

March 13, 2017

To whom it may concern,

I am very pleased to write this letter of reference for Art Foster, and to support his desire to work with your company.

I have worked with Art for over 20 years. During this time, Art has provided many innovative solutions to complex business needs. One of Art's many qualities is the quality of the work he performs. Art is always professional and goes the extra mile to make sure that the "job" is done correctly.

Most recently, Art played a pivotal role in creating the requirements for software applications that moved the company to the next level of business process and system integration. He then implemented these applications, which involved internal and external (suppliers) acceptance. Another quality that I want to mention about Art is his ability to work from a remote location and still produce outstanding results.

Art was well respected by his peers and those that have had the opportunity to work with him. Art served as a good team member and he always had good recommendations to enhance the business processes. The highest reference that I can give Art is to simply say that I would be happy to work him at anytime in the future, Please call me at (614) 266-5494 to talk with me personally about Art.

Sincerely,

Randy Bentley
Director, Software Development
Twin Rivers Technology Group, LLC
(614) 266-5494 (cell)