

## EFIPS DRESS CODE POLICY

## **Introduction:**

All teachers working in UAE schools should dress professionally while at work. Business casual is required. Clothes such as shorts, and flip flop sandals are not permitted at work. All teachers should respect the fact that the UAE is a Muslim country. Teachers should adhere to appropriate, non-revealing clothing, respecting the traditions of the UAE and showing a respectful image of workers in the educational sector.

Scope: This dress code policy applies to all adults in school, for the purposes of this code the term staff includes those on secondment, supply agency staff, governors and contractors.

## **EFIPS Dress Code Policy**

EFIPS considers the way staff dress and their appearance is of significant importance in revealing a professional image to all users of its services, whether students, parents, governors, visitors, colleagues and other agencies.

- Acceptable Clothing: Examples of acceptable clothing include a combination of;
- Appropriate length skirts (i.e., a minimum of knee length) or trousers
- Blouses/shirts (long or short sleeve)
- Smart plain T-shirts/polo shirts
- Jumpers, jackets, dresses, business suits, ties
- ♣ Non-acceptable Clothing: Examples of acceptable clothing may include
- Mini-skirts
- Shorts unless for PE or sports competitions
- Tracksuits unless for PE or sports
- Trainers unless for PE or sports
- See through clothing:
- Clothing with tears, holes and rips or that is not clean
- Low cut T-Shirts or blouses
- Open toe and heal sandals
- Underwear should not be visible

- ♣ Religious Dress: Religious dress is permitted subject to health and safety and communication considerations. The Hijaab if worn, must allow the wearers face to be visible in order to facilitate communication with the students and other staff and governors and to ensure that employees are identifiable.
- ♣ Physical Education teachers, coaches and athletic volunteers should wear the appropriate athletic attire necessary to meet the requirements of their job responsibilities and a sweat or warm-up suit when not actively teaching physical education classes or coaching.
- ➡ Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may should not be visible.

Any employee deemed inappropriately dressed according to this dress code policy will be sent home until he/she returns with appropriate attire.