

**Integrity, Inc. Board of Directors Meeting
March 17, 2020, 8 pm EDT via Zoom**

Members Present:

Ron Ward – President
Fred Clarkson – Treasurer
Kay Smith Riggle – VP Local Affairs
Michael Backlund – Chair of Stakeholders’ Council
Paul Horner – VP National Affairs
Ellis Montes – Secretary/Director of Communications

Call to order

Ron called to order 8:02

All six present; quorum

Ron reiterated the minute approval process established at the last meeting.

Reports:

Fred presented his treasurer’s report. He explained that the report only covers February, and that financials pertaining to Nuevo Amanecer and the Louis Crew Clay scholarship will be covered in the next report for March since they were actions in March. Ron moved to approve the treasurer’s report for February 2020. Kay seconded. The report was unanimously approved.

Ron explained that he and Ellis have been working on planning updates for the digital platforms for Integrity. He also reminded the board of the special vote to archive the Facebook group. He also stated that he has not been permitted to join the Stakeholders’ Council Facebook group, despite being a member of the Council.

Paul asked about why there is another group on Facebook with the name of Integrity attached to it. Michael explained that it was not an official Integrity group. Michael said that he does not see Ron as president of the organization. Ron reminded Michael that he has a fiduciary duty under Illinois law to support the mission of the organization.

Paul explained his vision for Integrity to move forward. He explained that it is important to find parts of the Episcopal Church that are withholding rights for members of Integrity and engage with those communities to bring actions of justice.

Kay said that she has been receiving requests to start new chapters and to share resources with different churches. She also talked about digitizing historical information about Integrity.

Ellis explained that there was much more engagement with the Facebook page.

Michael had nothing to report.

Discussion Motions

Motion 29

Ron explained Motion #29 to authorize an amount not exceeding \$3750 for the development and implementation of a new digital platform. He stressed that it was not to be spent immediately, necessarily, but to be set aside in the budget. Ellis explained that the main organization in communication and consultation with Integrity has worked with different organizations and churches within the Episcopal Church.

Michael expressed support on the condition that there would be a budget put together. Fred explained that he would prepare a budget for the rest of the year in time for the next meeting.

Kay seconded the motion. 5 members approved. Michael abstained pending a budget. The motion passed

Motion 30

Ron introduced Motion #30 to authorize an amount not exceeding \$1500 per year for service contracts to implement a new digital platform. Fred expressed caution about engaging with a previous digital management organization because of the difficulty they have presented in the past with Integrity. Ron assured that the new organization was not such an organization. He also stressed that no contracts would be issued without a vote from the board.

Ellis seconded the motion. 5 members approved. Michael abstained pending a budget. Passed

Motion 31

Ron introduced Motion #31 to authorize the securing of intellectual property rights for enhancements to the digital platform. He explained that this would be a step in the direction of renewing Integrity's relationship with Intersections International, which is the official organization in charge of Believe Out Loud.

Ron withdrew the motion.

New Business

Per the Church's postponing of all events because of the COVID-19 situation, Nuevo Amanecer has been postponed, and Fred explained that Integrity can either request a refund or allow for the funds to be held by Nuevo Amanecer. Fred moved to leave the funds with Nuevo Amanecer. Kay seconded. The motion unanimously passed.

Paul opened up discussion about engaging with communities not involved with Integrity or being excluded by the Episcopal Church. Different members expressed support.

Ron opened up discussion about digital enhancements and a potential eblast. Kay reminded the board that there was a previous weekly blog.

Old Business

Ron brought up the item from the previous meeting about starting a committee on bylaw revision. Kay explained that she has not reached out to people, yet, but will keep a list of contacts for future engagement.

Fred explained the Report on the 2020 Special Elections. Since it was not distributed to the board before the meeting, Fred suggested tabling the motion to approve the report for the next meeting.

Adjournment

Ron adjourned the meeting at 9:22 PM.

Faithfully Submitted,
Ellis Montes

DRAFT