

# CONTRACT STAFFING

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*Are you an employer looking to save money on the purchase of Workers' Comp Insurance, State Unemployment Compensation and Social Security & Medicare Taxes?* Did you know by law employers are required to make payments and contributions on behalf of their employee's including the employer's share of the employees' Social Security and Medicare taxes, which comes to 7.65% of employees' total compensation, state unemployment compensation insurance and workers' comp insurance. These payments can increase an employer's payroll costs by 20% to 30%.

*Are you looking for staffing flexibility without lawsuits associated with hiring employees?* Employees have a wide range of rights under state and federal law; therefore, employers could face a variety of legal claims if unaware and not compliant with employment labor laws. Working with ICs allows employers greater leeway in hiring and letting go of workers, which can be especially advantageous for employers with fluctuating workloads. You can hire an IC for a specific task or project, knowing that the worker will be gone when the job is finished. You won't have to face the trauma, expense and potential legal trouble that often accompany terminations and layoffs. Contract Staffing can help by alleviating these fees and allowing greater work flexibility to handle special projects.

DyrekFit Staffing saves our clients time, money and resources by screening and selecting the most highly trained experts. We ensure our Independent Contractors are certified and licensed professionals with proven experience in performing the needs our client's request. We also go a step further to perform an extensive background investigation and employment verification check of previous assignments our ICs have completed prior to extending a contract. Our ICs bring specialized expertise to the job, offer immediate productivity, which eliminates the time and cost of training. Our ICs allow our clients to expand and contract their workforce as needed without taking on unnecessary expenses.