

Shweta Gaonkar

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ACADEMIC POSITIONS

Johns Hopkins Carey Business School August 2014-Present
Assistant Professor

EDUCATION

University of Maryland, Smith School of Business
PhD – Strategy, Department of Management & Organization 2014

National Institute of Technology Karnataka,
Bachelor of Engineering- Metallurgy and Material Science 2003

RESEARCH

Interests

Formation of inter-firm alliance ties, prior founder affiliation, employee compensation, employee entrepreneurship, and academic entrepreneurship.

Selected Publication

Shweta, G. (2014). Casting Shadows: Impact of Parent-Spinout Knowledge Distance on New Venture Alliances. Academy of Management Best Paper Proceedings

Working Papers

Legacy of a Parent: The Spinout Network and Firm Performance
(Gaonkar) - Revise and Resubmit from Strategic Management Journal

Can Venture Capital Backing Enhance the Research Productivity and Networks of Academic Startups? (Gaonkar)-Revise and Resubmit from Journal of General Management

A Structural Bayesian Approach to Estimating Formation of Inter-Organizational Network (Gaonkar & Mele)-Preparing for submission to Management Science Journal

Novelty and Market Success: Evidence from the Movie Industry (Gaonkar, Kim & Mele)-Preparing for submission to Academy of Management Journal

A Structural Model of Firm Collaborations in the Medical Devices Industry (Gaonkar & Mele)-Draft available on request, will be uploaded on NET Institute Working Papers in September

Shedding Leg Irons: The Impact of Mobility Constraints on High Skilled Immigrant Wages over The Career Life Cycle (Agarwal, Ganco, & Gaonkar)-Draft available on request

Research in Progress

The Effects of FDA Recalls on The Network of Strategic Alliances in The Medical Devices Industry (Gaonkar & Mele)

Heterogeneity in Founders Background: The Differential Impact of Origin on Startup Performance (Gaonkar & Agarwal)

Small Firms as Sources of Entrepreneurship: The Moderating Effect of Immigration Status (Ganco & Gaonkar)

INVITED SEMINARS

Baruch, Zicklin Business School, Delta Seminar Series, Fall 2018

University of Wisconsin, 2013

RESEARCH AWARDS AND GRANTS

- 2018 NET Institute Summer research Grant (Project coauthored with Angelo Mele), (\$3,000)
- 2017 Research Assistant Support Grant (Project coauthored with Angelo Mele), (\$2,500)
- 2017 Black & Decker Award (Project coauthored with Angelo Mele) (\$2,500)
- 2016 Research Assistant Support Grant (Project coauthored with Ricard Gil), (\$3,000)
- 2016 Research Assistant Support Grant (Project coauthored with Angelo Mele),(\$3,000)
- 2015 Finalist, NFIB Dissertation Award
- 2014 Nominee, William H Newman Award, Best Sole Authored Paper from Dissertation, Academy of Management
- 2014 Finalist, Best Student Paper Award, TIM Division, Academy of Management
- 2013 Ewing Marion Kauffman Dissertation Fellowship (\$20,000)
- 2013 All S.T.A.R Fellowship, FY 2013-14 (\$10,000)
- 2013 GRID (Graduate Research Interaction Day) Award, First Place
- 2013 FIA Seed Grant Award, Semifinalist, Spring 2013 (Project coauthored with Robert Vesco, Dr. David Kirsch and Nick Laurenzano)
- 2011 Dingman Entrepreneurship Award for Research in Progress, Third Place
- 2007 Excellence award for coding at Infosys Technologies limited
- 2007 Excellence award for successfully delivering the project at Infosys Technologies Limited

2007 Team excellence award at Infosys Technologies limited

PRESENTATION AND INVITED PARTICIPATION

2018 Academy of Management Conference
2018 Mason Entrepreneurship Research Conference
2018 Smith Entrepreneurship Research Conference
2017 Academy of Management Conference
2017 Kauffman Entrepreneurship Scholars Conference
2015 Strategic Management Society Conference
2015 Smith Entrepreneurship Research Conference
2014 Kauffman Emerging Scholar Conference
2014 Technology Transfer Conference
2014 Smith Entrepreneurship Research Conference PhD Workshop (panelist – “Job Market”)
2013 Emerging Scholars Workshop, Mack Center, Wharton
2013 West Coast Research Symposium Doctoral Workshop, Seattle
2014 Academy of Management
2012 Mid-Atlantic Strategy Colloquium
2013 Academy of Management
2013 Atlanta Competitive Advantage Conference
2010 Academy of Management as a *showcase symposium*
2010 Strategic Management Society Meetings
2011 Mid-Atlantic Strategy Colloquium
2011 Strategic Management Society IIMC Workshop
2011 Mason Entrepreneurship Research Conference
2012 Academy of Management
2012 Immigration & Entrepreneurship: An Interdisciplinary Conference
2012 Society of Government Economists Annual Conference
2010 Academy of Management, Entrepreneurship consortium
2010 NBER Entrepreneurship Boot Camp, Boston
2011 Kauffman Dissertation Workshop, Chicago

ACADEMIC SERVICE AND AFFILIATIONS

Reviewing

Ad hoc reviewer

Management Science

NSF Panel Reviewer

Journal of Management

Academy of Management Meetings: BPS, TIM, ENT divisions

Strategic entrepreneurship Journal

Membership

Academy of Management

Strategic Management Society

SCHOOL SERVICE

Johns Hopkins

Faculty Research Presentation for MBAs, 2018

Management Research Seminar Organizer, 2015-Present

Strategic IT committee, 2014- Present

Management Curriculum Committee, 2016-2017

University of Maryland

PhD Student Faculty Liaison, 2012-2013

Organized Incoming Student Orientation 2013-2013

TEACHING

Johns Hopkins Carey Business School

Strategic Management- Capstone class

Economics for Decision Making

Entrepreneurial Ventures

University of Maryland

Business Policies and Strategy

PRIOR EXPERIENCE

Infosys Technologies Ltd, Bangalore, India

Software Engineer, 2005-2008

Indian Institute of Science, Metallurgy Department, Bangalore, India

Research Assistant, 2003-2005