

WORX 96.7 FM  
WXGO 1270 AM  
P.O. Box 95  
Madison, IN 47250  
(812) 265-3322

# **DCBROADCASTING, INC.**

dba: WORX-FM and WXGO-AM

Period Covered: 04/01/18 to 03/31/19

**EEO Recordkeeping Forms**

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**Annual EEO Public File Report Form  
WORX and WXGO**

**Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WORX and WXGO of Madison, Indiana and is required to be placed in the public inspection file of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning 04/01/18 to and including 03/31/19 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notifications pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

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Appendix 1 to  
Annual EEO Public File Report Form  
Covering the Period from 4/1/18 to 3/31/19  
Stations Comprising Station Employment Unit: WORX and WXGO

Section 1: Vacancy Information

<u>FULL-TIME POSITIONS FILLED</u>	<u>HIREE RECRUITMENT SOURCE</u>	<u># OF INTERVIEWEES</u>
Account Executive	No Hiree - Still Open	12

Total Number of Persons Interviewed During Applicable Period: 12

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Appendix 1 (continued) to  
Annual EEO Public File Report Form  
Covering the Period from 4/1/18 to 3/31/19

Stations Comprising Station Employment Unit: WORX and WXGO

Section 1-B: Source Of Interviewees for Individual Positions listed in Section 1-A

<u>FULL TIME POSITION</u>	<u># OF APPLICANTS</u>	<u>RECRUITMENT SOURCE</u>
Account Executive	11	Ivy Tech Career Fair
Account Executive	1	Self-applicant

-

Listing only accounts for persons actually interviewed in person. Numerous applications received for all jobs.

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Appendix 2 to  
Annual EEO Public File Report Form  
Covering the Period from 4/1/18 to 3/31/19  
Stations Comprising Station Employment Unit: WORX and WXGO

Section 2: Following Recruitment Sources were used for all Full-time vacancies  
listed in Appendix 1

***.\*ORGANIZATIONS REQUESTING NOTIFICATION***

1. **Recruitment Source:** Indiana Broadcasters Association      Date Source Initially Requested: 3/10/03  
Contact Person: Dave Armand      Notification: 3/10/03  
Address: P.O. Box 902, Carmel, IN 46082      Notification Cease:  
Phone: 317-770-0970      Fax: 317-770-0972  
E-Mail Address: [iba@indianabroadcasters.org](mailto:iba@indianabroadcasters.org)
2. **Recruitment Source:** Work One Madison      Date Source Initially Requested: 3/10/03  
Contact Person: Rosie Rohmann      Notification: 3/10/03  
Address: 100 E. 2nd Street, Madison, IN 47250      Notification Cease:  
Phone: 812-265-3734      Fax: 812-265-1805 / 273-4052  
E-Mail Address: [erohmann@dwd.state.in.gov](mailto:erohmann@dwd.state.in.gov)
3. **Recruitment Source:** Ivy Tech State College      Date Source Initially Requested: 3/10/03  
Contact Person: Nina Alcorn      Notification: 3/10/03  
Address: 590 Ivy Tech Drive, Madison, IN 47250      Notification Cease:  
Phone: 812-265-2580      Fax: 812-265-4028  
E-Mail Address: [aalcorn2@ivytech.edu](mailto:aalcorn2@ivytech.edu)
4. **Recruitment Source:** Vincennes University      Date Source Initially Requested: 3/10/03  
Contact Person: Kevin Watson      Notification: 3/10/03  
Address: DH-122 Vincennes, IN 47591      Notification Cease:  
Phone: (812) 888-5830      Fax: (812) 888-2237
5. **Recruitment Source:** Broadcast Center      Date Source Initially Requested: 5/24/03  
Contact Person: John Carroll      Notification: 5/24/03  
Address: 2360 Hampton Ave, St. Louis, MO 63139      Notification Cease:  
Phone: (314)-647-8181      Fax: 314-647-1575  
E-Mail Address: [placement@broadcastcenterinfo.com](mailto:placement@broadcastcenterinfo.com)
6. **Recruitment Source:** Illinois Center For Broadcasting      Date Source Initially Requested: 10/29/10  
Contact Person: Don Clark      Notification: 10/29/10  
Address: 455 Eisenhower Lane South Ste. 200, Lombard, IL 60148  
Phone: (630) 916-1700 ext. 3114 Fax: (630) 916-1764      Notification Cease:  
Email: [dclark@beonair.com](mailto:dclark@beonair.com)
7. **Recruitment Source:** Ohio Center for Broadcasting      Date Source Initially Requested: 3/28/04  
Contact Person: Paul Brown, Placement      Notification: 3/28/04  
Address: 6703 Madison Road, Cincinnati, OH 45227      Notification Cease:  
Phone: (513) 271-6060  
E-Mail Address: [pbrown@beonair.com](mailto:pbrown@beonair.com)

SEE ATTACHED RESOURCE LIST FROM BROADCAST COMPLIANCE SERVICES BELOW FOR FILE OF RECRUITMENT SOURCES NOTIFIED FOR SPECIFIC JOBS.

