

**Idanha-Detroit Rural Fire
Protection District
Policies, Procedures, & SOG's**

Mission Statement:

"To be a point of pride for the communities we serve."

District Policies

VOLUNTEER

VOL – 931

**In-District and Out-of-District
Volunteer Firefighter Points Stipend**

Issued: January 11, 2005

Revised: ~~January 11th 2019~~ June 13th, 2019

This policy is intended to provide incentive for volunteer responders serving Idanha-Detroit Rural Fire Protection District.

Each budget year, the District will allocate funds approved by the District Board of Directors during the budget process for the volunteer firefighter point pay based on predicted participation and call volume.

IN-DISTRICT OR RESIDENT VOLUNTEER STIPEND:

The provided funds shall be worth five dollars (\$5.00) per point for all responses and training attended in district as well as other authorized activities approved by the Fire Chief or designee.

The District will budget this money on projected annual call volume. Volunteers will be paid these points quarterly: Jan-March, April-June, July-September and October-December. Point draws can be approved for no more than 75% of the value of the accumulated points earned at the time of the request.

It shall be the responsibility of each participating volunteer to ensure an officer or incident commander records his or her name on the call data sheet or other systems, as the District directs.

The quarterly minimum requirements for in-district volunteers shall be to attend at least 2 drills per quarter and 1 event per month within the quarterly cycle. Excused absences will be granted along with leave if needed and upon Chief or designee approval.

The Fire Chief or designee shall verify all points earned.

OUT-OF-DISTRICT VOLUNTEER STIPEND:

The-out of-district volunteer will be compensated at 50 dollars (\$50.00) per 24 hours of coverage provided to the District. The out-of-district volunteer can accumulate hours per quarter by working partial shifts, but will not be paid per shift until the 24hr requirement has been met. This volunteer is also eligible for the points pay for events and training that they attend.

The minimum participation requirements for out-of-district volunteers shall be to attend at least 2 drills and at least one 24-hr shift per quarter. Excused absences will be granted along with a leave of absence if needed and upon Chief or designee approval.

For both in-district and out-of-district volunteers, there shall be no roll over of points per quarter.

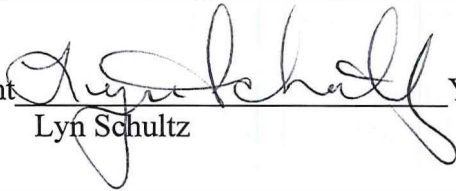
A volunteer whose affiliation is terminated from the district due to unlawful actions, or other such activities deemed by the fire chief to bring upon the district a negative public image, shall forfeit any and all unpaid points earned within that quarter.

Effective date: July 1st, 2019.

Review date: June 13th, 2019

Approved date: July 11th, 2019

Board President


Lyn Schultz

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