
TITLE	Skills and Training
POLICY NO:	2015-032

POLICY STATEMENT:

It is the goal of Superior EMS to provide comprehensive services with qualified personnel. This policy will address the standards related to minimum skills and training for staff to represent Superior EMS.

SCOPE:

All Staff and Volunteers

POLICY:

The policy of Superior EMS is all people hired and, who remain employed as our staff will have and maintain qualifications and certifications required by legislation and organizational policy

Only Staff who consistently demonstrates the ability to render the full scope of pre-hospital emergency medical services in accordance and compliance with established legislation, standards and policies, would be allowed to work.

Superior EMS Staff must attend a minimum of 2 staff in-service training sessions per year, which include hands on skill component to maintain employment. Staff must also maintain current CPR Level C for Health Care Providers, and all other certifications current that have indicated expiry dates as a condition of employment.

Superior EMS provides no-charge training on a number of topics and certifications. These certifications remain the property of Superior EMS and will be provided to the individual only when specific criteria have been met.

Date of Approval:	September 28, 2016
Date to be Reviewed:	September 28, 2018
Authority:	Chief of EMS Operations

