



Response Summary (Survey closed 6-10-21)

Survey: The Future of Remote Legal Tech Workers

1

Hello, what is current your job title?

Senior Business Developer

Manager

Senior Manager of Analytics Review Technology (ART)

IT Specialist

Unemployment

Director of eDiscovery Operations

eDiscovery Tech.

Adjudicator

Analyst

Senior Project Manager

Paralegal

Contract analyst

EDiscovery Project Manager

Senior software engineer

Senior Project Manager Discovery & Data Management

Litigation Support Manager

Global Service Director

Legal Analyst

...

2

Do you work within the litigation and legal tech vertical?

89.5%

Yes

10.5%

No



3

Please describe your remote status with your employer as affected by the Covid-19 pandemic:

36.8%

I was already remote prior to the pandemic.

31.6%

I am still remote due to Covid-19, but have been told I will be required to return to the office at some point in the future

26.3%

I will be back in the office, but on a hybrid basis.

5.3%

I was temporarily remote during Covid-19, but I am back in the office already.

0.0%

I was working at the office last year, but my employer has switched me to work remote on a permanent basis.

4

Please confirm your work environment

47.4%

Vendor/Consultancy

31.6%

Law Firm

10.5%

Government

5.3%

Corporate Legal

5.3%

Other

5

For those who did not work remotely prior to the pandemic, but who have been working remotely due to the pandemic: If your employer required you to return to the office on a full-time schedule, would you go back?

36.8%

No, and I would be prepared to quit and/or risk losing my job.

36.8%

Yes, I would go back.

26.3%

N/A (I was always remote)



6

When you consider your beliefs about work-life balance *BEFORE* the pandemic, how would you rank the following, 1 (top line) being the highest priority and 11 (bottom line) the lowest?

#1

Salary **#1.67** average

#2

Short commute **#4.11** average

#3

Ability to work remotely (away from your home) while traveling or staying at a summer home, family home, co-living space away from the place you actually live **#5.28** average

#4

PTO and vacation time **#5.39** average

#5

Having free time before and after work for personal and family activities such as time with kids and pets, exercise, studying, reading, and yoga. **#5.5** average

#6

Ability to work on a fully remote basis **#5.78** average

#7

Ability to work remotely from your home some days **#6.06** average

#8

Benefits package **#6.33** average

#9

Job title **#7.67** average

#10

Awards and recognition from employer **#8.89** average

#11

Ability to move or relocate while remaining in the same role with the same company **#9.33** average



7

When you consider your beliefs about work-life balance NOW, after 14 months living and working during the pandemic, how would you rank the following? 1 (top) should be the highest priority and 11 (bottom) the lowest priority?

#1

Salary **#2** average

#2

Ability to work on a fully remote basis **#4.44** average

#3

Having free time before and after work for personal and family activities such as time with kids and pets, exercise, studying, reading, and yoga. **#4.61** average

#4

Short commute **#4.72** average

#5

Ability to work remotely from your home some days **#4.83** average

#6

Ability to work remotely (away from your home) while traveling or staying at a summer home, family home, co-living space away from the place you actually live **#4.83** average

#7

PTO and vacation time **#7.06** average

#8

Benefits package **#7.39** average

#9

Job title **#7.89** average

#10

Awards and recognition from employer **#9.06** average

#11

Ability to move or relocate while remaining in the same role with the same company **#9.17** average



8

Please share any additional thoughts regarding your own personal work/life balance goals that may have changed as a result of living through the pandemic.

I like not living in a big city and paying a high cost of living and keeping my city salary

I want employment in education industry legal with short commute and good salary and flexible working hours.

The past year has highlighted my work group's increased effectiveness while working remotely. We are a more agile, efficient, and flexible workgroup than we were prior to the pandemic. I believe that we will lose some of that if we are required to be in the office full-time again.

I've lost patience for bureaucratic (rules) and all-size-fits-one rules

I enjoy the work/life balance that WFH now affords me!

Family, friends, and experiences are so much more important than sitting in a beige office glaring into a computer screen. It's difficult to understand that when an employer asks you to keep working remotely to keep the business operational it's fine, but when tables turn and an employee needs/wants to work remote it's a struggle to approve.