

Contact Information

Primary Office Locations:

Lakewood Office —Headquarters
3595 S. Teller Street
Suite 310
Lakewood, Colorado 80235

Aurora Office —Satellite
3852 S. Dallas Street
Suite 105
Aurora, Colorado 80014

Assessing Services

Any person eligible for services may contact directly. There is no need for a referral for services. Your spouse or dependent children can also contact us directly and do not have to go through the family member employed by the department. To arrange an appointment, call 303-989-1617 and we can refer you to a counselor suited to your needs. Let us know if a message can be left on your home or work phone if you are unavailable. If you need to change or cancel an appointment, do so as soon as possible. This can aid the counselor to schedule someone else who may need an appointment.

Emergencies

Upon the incidence of an emergency, you may contact us on our emergency line (720-675-9502) 24 hours a day, seven days a week. Your call will be returned as soon as possible if not answered.



**For More Information, Call:
Nicoletti-Flater Associates**

303-989-1617

**Email:
nfadirector@aol.com**

Fax: 303-989-1835

www.nicoletti-flater.com



Psychological Services

Nicoletti-Flater Associates

Specialists in Police and Public Safety
Psychology

*Providing Support for Public Safety
Employees for Over 35 Years.*

Tel: 303-989-1617

Psychological Services

The Nicoletti-Flater Psychological Services EAP was established in acknowledgement of the unique needs of employees in high-stress fields. The employee and his/her family can be affected by these demands and may need support or tools to promote health and happiness. As the EAP provider for your agency, Nicoletti-Flater offers you and your dependents confidential counseling and crisis intervention.

Nicoletti-Flater Associates has a wide range of services, such as:

- Couples/Family Counseling
- Alcohol and Drug Counseling
- Personal Distress
- Anger Management
- Domestic Violence/Stalking
- Coping with Changes
- Coping with Distress
- Grief and Loss
- Stress, Anxiety, and Panic Attacks
- Post-Traumatic Stress Disorder
- Critical Incident Reaction
- Phobias
- Sleep Disorders
- Obsessive/Compulsive Behaviors
- Retirement
- Peak Performance Training
- Memory and Learning Difficulties
- Advanced Training Skills
- Process vs. Outcome Thinking
- Crisis Intervention

Crisis Intervention

Nicoletti-Flater Associates provides 24-hour, seven days per week crisis coverage for all eligible employees. This coverage includes immediate response at the time of the crisis and any debriefing or follow-up counseling needed. The staff at Nicoletti-Flater Associates has decades of experience in debriefing employees after critical incidents, including major airline disasters, officer involved shootings, hostage situations, workplace violence and school shootings/violence.

Confidentiality

At Nicoletti-Flater Associates, employee confidentiality and trust are continually fostered. Client confidentiality is protected with both law requirements and ethical guidelines in psychology. Information shared with our staff will not be disclosed to others unless written consent happens, or if danger to yourself or others is imminent. There are exceptions with this—as pre-employment screenings and fitness for duty evaluations may be presented to employers. The client will sign a waiver of confidentiality in the case of pre-employment or fitness for duty evaluations so Nicoletti-Flater Associates can share results with your employer.

Eligibility for Services

All agency employees are eligible for Nicoletti-Flater services. Spouses, partners, and dependent children living in your home are covered. Contracts can vary, so please contact us to confirm or answer any questions.

Fees

Most services at Nicoletti-Flater are paid for by your agency as a benefit for employees. Certain services like medications, psychological testing, and

hospitalization are outside our scope. If these services are needed, we can aid in referring you to other services.

Providers

The Nicoletti-Flater staff consists of numerous mental health professionals and two staff support members. All psychological services staff members have at least a master's level education, and most hold doctorate degrees. All staff members have considerable experience in working with EAP models.



Offices and Hours

We have offices in Aurora and Lakewood. We will do anything we can to make the time and location convenient for you. Appointments are available during normal business hours and evenings. Same day, emergency visits are also available at any time. There is also an office location in Westminster – available only on Wednesdays.