

# WELCOME

Dear Potential Youth Ministry Adult Core Member,

I'm glad that you are interested in serving in our youth ministry! I am always looking for talented ministers to serve in our youth ministry program. I believe that solid ministry is built on relationships between adult volunteers and teens. Relationships are key to teens feeling loved and accepted so that they can understand the love of God in practical ways. This is when real spiritual growth takes place in a teen's life.

Youth Ministry requires a substantial team of volunteers working at all levels – from Core members who lead small groups to support positions who setup environments and serve food. The challenge of our Youth Ministry is to access the wealth and diversity of resources within our parish so as to provide a meaningful and effective faith formation program for younger and older adolescents which engages their energy, imagination, curiosity, compassion and playful spirit in an exploration and engagement of our Catholic faith.

Thus, the quality of our youth ministry volunteers is very important. I am looking for men and women who have made a commitment to Christ and a desire to care for teens. With the aid of prayer and consideration, read the enclosed materials. Because I place a great value on this ministry, I place a great value on our Core. Once I have your application, I will schedule a meeting with you. All the information will be kept strictly confidential. Youth ministry is a great way to give of your time and serve the Lord. I'm looking forward to meeting with you and spending some time talking about your hopes and desires for ministry. If you have any need to reach me, please feel free to call.

God Bless,

Iliani Perez

Youth Ministry Coordinator

St. Augustine Catholic Church

(407) 695-3262 office

[youth@saintaugustineecc.org](mailto:youth@saintaugustineecc.org)

# St. Augustine High School Youth Ministry Adult Core Team Application

## Instructions

(Please print legibly)

1. Read through all the questions before you begin your answers.
2. Answer all the questions that apply.
3. Very Important: When answering these questions, be yourself. There are no right or wrong answers. These questions are simply vehicles for the youth coordinator to learn who you are.
4. Also Very Important: Rest assured that all information will be held in strict confidence by the Youth Ministry Coordinator.

Here are a few important facts about being a member of the Core Team:

- Team members must be at least one year out of high school or older.
- Team members should possess the following qualities: a personal commitment to Jesus Christ, an unconditional love for teenagers, a love for the Catholic Church, regular participation in Sunday worship, a personal prayer life, freedom from serious sin, regular reading of Scripture, and openness to using the gifts of the Holy Spirit. Team members must be open to training and completing all background checks and requirements set forth by the Diocese of Orlando.
- Team members must continue to possess the above-mentioned qualities throughout the duration of their commitment.
- Team members are free at any time to unconditionally terminate their relationship as a Core Team member. At the same time, the Youth Coordinator retains the option to ask you to step out of this ministry if it becomes clear that the Lord is not calling you to this specific ministry, or if mitigating circumstances make it unwise for you to continue in this ministry.

## APPLICANTS INFORMATION

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Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_

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Address \_\_\_\_\_ State \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_

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Phone Number \_\_\_\_\_ Email Address \_\_\_\_\_

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Birthdate \_\_\_\_\_ Age \_\_\_\_\_ Gender \_\_\_\_\_

How often do you attend mass?

Weekly\_\_\_ Monthly\_\_\_ Rarely\_\_\_ Never\_\_\_

Which mass do you attend?

Saturday: 5:00pm\_\_\_ 6:30pm\_\_\_

Sunday: 8:00am\_\_\_ 9:30am\_\_\_ 11:00am\_\_\_ 12:00pm\_\_\_

DIOCESAN / PARISH INVOLVEMENT

Please check all that apply to you and fill in the requested information. Leave blank those choices which do not apply.

- I have been a member for \_\_\_\_\_ years / \_\_\_\_\_ months.
- I have worked or volunteers at \_\_\_\_\_ parish.

I have...

- Taught or assisted in a religious education program in (my home parish) (another parish) Please circle one or both.
- Assisted in a youth ministry program in my post high school years.
- Served as a lector, Eucharistic minister, altar server, and/or choir member at a parish. Please circle all that apply.
- Served in a parish or diocese in other capacities (i.e. coordinated or assisted with parish festival, assisted the parish or diocesan office, other ministries, etc.) \_\_\_\_\_

I would like to help with the following needs:

- |   |  |
|---|--|
| <input type="radio"/> Planning and organizational support | <input type="radio"/> Catechist (youth nights)       |
| <input type="radio"/> Set-up / Clean-up                   | <input type="radio"/> Chaperone Events               |
| <input type="radio"/> Hospitality (i.e. Welcome Table)    | <input type="radio"/> Kitchen ministry               |
| <input type="radio"/> Coordinate Fundraisers              | <input type="radio"/> Coordinate Service Events      |
| <input type="radio"/> Help with Flyer Designs             | <input type="radio"/> Retreats and Liturgical Events |

Please check all of the following skills which you believe are charisms (gifts) that you poses:

