



SEMI MONTHLY PAYROLL SCHEDULE

| Pay Period | | Pay Date |
|-------------------|-----------------|-----------------|
| Begin: 12/16/2018 | End: 12/31/2018 | 01/10/19 |
| Begin: 01/01/2019 | End: 01/15/2019 | 01/25/19 |
| Begin: 01/16/2019 | End: 01/31/2019 | 02/10/19 |
| Begin: 02/01/2019 | End: 02/15/2019 | 02/25/19 |
| Begin: 02/16/2019 | End: 02/28/2019 | 03/10/19 |
| Begin: 03/01/2019 | End: 03/15/2019 | 03/25/19 |
| Begin: 03/16/2019 | End: 03/30/2019 | 04/10/19 |
| Begin: 04/01/2019 | End: 04/15/2019 | 04/25/19 |
| Begin: 04/16/2019 | End: 04/30/2019 | 05/10/19 |
| Begin: 05/01/2019 | End: 05/15/2019 | 05/25/19 |
| Begin: 05/16/2019 | End: 05/31/2019 | 06/10/19 |
| Begin: 06/01/2019 | End: 06/15/2019 | 06/25/19 |
| Begin: 06/16/2019 | End: 06/30/2019 | 07/10/19 |
| Begin: 07/01/2019 | End: 07/15/2019 | 07/25/19 |
| Begin: 07/16/2019 | End: 07/31/2019 | 08/10/19 |
| Begin: 08/01/2019 | End: 08/15/2019 | 08/25/19 |
| Begin: 08/16/2019 | End: 08/312019 | 09/10/19 |
| Begin: 09/01/2019 | End: 09/15/2019 | 09/25/19 |
| Begin: 09/16/2019 | End: 09/30/2019 | 10/10/19 |
| Begin: 10/01/2019 | End: 10/15/2019 | 10/25/19 |
| Begin: 01/01/2019 | End: 01/15/2019 | 11/10/19 |
| Begin: 10/16/2019 | End: 10/31/2019 | 11/25/19 |
| Begin: 11/01/2019 | End: 11/15/2019 | 12/10/19 |
| Begin: 11/16/2019 | End: 11/30/2019 | 12/25/19 |
| Begin: 12/01/2019 | End: 12/15/2019 | 01/10/20 |