



*Impacting the lives of children with the message of Hope...*

*leaving them forever changed!*

## **SEXUAL ABUSE PREVENTION POLICY & PROCEDURES**

As a youth serving organization, Adventure Soccer considers the safety and well being of everyone involved in our programs a top priority, especially our youth. We prohibit abuse and strive to proactively address reports of this type of conduct. We will strive to act on them in a fair way in accordance with our policies. We will report suspected abuse to the proper law enforcement agencies.

### **POLICY & PROCEDURES**

Adventure Soccer has adopted the following Policy & Procedures in an effort to provide a safe environment for our coaches, athletes, and their families.

(1) **The Coach Recruitment process shall include the following:**

- a) **Volunteer Screening** – A designated representative(s) of the organization will interview each prospective coach/volunteer
- b) **Background Check** – All current & potential coaches/volunteers who are 18+ years in age will be subject to an application background check form, including appropriate inquiries regarding any previous unlawful activity. The background check will be updated annually. All volunteers, including those under the age of 18, will be required to supply multiple references following the screening interview.

**(2) An Abuse Prevention Orientation shall be conducted annually.** This orientation will take place with all volunteers prior to the start of each camp/outreach event.

**(3) Prohibited Behavior**

- a) Use of degrading language or behavior. Coaches are also responsible for stopping disrespectful behavior between players, including sexual harassment.
- b) Threatening or intentionally inflicting physical injury upon anyone is prohibited. Coaches are also responsible for stopping threatening behavior between players. These must be reported to supervision by coaches and volunteers.
- c) Committing any sexual offense against a minor, or engaging in any sexual contact with a minor is prohibited.
- d) Making any sexual advance , or engaging in conduct of a sexual nature with a minor is prohibited.
- e) If a child is receiving individual instruction or training with a private coach, this activity must be in a public setting. Any desired contact or interaction (one adult/one child) , except in an emergency situation, must be reported in advance to supervision with the reason for the contact.
- f) The executive director will promptly notify proper law enforcement with any reports of sexual abuse.
- g) Inappropriate conduct reported will be addressed by the executive director or representative. The coach/volunteer in question may be temporarily or permanently suspended from volunteer duties.

**(4) Reporting of Suspected Child Sexual Abuse**

- a) All coaches, volunteers, parents, and program participants are directed to report any incident of abuse, suspected abuse, or harassment that they witness or that is reported to them to the executive director or designated representative.
- b) The executive director will keep other board members fully informed.
- c) The confidentiality of any person who makes a report will always be protected. The Board of Directors may communicate with parents any reports of abuse at their discretion.