


All Guardians are required to complete and submit this Pro Forma 990 unless the Guardian prepares the full and complete 990, NOT THE 990-EZ or 990-N, and the 990 includes Parts I, II, VII, VIII, IX and X, in which case, the Guardian may upload the full 990 in lieu of the Pro Forma 990. **DO NOT UPLOAD THE 990-N or the 990-EZ IN LIEU OF THE PRO-FORMA 990 FORM.**

A. For the calendar year - yyyy: 2018 Or, the tax year ending – mm/dd/yyyy: _____
 B. Name of organization: Brighter Path, Inc.
 C. Employer Identification Number of organization: 82-1137277

Part II Signature Block

Sign Here →  05/30/2019
 Signature of officer Date
Brian Ballenger, President
 Type or print name and title

Part VII Compensation of Officers, Directors, Trustees, Employees and Independent Contractors

Section A. Officers, Directors/Trustees, and Employees

1a. Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of the amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 • List the organization's five highest compensated employees (other than an officer, director or trustee) who received reportable compensation from the organization and any related organizations.
 • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, reportable compensation from the organization and any related organizations.
 List persons in the following order: directors/trustees, officers, employees, and former such persons..

6	Total Number of Voting Members	0	Total Number of independent voting members of the governing body
2	Total Number of Employees	25	Total Number of Volunteers (estimate if necessary)

<input type="checkbox"/> ← Check this box if neither the organization nor any related organizations compensated any current officer, director, trustee or employee										
	(A) Name, Board Position or Title, and Company Affiliation if employed	(B) Average hours per week	(C) Check All That Apply					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			Director/Trustee	Officer	Employee	Former	Voting Member			
1	Brian Ballenger, President		X	X			X	0	0	0
2	Chip Belanga, Vice President		X	X			X	0	0	0
3	Sandy Ballenger, Secretary		X	X			X	0	0	0
4	Kristi Herig, Treasurer		X	X			X	0	0	0
5	Shannon Guiley, Board Member		X				X	0	0	0
6	Justin Burkhardt, Board Member		X				X	0	0	0

	(A) Name, Board Position or Title, and Company Affiliation if employed	(B) Average hours per week	(C) Check All That Apply						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			Director /Trustee	Officer	Employee	Former	Voting Member	Independent Voting Member			
7	Emma Ullery, Executive Director	30			✓					17553.75	
8	Lilith McCollough	20			✓					645.00	
9											
10											
11											
12											
13											
14											
15											
16											
17											
18											

Attached additional sheets if more than 18.

Section B. Independent Contractors and/or Related Organizations

Complete this table for your five highest compensated independent contractors and/or Related Organizations that received compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
N/A		

Definitions: (For more information, review the 990 Pro Forma Glossary or download the Form 990 Instructions at <http://www.irs.gov/pub/irs-pdf/i990.pdf>.)

Member of the governing body: A person who serves on an organization's governing body, including a director or trustee, but not if the person lacks voting power.

Director or trustee: A member of the organization's governing body at any time during the tax year, but only if the member has any voting rights. A member of an advisory board that does not exercise any governance authority over the organization is not considered a director or trustee.

Officer: A person elected or appointed to manage the organization's daily operations at any time during the tax year, such as a president, vice-president, secretary, treasurer, and, in some cases, Board Chair. The officers of an organization are determined by reference to its organizing document, bylaws, or resolutions of its governing body, or as otherwise designated consistent with state law, but at a minimum include those officers required by applicable state law. For purposes of Form 990, treat the organization's top management official and top financial official as officers.

Top management official: A person who has ultimate responsibility for implementing the decisions of the organization's governing body or for supervising the management, administration, or operation of the organization (for example, the organization's president, CEO or executive director).

Top financial official: The person who has ultimate responsibility for managing the finances of the organization, for example, the treasurer or chief financial officer.

Employee: Any individual who, under the usual common law rules applicable in determining the employer-employee relationship, has the status of an employee, and any other individual who is treated as an employee for federal employment tax purposes under section 3121(d).

Voting Member/Independent Voting Member: A member of the organization's governing body with power to vote on all matters that may come before the governing body (other than a conflict of interest that disqualifies the member from voting). An **Independent Voting Member** is a member of the governing body with voting power is considered "independent" only if the member, or any family member of the member, was not compensated as an officer or employee by the organization, or by a related organization, or by an independent contractor of the organization.

Related organization: An organization, including a nonprofit organization, a stock corporation, a partnership or limited liability company, a trust, and a governmental unit or other government entity, that stands in one or more of the following relationships to the filing organization at any time during the tax year. 1) Parent: an organization that controls the filing organization; 2) Subsidiary: an organization controlled by the filing organization; 3) Brother/Sister: an organization controlled by the same person or persons that control the filing organization; 4) Supporting/Supported: an organization that is organized and operated exclusively to support the filing organization.

Independent contractor: An organization that has a business relationship with the organization but is not a Related Organization.

