

November 25, 2019

Dear Integrity friends,

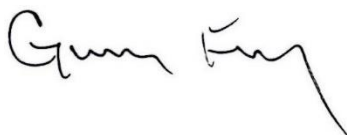
For the last four years, I have had the honor of serving on Integrity USA's board of directors. During that time, there has been a great deal of change in my personal life. In the past year, those transitions have become more acute. A few months ago, I returned from medical leave. I moved across the country and reunited with my wife after a lengthy separation. We are in the middle of selling one house and purchasing another one. Following my relocation, I have taken a more hands-on role regarding my extended family that includes failing physical health, dementia and suicidal ideation causing hospitalization. As you can imagine, it has been a stressful time. None of this was happening, or even a remote possibility, when my name was put forward for nomination to be elected president of Integrity USA. After prayerfully discerning where I am in life, I have decided that it is important to focus on my family, which is why I'm resigning as president of Integrity USA.

I'm grateful to the board of directors. Our board members all have busy lives and spend many hours each week volunteering their time to help stabilize this organization and guide it forward. They do it because they believe in Integrity's vision of a church where people of all sexual orientations, gender identities, and gender expressions are welcomed and affirmed. With my departure, this is essentially a new board. They have a difficult challenge ahead, but they are extremely talented. I hope you will support them in their new ministry; and give them the time they need to refocus and strengthen Integrity USA.

I'm thankful for the work Integrity USA has done in the 45 years since Louie Crew Clay founded it. There is much more to be done to ensure that all LGBTQ Episcopalians are welcomed in the church. If we come together, there is nothing we can't accomplish.

Thank you for your prayers and for supporting Integrity USA.

Thanksgiving Blessings,

A handwritten signature in black ink that reads "Gwen Fry". The signature is written in a cursive, flowing style.

Gwen Fry