

## Special Enrollment Period through April 3 for some employees to get benefits

Empire opened a Special Enrollment Period (SEP) from now until April 3, 2020 to make benefits available to employees in Fully Insured Small and Large Groups who previously waived participation in employer-sponsored plans. State eligibility guidelines will apply.

This SEP is in response to COVID-19. It's another way Empire is helping people get the care they need.

## Who's eligible?

Employees who were eligible for benefits during your Open Enrollment are eligible for this SEP if they had previously waived coverage.

## How it works

You'll follow the standard process of sending updated enrollments to Empire, just as you would for any qualifying event or enrollment period, through your elected format of 834s, the EmployerAccess portal, or other approved methods.

## What about ASO groups?

ASO groups decide whether they'll offer the SEP.

Questions? Contact your Empire sales representative.