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Appendix 2 to  
Annual EEO Public File Report Form  
Covering the Period from 4/1/18 to 3/31/19  
Stations Comprising SEU: WORX-FM and WXGO-AM

Section 2-B: Recruitment Source Information for listed Full Time Positions filled.

Refer to .pdf files listed:

Account Executive                      File: "J026832 Madison Broadcast Cluster AE Apr18"

Job Resources for (job ID): J026832

Station(s): WORX-FM, WXGO-AM

Agency Name	Contact Name	Address I	City	State	Zip	Phone	Fax	HC	RN	RI
Adult and Continuing Education-Metro Reentry Task Force	Julie Scoskie	546 South First Street	Louisville	KY	40202	502-485-3816		E	N	0
American Association of Retired Persons-Senior Community Service	Miss Nelson	600 West Cedar Street	Louisville	KY	40202	502-584-0309	502-584-0307	F	N	0
American Society For Training and Development-Greater Cincinnati Chapter	Pam Nintrup	PO Box 141445	Cincinnati	OH	45250	513-519-1392		E	N	0
American Veteran's Association	George E. Lee	416 West Muhammad Ali Boulevard Suite 201	Louisville	KY	40202	502-584-4979	502-584-8014	E	N	0
Assessment and Treatment Alternatives, LLC	Shea Reed	173 Sears Avenue Suite 274	Louisville	KY	40207	502-905-9397	502-893-1958	E	N	0
Blue River Developmental Services	Daniel J. Lowe	3141 Progress Boulevard	Corydon	IN	47112	812-738-4541		E	N	0
Blue River Services	Rhonda Elrod	405 North Capitol Avenue	Croydon	IN	47112	812-739-3198	812-278-8393	E	N	0
Boat People SOS-Louisville	Khanh Tran	5330 South Third Street Suite 216	Louisville	KY	40214	502-368-1491	502-386-1116	E	N	0
Brown County Probation Department	Jennifer A. Acton	PO Box 85 Courthouse	Nashville	IN	47448	812-988-5505	812-988-5506	E	N	0
California State University, Bakersfield	Kim Williamson	9001 Stockdale Highway	Bakersfield	CA	93311	661-654-3330	661-654-3345	E	N	0
Career Resources	Darcey Spainhour	200 Juneau Drive Suite 3	Louisville	KY	40243		502-574-1286	F	N	0
Career Resources	Kris Phillips	2900 West Broadway Suite 10	Louisville	KY	40211		502-574-1197	E	N	0
Career Visions	Mary Phillips	2632 South Third Street	Louisville	KY	40208	502-636-0525	502-636-0524	E	N	0
Carolina School of Broadcasting	Alyson Young	3435 Performance Road	Charlotte	NC	28214	704-395-9272	704-395-9698	E	N	0
Catholic Social Services	Carol	5554 Cheviot Road # 1	Cincinnati	OH	45247		513-385-3771	F	N	0
Catholic Social Services	Vickie Coper	417 Anderson Ferry Road	Cincinnati	OH	45238		513-385-3771	F	N	0
Center For Accessible Living		981 South 3rd Street # 102	Louisville	KY	40203		502-589-3980	F	N	0

Job Resources for (job ID): J026832

Center for Women and Families	Daria Crabtree	PO Box 2048	Louisville	KY	40201			502-581-7204	F	N	0
Cincinnati State Technical and Community College	Andi Seld-brockett	3520 Central Parkway	Cincinnati	OH	45223	513-569-1552		513-569-1463	E	N	0
Clark County Probation Office	David Munden	501 East Court Avenue	Jeffersonville	IN	47130	812-285-6314		812-280-4713	E	N	0
College of Mount Saint Joseph		5701 Dehli Road	Cincinnati	OH	45233	513-244-4200		513-244-4222	F	N	0
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources	Atlanta	GA	30310	404-756-4047		404-756-4777	E	N	0
College-Beckfield College	Christin Jackson	16 Spiral Drive	Florence	KY	41042	859-371-9393		859-371-5096	E	N	0
College-Brown College	Amber Luckie	1440 Northland Drive	Mendota Heights	MIN	55120	651-905-3465			E	N	0
College-Brown Mackie College-Fort Mitchell, Kentucky	Bobby Gray	309 Buttermilk Pike	Fort Mitchell	KY	41017	859-341-5627		859-341-6483	E	N	0
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915	Chicago	IL	60640	773-907-4436		773-907-4464	E	N	0
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307	Chicago	IL	60605	312-369-7282		312-344-8439	E	N	0
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue	Baltimore	MD	21216	410-383-5408		410-462-8718	E	N	0
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street	Elmhurst	IL	60126	630-617-3198		630-617-6461	E	N	0
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect	Elmhurst	IL	60126	630-617-3729		630-614-3313	E	N	0
College-Ferrum College/WFFC 89.9 FM	Angie Taylor	PO Box 1000	Ferrum	VA	24088	540-365-4338			E	N	0
College-Gateway Community and Technical College	Ray Clere	500 Technology Way	Florence	KY	41042	859-442-1639			E	N	0
College-Georgetown College	David Harden	400 East College Street	Georgetown	KY	40324	502-863-8383		502-868-7719	E	N	0
College-Hanover College	Margaret Krantz	J. Graham Brown Campus Center, 2nd Floor P O Box 108	Hanover	IN	47243	812-866-7128		812-866-7125	E	N	0
College-Hanover College	Jay Korinek	PO Box 108	Hanover	IN	47243	812-866-7126		812-866-2164	E	N	0
College-Henry Ford Community College		5101 Evergreen Road Telecommunications Department	Dearborn	MI	48128	313-845-6477		313-845-9600	E	N	0



