

# Human Capital Management



## **Rugayah Yasmin Ibrahim**

Rugayah is a graduate from Athens University, Ohio, USA. She had been certified as a DDI trainer. She has more than 30 years of broad based and specialist HR experience with MNC, Government-Linked companies, and public listed companies. Rugayah currently heads IRDA's Human Capital Management, by providing direction in the development of strategies and programmes that is aligned to the Authority's strategic thrust in the areas of talent management, effective learning and development programmes, succession planning, retention of staff through an effective employee engagement and a competitive rewards management strategy.