

## **Bylaws**

Drafted July 10, 2016 by Dr. Efthemia Papadopoulos, Ph.D.

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1. Membership is voluntary for individual humans and organizations, groups of humans.
2. Meetings shall be held via online livestream and in person. Voting shall be conducted via text message from 1 phone number connected to 1 social security, EIN, or other national identifying number such as driver license or national ID number, in areas where no social security type numbers or national ID's exist mobile telephone number itself can serve as identifier by exception
3. Meetings shall be conducted for both proactive and reactive gatherings to plan for next actions
4. There shall be 6-12 board of directors, nominated and elected by members and they shall serve as their time permits on a volunteer basis with responsibility to nominate a replacement if their removal is requested
5. Quorum shall be 6 directors when majority members elect the 6-12 board members
6. There shall be 1 officer for every 100 members or a member agreed upon ratio based upon area of service
7. Salary amounts shall be established based on cost of living in area of service
8. Committees shall be responsible for working with officers to communicate with members and keep track of member opinions and feedback
9. Dues shall be set in USD per month or year depending on area of service, paid monthly or annually with revision established based on service requirements in area of service
10. The accounts, books, and records to be maintained by Happy Everyday shall be transparent financial reports, meeting notes typed up and or recorded by video or audio available to the public in online website-like location
11. Amendments to the bylaws can be initiated by members who are active and report to or check in with board member(s) weekly for a period of 2 years. If within a 2-year period an active member misses 6-8 weeks continuously and still wants to submit an amendment to bylaws, the board can make an exception
12. The organization shall operate altruistically