Part VIII Statement of Revenue				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants, and other similar amounts	1a	Federated campaigns	1a	0.00				
	1b	Membership dues	1b	0.00				
	1c	Fundraising events	1c	0.00				
	1d	Related organizations	1d	0.00				
	1e	Government grants (contributions)	1e	0.00				
	1f	All other contributions, gifts, grants and similar amounts not included above.	1f	32554.65				
	1g	Noncash contributions included in lines 1a-1f: \$ ^{40.00}						
	1h	Total. Add lines 1a-1f	→	32594.65				
	Program Service Revenue	Describe program service revenue:		Business Code If available				
2a		<u>Program Fee Income</u>		15815.80	0.00	0.00	0.00	
2b								
2c								
2d								
2e								
2f		All other program service revenue						
2g		Total. Add lines 2a-2f	→	15815.80				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)	→	16.21				
	4	Income from investment of tax-exempt bond proceeds	→					
	5	Royalties	→					
	6a	Gross Rents	(i) Real	(ii) Personal				
	6b	Less: rental expenses						
	6c	Rental Income or (loss)						
	6d	Net Rental income or (loss)	→					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(i) Other				
	7b	Less: cost or other basis and sales expenses						
7c	Gain or (loss)							
7d	Net gain or (loss)	→						
8a	Gross income from fundraising (not including \$_____ of contributions reported on line 1c)	a						
8b	Less: direct expenses	b						
8c	Net gain or (loss) from fundraising events	→						
9a	Gross income from gaming activities	a						
9b	Less: direct expenses	b						
9c	Net gain or (loss) from gaming activities	→						
10a	Gross sales of inventory, less returns & allowances	a						
10b	Less: cost of goods sold	b						
10c	Net gain or (loss) from sales of inventory	→						
Describe Miscellaneous Revenue		Business Code						
11a								
11b								
11c								
11d	All other revenue							
11e	Total. Add lines 11a-11d	→						
12	Total Revenue	→		48426.66				

Pro Forma 990

Part IX Statement of Functional Expenses

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total Expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S.				
2 Grants and other assistance to individuals in the U.S.				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees and key employees	18198.75	18198.75		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan contributions (include 401(k) and section 403(b) employer contributions				
9 Other employee benefits				
10 Payroll taxes	1392.25	1392.25		
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services				
f Investment management fees				
12 Advertising and promotion	273.93		273.93	
13 Office expenses	427.10		427.10	
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	195.00		195.00	
18 Payments of travel or entertainment expenses for any federal, state or local public officials				
19 Conferences, conventions, and meetings	20.00		20.00	
20 Interest				
21 Payments to affiliates Dues & Membership Fees	1210.00		1210.00	
22 Depreciation, depletion and amortization				
23 Insurance	1446.00		1446.00	
24 Other expenses. Itemize expenses not covered above. List miscellaneous expenses in line 24p – miscellaneous expenses not to exceed 10% of Line 25.				
a Equipment Expense	1479.64	1479.64		
b Supplies Expense (Hay, grain, horse care)	4967.74		4967.74	
c Miscellaneous Expense	65.86		65.86	
d				
e				
f				
g				
h				
i				
j				
k				
l				
m				
n				
o				
p All other expenses/Miscellaneous expenses				
25 Total expenses (Add lines 1 through 24)	29676.27	21070.64	8605.63	

Part X Balance Sheet (Modified)		Beginning of Year (A)	End of Year (B)
ASSETS ¹			
1.	Current Assets ²		
2	a Cash - non-interest bearing		24042.56
3	b Savings & temporary cash investments		
4	c Accounts receivable		
5	d Pledges & Grants receivable		
6	e Inventories for sale or use		
7	f Prepaid expenses		
8	g Investments		
9	Total Current Assets (Sum of 2-8)		24042.56
10.	Fixed Assets ³		
11	a Land, buildings and equipment		
12	b Less: accumulated depreciation		
13	Total Fixed Assets (Sum of 11-12)		
14	Intangible assets ⁴		
15	Other assets ⁵		
16.	TOTAL ASSETS (Sum of 9, 13, 14 & 15)		24042.56
LIABILITIES & NET ASSETS/FUND BALANCES			
17.	Liabilities ⁶		
18	a Accounts payable & accrued expenses ⁷		
19	b Grants payable		
20	c Deferred/Unearned Revenue ⁸		
21	d Mortgages payable		
22	e Other liabilities		
23	Total Liabilities (Sum of 18-22)		
24	Net Assets/Fund Balances ⁹		
25	a Unrestricted net assets ¹⁰		13032.58
26	b Temporarily restricted net assets ¹¹		11009.98
27	c Permanently restricted net assets ¹²		
28	Total Net Assets/Fund Balances (Sum of 25-27)		24042.56
29.	TOTAL LIABILITIES & NET ASSETS/FUND BALANCES (Sum of 23 & 28 – must equal 16)		

¹ An asset is something that has been acquired or purchased that has monetary value.

² A current asset is cash or any asset that can be reasonably converted to cash within one year.

³ A fixed asset is any item of value (land and buildings, motor vehicles, furniture, office equipment, computers, fixtures and fittings, and plant and machinery) and and buildings, motor vehicles, furniture, office equipment, computers, fixtures and fittings, and plant and machinery) that cannot be easily converted to cash which the organization has bought or acquired and will use for an extended period of time.

⁴ An intangible asset is a non-physical asset having a useful life greater than one year, i.e., trademark, lease agreement, patent, etc.

⁵ Other Assets are miscellaneous assets that cannot be classified as current assets, fixed assets, or intangible assets.

⁶ A liability is a debt or obligation that must be paid.

⁷ An accounts payable or accrued expense is an expense incurred but not yet paid.

⁸ Deferred/unearned revenue is revenue received for a product or service before the product or service is delivered.

⁹ Net Assets/Fund Balances are the unused funds represented by the difference between the total assets and total liabilities.

¹⁰ Unrestricted net assets are funds unrestricted by the donor as to its terms and condition of usage.

¹¹ Temporarily restricted net assets are funds whose usage is limited by donor stipulations. These stipulations are temporary in the sense that the restrictions can either be removed by performing certain actions or can automatically expire over a certain time period.

¹² Permanently restricted net assets are funds where restrictions do not get removed or expire over a period of time.