

Letter of Agreement

Between the Oak Harbor School District and Public School Employees of Oak Harbor

Whereas, Section 16.2.2 of the Collective Bargaining Agreement (CBA) between the Oak Harbor School District (District) and PSE of Oak Harbor (PSE) provides for the District to "pass through the state-funded inflationary adjustment" in 2018-19 with no additional wage increases; and

Whereas, Section 16.2.2 of the CBA calls for a six percent (6%) increase in wages for 2019-20; and

Whereas, after the negotiation of the CBA, the Legislature made funding available for 2018-19 that had not previously been scheduled to be available until the 2019-20 school year; and

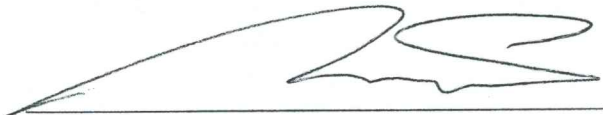
Whereas, salary limitations applicable in 2018-19 no longer prohibit an increase above a cost of living adjustment in 2018-19;

NOW THEREFORE, the District and PSE wish to enter into an agreement for the District to pay a portion of the negotiated increases for 2019-20 one year earlier than anticipated, and therefore agree to modify the provisions of Section 16.2.2 as follows:

1. The total wage increase applied to Schedule A for 2018-19 shall be 6.9%, inclusive of any state-funded cost of living increases.
2. The total wage increase for 2019-20 shall be 2.2%, plus the inflationary adjustment, based on the Implicit Price Deflator (IPD) to which PSE is entitled under Section 16.2.1 of the CBA.

This Agreement shall be effective for the 2018-19 and 2019-20 school years, and shall expire thereafter. This Agreement amends the CBA between the District and PSE, which shall otherwise remain in full effect for its agreed term.

For the District:



Date:

8/21/18

For PSE:

8/21/18

Date:

