

## General Staff Qualifications - WAC 170-300-0100

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FAMILY HOME	Age	Minimum Hiring Requirement	New WAC*	Timeline	Existing WAC*
Family Home Owner	18	High School Diploma	Initial Cert (12 credits)	5 years	High School Diploma <u>OR</u> GED; CDA; Initial Certificate; 45 College Credits; Level 3 Rating
			Short Certificate (20 credits)	2 years from completing Initial Cert	
Family Home Lead Teacher	18	High School Diploma	Initial Cert (12 credits)	5 years	N/A: Current WAC does not have a "Lead Teacher" but Primary Staff person, no qualifications required.
Family Home Assistant Teacher	18	High School Diploma	Initial Cert (12 credits)	5 years	None
Family Home Aide	14	High School Diploma OR Enrolled	High School Diploma OR Enrolled	N/A	None
Family Home Volunteer	14	None Required	None	N/A	None
CENTER	Age	Minimum Hiring Requirement	New WAC*	Timeline	Existing WAC*
Center Director	18	State Certificate (47 credits)	State Cert (47 credits)	5 Years	CDA OR Based on program capacity: -- 12 or less : 10 ECE credits (7 credits + 30 STARS Hrs) -- 13-24: 25 ECE credits (17 + 80 STARS hrs) -- 25+ : 45 ECE credits (30 + 150 STARS hours)
Center Assistant Director	18	State Certificate (47 credits)	State Cert (47 credits)	5 years	
Center Program Supervisor	18	State Certificate (47 credits)	State Cert (47 credits)	5 years	
Center Lead Teacher	18	High School Diploma	Initial Certificate (12 credits)	5 years	High School Diploma
			Short Certificate (20 credits)	2 additional years (7 years total)	
Center Assistant Teacher	18	High School Diploma	Initial Cert (12 credits)	5 years	None
Center Aide	14	High School Diploma OR Enrolled	High School Diploma OR Enrolled	N/A	None
Center Volunteer	14	None Required	None	N/A	None

\* Other certificates may meet current and new WAC requirements