

Temple University
Fox School of Business
Human Resource Management Department
Required Badges



HR Fundamentals



HR Fluency



HR Completion

Optional Badges



**Ethics &
Sustainability**



HR CC&I
(Cultural Competence
& Inclusion)



HR Leadership



HR Expertise

Guide to HR Badges

HR Fundamentals Badge (Required)



**All portfolio submissions are due by Week 10
(Week 6 for 7A/7B)**

Required - HR Fundamentals - HRM 2501
<i>You've completed the basics of creating an eportfolio!</i>
Create a portfolio on the Suitable Platform
Professional picture (headshot)
Academic Information: major, minor, graduation date
Resume (pdf – CSPD certified)
Hobbies/extracurricular interests with relevant pictures
IAT and self-assessment
1 Ethics/Sustainability Ted Talk or Podcast
1 General HR video/podcast
Complete 2 online mock interviews
<i>“Anytime 4” –Complete 4 of the badge activities below. Must be completed by the semester you finish HRM 4596. Start now!</i>
2 IDEAL Owl Talks
2 Informational Interviews with HR professionals
2 SHRM Chapter Professional Meetings/Webinars
2 HRM Departmental Events
LeaderShape Conference
Attend SBN or other ethics/sustainable conference or webinar
Diversity and Inclusion Workshop/Webinar
Fall or Spring Student Leadership Conference
HR-On-The Ground or Co-Op class
Join TU SHRM for at least 2 semesters; submit 10 meeting reflections
TU SHRM Officer or Eportfolio Consultant for 1 calendar year
Join: Net Impact or SEA

Guide to HR Badges HR Fluency Badge (Required)



All portfolio submissions are due by Week 10
(Week 6 for 7A/7B)

Required - HR Fluency - HRM 3511
<i>You're getting your professional development on!</i>
Create a portfolio on the Suitable Platform
Professional picture (headshot)
Academic Information: major, minor, graduation date
Resume (pdf – CSPD certified)
Hobbies/extracurricular interests with relevant pictures
IAT and self-assessment
1 Ethics/Sustainability Ted Talk or Podcast
1 General HR video/podcast
Complete 2 online mock interviews
Volunteer or service - 4 events or 1 full semester (can be fulfilled as a TU SHRM committee member)
4 professional development activities*
1 CC&I Podcast/Ted Talk
* i.e. Leadership seminars or professional mtgs or webinars, corporate site visits, skills training

Remember to start working on your “Anytime 4!”

Guide to HR Badges

HR Completion Badge (Required)

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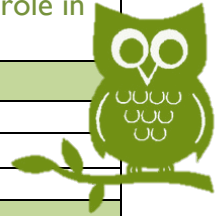


Required for HR Completion Badge - HRM 4596
You're solid! You can talk HR at any interview!
Create a portfolio on the Suitable Platform
Professional picture (headshot)
Academic Information: major, minor, graduation date
Resume (pdf – CSPD certified)
Hobbies/extracurricular interests with relevant pictures
IAT and self-assessment
1 Ethics/Sustainability Ted Talk or Podcast
1 General HR video/podcast
Complete 2 online mock interviews
Volunteer or service - 4 events or 1 full semester (can be fulfilled as a TU SHRM committee member)
4 professional development activities
1 CC&I Podcast/Ted Talk
HR Internship/Work/Self-Directed Internship Project** LinkedIn Profile
**See HRT for the requirements

“Anytime 4” must be completed this semester!

4 Additional Badges for the Super Motivated!

Ethics and Sustainability Badge**
You can talk <i>and</i> walk the walk! You're a sustaining believer in HR's critical role in creating a culture of integrity and corporate citizenship!
Required
I Ethics/Sustainability Ted Talk or Podcast
I Informational Interview with an HR professional working in Ethics or Sustainability
I Office of Sustainability or Off-Campus Event
Choose Any 2
Environmental/Sustainability or Ethics focused project- faculty approval required
Join: Net Impact or SEA
Attend SBN or other ethics/sustainable conference or webinar
LeaderShape Conference
Represent a FOX SPO on the Green Council
** All requirements can be fulfilled by completing a minor in ethics and sustainability



HR CC&I - Cultural Competence and Inclusion Badge
You get it - HR's seat at the table has only three legs without meaningful results in diversity and inclusion!
Required
IAT and self-assessment
Complete an Informational Interview with an HR professional working in CC&I
I CC&I Podcast/Ted Talk
Choose any 2
LeaderShape Conference
Fall or Spring Student Leadership Conference
2 IDEAL Lectures or Owl Talks
2 Diversity and Inclusion Workshops/Webinars



HR Expertise Badge
You're not one and done! From working in more than one HR role, you are well versed in the various ways HR makes a difference!
Required
3 or more internships or 2 Internships AND 2 semesters as a TU SHRM Officer or ePortfolio Consultant
Linkedin Profile - Review and Approval Required



HR Leadership Badge

Take them to school! Through your campus leadership efforts, you've lived what it takes to be an HR Leader!

Required:

Diamond Leader Designation and any 3 of the following*:

Diversity Peer

Peer Mentor

Facilitate Seminar/Workshop/Conference

Environmental/Sustainability or Ethics focused project (faculty approval required)

Eco-peer mentor

Represent a Fox SPO on the Green Council

Develop and implement sustainable programming

LeaderShape Conference

***Earning points for this badge will**

require an upload of a professional submission:

research paper/video/pptx and a presentation