- |  |   |   |
|--|---|---|
| <input type="radio"/> Praying with Youth     | <input type="radio"/> Event Planning/Organization     | <input type="radio"/> Relating to Teenagers |
| <input type="radio"/> Acting in Skits/Dramas | <input type="radio"/> Leading Small Group Discussions | <input type="radio"/> Teaching the Faith    |
| <input type="radio"/> Singing/Instrument     | <input type="radio"/> Photography                     | <input type="radio"/> Other: _____          |

**AVAILABILITY**

Please list any activities or commitments, which might prohibit you from being available on Wednesday nights or week-end retreats. \_\_\_\_\_

How would you feel if, after having completed the application form, interview, and/or training for the Adult Core Team you were not selected? \_\_\_\_\_

When would you be available to meet for an interview? \_\_\_\_\_

◆-----◆  
The information on this document is true and complete to the best of my knowledge.

I am committed to practice my faith as a Catholic Christian, to attend Mass on weekends and Holy Days of Obligation, to faithfully go to the sacraments. I am committed to attending catechist formation sessions, giving religious instruction to the youth in the parish, and seeking certification as a catechist through the Diocesan Catechist Certification Program.

\_\_\_\_\_

Signature Date

Office Use:	Date Fingerprinted: _____	Date Cleared: _____
	Safe Environment Training Date: _____	

# Volunteer Code of Conduct

*Our children are the most important gifts God has entrusted to us. As a Volunteer, I promise to strictly follow the rules and guidelines in this Volunteers Code of Conduct.*

## **As a volunteer I will:**

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Avoid situations where I am alone with children and/or youth at parish activities.
- Use positive reinforcement rather than criticism or comparison when working with children and/or youth.
- Refrain from giving expensive gifts to youth without prior written approval from the parents or guardians.
- Report suspected abuse to the Youth Ministry Leader, or appropriate supervisor and the local Child Protective Services or other civil authorities.
- Cooperate full in any investigation of abuse of child and/or youth.

## **As a volunteer I will not:**

- Smoke or use tobacco products in the presence of children and/or youth.
- Be under the influence of alcohol at any time while volunteering.
- Be under the influence of illegal drugs at any time.
- Pose any health risk to children and/or youth (i.e. fevers or other contagious situations)
- Strike, spank, shake, or slap children and/or youth.
- Touch a child and/or youth in a sexual or other inappropriate manner.
- Use any discipline that frightens or humiliates children and/or you.
- Use profanity in the presence of children and/or youth.

*I understand that as a volunteer working with children and/or youth, I am subject to a thorough background check, including criminal history. I understand that any action inconsistent with this Code of Conduct or failure to take action as outlines in this Code of Conduct may result in my being asked to no longer volunteer.*

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Print Name

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Signature

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Date

# PHOTOGRAPHY AND IMAGE ASSIGNMENT, WAIVER, AND RELEASE

As you review this photo release form, please do so with regard to any particular considerations of your photos being available on-line or in print.

I, \_\_\_\_\_, for valuable consideration received, and for being allowed access to Diocesan property, activities, or events, expressly assign to [St. Augustine] and the Diocese of Orlando, and to all of their current, former, and future agents and related entities (collectively, "the Diocese"), all rights, title and interest in, and to, the use of my image or likeness, including, but not limited to all videotape recordings, photographs, or audio recordings of, or made by, me and/or my child/ward on Diocesan property, during a Diocesan-sponsored event, or of any other Diocesan purpose Diocesan purpose ("the Property"). The Diocese shall have, without my consent, the right to assign its rights in the Property, in whole or in part, to any entity, parish, or school within the Diocese of Orlando.

I hereby irrevocably grant the Diocese perpetually and exclusively, the right to use and incorporate (alone or together with other materials), in whole or in part, the Property, in any Diocesan publication, news release, or for any other purpose. Further, I hereby authorize the reproduction, sale, lease, copyright, exhibition, broadcast and/or distribution of the Property without limitation for any purpose whatsoever, and I further waive all rights to any compensation for my appearance or participation in the Property.

I hereby waive any claims against and release the Diocese, its current, former, and future religious, employees, volunteers, agents, and successors and assigns from and against any all claims, demands, actions, causes of actions, suits, costs, expenses, liabilities, and damages whatsoever that I may have against the Diocese in connection with the Property or the use of the Property.

This release shall not obligate the Diocese to use the Property or to use any of the rights granted hereunder, or to exhibit, distribute, or exploit the Property. I acknowledge that the Diocese cannot control all photographic access to its properties, and that my name may be printed with photos/images in various publications, including non-Diocesan publications.

I represent that I am eighteen years of age or older, and that I have read and understand the terms of this Assignment, Waiver, and Release.

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Print Name

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Signature

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Date