

Date: 7/1/18 (Sunday)

Time Start: 7:02 PM

Location: Josh Dalmer's residence: 4823 Lower Newton Road (Swanton).

Attendees: alphabetical order by surname

- 1). Jessica Boyea
- 2). Coach Jeremy Dalmer
- 3). Josh Dalmer
- 4). Mary Early
- 5). Valdemar Garibay (via Skype)
- 6). Stephen Schad

Agenda Topics:

- 1). Introductions:

Introductions were given.

- 2). Purpose of these initial board meetings, objectives, timelines:

Jeremy stated that we need a network so that this program can last for years. Meaning, everyone helping out, so that the program does not depend on one person; therefore, the likelihood of the longevity of the program is more successful.

Ideally, would like this soccer club to be a "living entity." Goals of meetings are to develop bylaws, operating procedures and address/develop questions that need to be answered.

- 3). Board Meeting Policies:

Jeremy proposed three (3) rules:

First Rule: What the board talks about at the meetings must remain confidential. Ensuring a sense of professionalism.

Second Rule: To avoid the volume of e-mail exchanges, please discuss the majority of the topics and details at the physical meeting.

Third Rule: During meetings we might converse about the skill level of the player, it is preferred to stay objective.

Specifically, discussion around dual roles (i.e. board member and parent). Question of removing parents from discussion around your own child/children. Attempt to remove any bias, remain objective and speak up if you feel you are unable to maintain that standard.

4. Proposed Underlying principles of SAYSC: (Need to identify principles and put them in the bylaws)

First: Engage all interested players in the community - from anywhere.

Discussed connection with community and how to engage families that may be unable to participate due to income. Lightly discussed fundraisers, scholarships, adding advertisements to field/jersey, etc.

Second: Age appropriate development of the players - stay objective.

Third: Obtain coaches who are well qualified? Question of parent involvement.

Different levels of licensure. Some obtained online/some in classroom. Jeremy has a Class D and youth license. Discussion around what level of licensure there should be. Will there be an application process with minimum requirements? Will it be anyone who wants to coach?

Discussion around the possible benefit of a coach practice. Possibility of having an outside club come to help provide guidance. Stressed importance of making sure it's the right club to invite to provide appropriate guidance.

5. Immediate issues, including feedback.

Create a survey monkey to make feedback more anonymous and valid.

Fall structure- concern around tournaments conflicting with fall rec soccer on Saturdays.

A). A couple of parents have not paid yet.

B). Where should we obtain funds from?

6. Constructing bylaws and operating procedures, including looking at other clubs.

A). Read the Bylaws and operating procedures that were sent from Jeremy, and be prepared to discuss this topic at the next meeting.

7. Constructing board positions and roles, including looking at other clubs.

Discussed structure and possible open involvement. Question of having a core group as the board members/decision makers and then smaller workgroups to continue to include all who want to participate.

Next Steps:

1. Jeremy will prepare budget for next meeting
2. Stephen will work on survey monkey for feedback
3. Jeremy will send out dates/times for next scheduled meeting
4. Read over Bylaws and other documents Jeremy sent via email.
5. Jess will type up minutes and email to Jeremy.

Meeting Adjourned: 910 PM

Side notes:

Question: Are we considering using Robert's Rules of Order.

Answer: We might not need this type of formality in our meetings.

Question: Do we need our Bylaws or operating procedures approved by a legal profession, and or by the State?

Answer: We are not set-up as a 501c3.

Question: Are we a 501c3?

Answer: No, we are a L3C?

Question: How can we bring money into the soccer organization.

Answer: There are various sales and marketing tools and ideas such as, advertisements, brochures, word of mouth, fundraising, donations, field sponsorships, community connections, the St. Albans Messenger, etc.

Question: Will you allow us to see your baseline budget in order to have an idea of the various accounts, and where the money gets distributed? This will help the appointed treasurer and the fundraiser chair to brainstorm and act on the ideas in order to bring money into the organization.

Answer: Yes, I will forward the budget to you.

Question: How much does Hard Ack charge to use its fields?

Answer: The investment is \$1,000.00 for unlimited usage and portable toilet. To flatten the field it costs extra. Mowing costs extra. Painting the lines on the field itself costs extra. The gentleman who who first flattened the field decided to flatten the field a second time at no cost, but is asking for a letter stating that the donation was for \$1000.00.

Question: Do we want our coaches to receive training?

Answer: Yes, this is a good idea. Jeremy currently holds a class B license. If we go this route, it would be good to find trainers who hold s class A or B license, and find out, which club he or she participates in.