

## Employment After Retirement

A retiree of the Belmont Retirement System can work and receive a retirement allowance, but post-retirement employment Massachusetts government agencies, which includes cities, towns, districts and authorities is strictly limited.

As a retiree, you may not work more than **960 hours** in a calendar year for one or more Massachusetts public agencies. In addition, your earnings are restricted to no more than the difference between the current pay for the position you held at the time of retirement and your retirement allowance. The year after your first 12 months of retirement, your earnings limit is increased by \$15,000. If you retire in 2018, you will be eligible to earn an additional \$15,000 in 2020.

|   |                 |
|---|-----------------|
| Current Salary:                               | \$60,000        |
| Retirement Allowance :                        | <u>\$40,000</u> |
| Allowable Public Sector Earnings:             | \$20,000        |
| Add \$15,000 after one full<br>calendar year: | \$35,000        |

These restrictions apply to post-retirement services rendered whether you are an employee, consultant or an independent contractor. They may even include post-retirement services rendered to a private company which provides contracted services to a Massachusetts public agency. For example, a retiree who drives a school bus for a private company which provides bus services to public schools is subject to the hours and earnings restrictions. Likewise, police details are included, even where the source of payments may come from the private sector.

It is your responsibility, along with your employer, to ensure compliance with these restrictions. If the hours or the amount paid exceeds the limits in the law, you must stop working and return any excess earnings to your employer. If you do not, your employer or the retirement board may recover the amount earned in excess of that allowed by the law.

If you have any questions regarding your post-retirement employment, please call or write to us.