

# **Appendix 4**

## Training Policy

## TRAINING POLICY

The SDNADMG is committed to ensuring that all those involved in deer management are trained and qualified to a recognized standard and prescribe to the Best Practice Guidance. This will be achieved as follows:

- Ensure all stalkers have achieved Deer Management Qualification (DMQ) Level 1
- Encourage all stalkers to achieve DMQ Level 2
- Work closely with the Cairngorms National Park Authority (CNPA) to identify training needs and opportunities
- Continue to identify training requirements through internal estate Health and Safety Policies
- Encourage attendance to courses for Continued Professional Development (CPD) and facilitate this where possible

The Training Policy will be reviewed and updated on an annual basis by the SDNADMG.