

When served as LGET in 2011, I found the needs to develop our District leaders not only for performance and short-term goals and performance, but for the long-term development of our organization and leaders. Thus, we initiated EMBA program, later called LEAD – Leadership Experience for Advanced Development. Since then, we have developed all the Trios and built strong leadership pipeline for the District. Followed is the words for LEAD (EMBA) Yearbook.

WORDS FOR EMBA YEARBOOK

In June 2011 when I served as LGET of District 85, I asked Past District Governor, Rebecca Hong, DTM, a seasoned Toastmasters and leadership expertise, “Except for the regular training and operation, could you help us to develop the leadership education?”

The mission of Toastmasters International: We empower individuals to become more effective communicators and leaders.

How many chance could we practice our leadership? In the club, you will see the meeting role takers, club officers, mentors and project leaders of various club activities. We study CL manual and club officer material to learn how to lead the club which usually contains 20-30 members.

What about leadership opportunities beyond club? What are the challenges and difference to serving as different roles of leader? How could we learn leadership? An Area has around 100 members, District 85 has 3500 members, Toastmasters International has over 280,000 members by now! A group of dedicated and excellent volunteers have led us through simple yet effective structure and system to develop the whole organization!

Rebecca launched EMBA for District Officers:

- **Vision:** Our vision is to see district executives become confident and recognized leaders and further pursue leadership challenges in Toastmasters
- **Mission:** Accelerate the development of leaders; Give back to district leaders, Support achieving district goals
- **Target Group:** District Officers
- **Methodology:** Action learning; Learning community; Leaders as teachers
- **Manual:** High Performance Leadership, five-project program offers instruction and practice in such vital leadership skills and activities as developing a mission and vision, goal-setting and planning, identifying values and building a team.
- **Format:** Six sessions in one Toastmasters year; face to face half day review and study

In 2011-2012, 9 District Officer graduated, including the current District Governor and LGET 2013-2014;

In 2012-2013, more District Officer graduated, including me while serving as District Governor and many more “promote” themselves in this term!

EMBA is professional, fruitful and fun!

Enjoy this manual to see challenges we conquered, the progress we made, and the values we created...

Join us – gain by giving!

Susan Zhou, DTM

2012-2013 District 85 Governor

Toastmasters International

