



Elton O. Ndoma-Ogar
Co-Founder – JumpStart Advisory Group, LLC
Director of Diversity and Inclusion, Raytheon

Elton Ndoma-Ogar is a dynamic and engaging speaker, trainer and coach; who has dedicated his career to the service and development of others. With professional experience in professional services, healthcare, oil/gas/energy, and aerospace/defense; Elton utilizes a wealth of knowledge from nearly two decades as a business leader.

Elton is the Chief Diversity Officer for AlixPartners and the co-founder of the JumpStart Advisory Group – a professional services firm specializing in all aspects of diversity and inclusion. JumpStart offers innovative practices and techniques to assist in the complete development of students, professionals, and organizations. Through best in class training solutions and subject matter expertise, clients achieve improved efficiency through innovative programs that address recruitment, development, and retention of top talent and future business leaders. Through JumpStart, clients gain customized engagement resulting in a dynamic return on investment. JumpStart currently works with over 70 companies, over 350 academic institutions, and a database of nearly 70,000 professionals globally.

At a time where speed is a factor in remaining competitive in the marketplace, it is critical that D&I efforts keep pace. Thought leadership and combining passion with process continue to be areas Elton excels.

He has had success leading D&I efforts in organizations in crisis; ie Merrill Lynch during the financial markets meltdown, BP during the oil spill in the Gulf of Mexico, and Raytheon during government sequestration. His hands-on approach to D&I is welcomed by organizations that are committed to building stronger and more productive teams; while generating a positive and cohesive environment. With a clear focus on business results, Elton works with senior leaders to leverage D&I as a tool to drive the growth of the enterprise. A number of Elton's diversity initiatives have received global recognition from media outlets such as CNN, Bloomberg, Vault, Wall Street Journal, Black Enterprise, and many others.

In 2013, Elton reached back into his athletic roots and co-published his first book, *Last Tick, Where Will You Be When the Clock Runs Out*. The self-help publication provides current and former athletes a tool to transition from the playing arena to life after athletics.

Elton earned his undergraduate degree from Wake Forest University and his MBA from the Fuqua School of Business at Duke University.

*For more information on the JumpStart Advisory Group visit www.jumpstartadvisorygroup.com