:30AM | NTMF Board Meeting & Breakfast  |
| 9:00AM - 10:00AM | General Membership Assembly - NTMA Update & Healthcare Update |
| 10:00AM - 11:00AM | General Session 1: Impact of the 2018 Elections on the Trump Agenda The Franklin Partnership & Bracewell Update |
| 11:00AM - 11:15AM | Networking Break |
| 11:15AM - 1:45PM | Optional Activity: Coors Field Tour |
| 11:15AM - 12:30PM | Board of Trustees Meeting |
| 12:30PM - 2:00PM | Team Meetings with Lunch Budget & Finance Team Meeting  Government Affairs Team Meeting   Education Team Meeting   Chapter Executive Team Meeting   Emerging Leaders Session   |
| 2:00PM - 3:00PM | General Session 2: No Assembly Required: The Future of Global Manufacturing Speaker: Peter Zeihan |
| 3:00PM - 3:15PM | Networking Break |
| 3:15PM - 4:30PM | General Session 3: Workforce Development Panel Moderated by: Caitlin Andrews |
| 6:00PM - 7:00PM | NTMF Cocktail Hour |
| 7:00PM - 11:00PM | 75th Anniversary Awards Gala (Onsite) - Black Tie Optional |

SPECIAL THANKS TO OUR SPONSORS

PLATINUM PREMIER SPONSOR LEVEL



SILVER SPONSOR LEVEL



BRONZE SPONSOR LEVEL



THURSDAY, OCTOBER 25

| | |
|-------------------|---|
| 7:30AM | Optional Activity: NTMA 3 RD Annual 5K |
| 8:00AM - 5:00PM | Registration |
| 8:00AM - 5:00PM | 75 th Anniversary Gallery |
| 8:00AM - 5:00PM | Exhibit Tables |
| 8:00AM - 9:00AM | Continental Breakfast |
| 8:00AM - 9:00AM | Nominating Team Meeting & Breakfast  |
| 9:00AM - 10:00AM | General Session 4: HR Solutions Circle Facilitated by: Brandon Dempsey |
| 10:15AM - 11:15AM | Business Solutions Workshops: Financial Managers Solutions Sales and Marketing Solutions Workforce Development Solutions Safety Solutions Software Solutions |
| 11:15AM - 11:30AM | Networking Break |
| 11:30AM - 12:30PM | Business Solutions Workshops: Financial Managers Solutions Sales and Marketing Solutions Workforce Development Solutions Safety Solutions Software Solutions |
| 12:30PM - 1:00PM | Lunch |
| 1:00PM - 4:30PM | Optional Activity: Coors Brewery Tour |
| 1:00PM - 1:45PM | IGNITE Session 1: 6S/Lean - Creating a Workplace That is Safe, Clean, Efficient and Productive |
| 2:00PM - 2:45PM | IGNITE Session 2: Team Engagement - Developing a Culture That Thinks and Acts Like Owners |
| 2:45PM - 3:00PM | Networking Break |
| 3:00PM - 4:30PM | Industry Roundtables: Aerospace Tools, Dies & Molds Medical Precision Machining 1 Precision Machining 2 |
| 4:30PM - 5:30PM | PAC Reception |
| 7:00PM - 10:00PM | Casino Night at the Wynkoop Brewery (Offsite) - GAAF Fundraiser |

FRIDAY, OCTOBER 26

| | |
|-------------------|---|
| 8:00AM - 11:00AM | Information Center |
| 8:00AM - 11:00AM | 75 th Anniversary Gallery |
| 8:00AM - 11:00AM | Exhibit Tables |
| 8:00AM - 9:00AM | Continental Breakfast |
| 9:00AM - 9:45AM | IGNITE Session 3: Analytics and Information Management - Ensuring Our Data is an Asset |
| 10:00AM - 10:45AM | IGNITE Session 4: The Future of Manufacturing - Implementing the Essential Technologies |
| 11:00AM - 1:00PM | Team Meetings with Lunch WD Meeting  Past Chair & Spouses Lunch   Tech Team Meeting & Lunch   |
| 1:00PM - 2:00PM | General Session 5: Strategies to Attract and Retain Diverse Talent to Drive Impressive Business Results A Q&A with Deborah Elam |
| 2:15PM - 4:30PM | Optional Activity: A Tour of Hirsh Precision |

REGISTRANT INFORMATION

Name: _____
Company Name: _____
Title: _____
Email: _____
Phone: _____
Company Address: _____
City/State/Zip: _____
Spouse/Guest: _____

Additional Employee: _____
Title: _____
Email: _____
Phone: _____
Spouse/Guest: _____

REGISTRATION FEES PER PERSON

Early Bird Registration: Thru September 30TH (Members Only)

- NTMA Member (1ST Co. Employee): **\$1,195**
- NTMA Member (Additional Co. Employee): **\$895**
- Corporate Rate (3 or More Employees): **\$895 each** ▼
- Emerging Leader: **\$895** ▼
- NTMA Member Spouse: **\$895** ▼
- First Timer Rate: **\$595** ▼
- Chapter Executive Rate: **\$495**

- ▼ Spouse rate includes either the Coors Brewery Tour or the Coors Field Tour (Additional fees added to attend both)
- ▼ To qualify for the Emerging Leader rate, you must have previously attended an Emerging Leaders Conference
- ▼ Corporate Rate is for Member Companies only (Does not include National Associate Members)
- ▼ First timer rate is limited to one attendee per company and those who have yet to attend a National Conference

Standard Registration: After September 30TH

- NTMA Member (1ST Co. Employee): **\$1,395**
- NTMA Member (Additional Co. Employee): **\$1,195**
- Corporate Rate (3 or More Employees): **\$995 each** ▼
- Emerging Leader: **\$995** ▼
- NTMA Member Spouse: **\$995** ▼
- Affinity Partners: **\$995**
- Non-Member (1ST Co. Employee): **\$1,495**
- Non-Member (Additional Co. Employee): **\$1,395**
- Non-Member Spouse: **\$1,095 each**

Networking and Optional Events

- 3RD Annual 5K (\$35)
- Coors Field Tour (\$25)
- NRL 2ND Annual Cornhole Tournament (\$25 per person/\$50 per team)
- Coors Brewery Tour (\$20)
- Hirsh Precision Plant Tour

Teammate Name _____ **Find me a Teammate**

PAYMENT INFORMATION

Method of Payment

- VISA
- Mastercard
- American Express
- Check

Credit Card Number: _____

Signature: _____

Expiration Date: _____

CVV Code: _____

Total Amount Due: _____

Please send via email, fax or mail. If any questions, contact:

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National Tooling & Machining Association:
1357 Rockside Road
Cleveland, OH 44134