Job Resources for (job ID): J026832

College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio	Chicago	IL	60616	312-567-3088	312-567-8930	E	N	0
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road	Dayton	OH	45431	937-258-8251	937-258-8714	E	N	0
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road	Ithaca	NY	14850	607-274-3331	607-274-7041	E	N	0
College-Ivy Tech Community College	Ann Cusker	590 Ivy Tech Drive	Madison	IN	47250	(812) 265-2580		E	N	0
College-Ivy Tech Community College, Lawrenceburg	Margaret Stewart	50 Walnut Drive	Lawrenceburg	IN	47025	812-537-4010		E	N	0
College-Ivy Tech Community College, Southwestern Indiana	Cindy Soliday	8204 Highway 311	Sellersberg	IN	47172	812-246-3301	812-246-9905	E	N	0
College-Ivy Tech Community College-Madison	Gail Riggs	590 Ivy Tech Drive	Madison	IN	47250	812-265-2580	812-265-4028	E	N	0
College-Jefferson Community and Technical College	Joni Jenkins	109 East Broadway	Louisville	KY	40202	502-213-2588	502-585-4425	E	N	0
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW	Birmingham	AL	35221	205-925-2515	205-929-6316	E	N	0
College-Missouri Valley College-Communications	Harry Carrell	500 East College	Marshall	MO	65340	660-831-4216	660-831-4039	E	N	0
College-Northern Kentucky Technical College-Edgewood Campus	Mark Wallisa	790 Thomas More Parkway	Edgewood	KY	41017	859-341-5200	859-341-6859	E	N	0
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities	Holly Springs	MS	38635	662-252-8000x456	662-252-8869	E	N	0
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus	Tuscaloosa	AL	35405	205-391-2977	205-391-2406	E	N	0
College-Spencerian College	M Austin	4627 Dixie Highway	Louisville	KY	40216	502-447-1000	502-447-4574	E	N	0
College-Stillman College-English Department	Dan Goldford	P.O. Box 1430	Tuscaloosa	AL	35403	205-366-8867		E	N	0
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road	Troy	MI	48007	248-823-1237	248-689-3306	E	N	0
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000	Institute	WV	25112	304-766-3195	304-766-5100	E	N	0
College-Cincinnati State and Technical Community College	Albert Eilers	3520 Central Parkway	Cincinnati	OH	45223		513-569-1659	F	N	0

Job Resources for (job ID): J026832

Community Action of Southern Indiana	Fred Mitchell	1613 East 8th Street Suite 120	Jeffersonville	IN	47130	812-288-6451	812-284-8134	E	N	0
Community Employment, Incorporated		704 West Jefferson Street	La Grange	KY	40031	502-222-8143	502-451-8518	F	N	0
Community Employment, Incorporated	Barry Whaley	2216 Dundee Road	Louisville	KY	40205	502-451-5601	502-451-8518	F	N	0
Computer Education Service, Incorporated	Luanne O'Bannon	981 South 3rd Street Suite 106	Louisville	KY	40203	502-583-2860	502-583-5800	F	N	0
Computerland		908 Dupont Road	Louisville	KY	40207	502-893-2800	502-893-0747	F	N	0
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38	Arlington	VA	22202	703-415-7600	703-415-0238	E	N	0
Cox Radio	Pat Ferry	612 4th Street	Louisville	KY	40202	502-589-4800	502-561-3011	E	N	0
Dearborn and Ohio Counties Probation Department	Stephen Bradley	215 West High Street	Lawrenceburg	IN	47025	812-537-8876	812-532-2040	E	N	0
Dearborn County Division of Family and Children	Kim Hopper	230 Mary Avenue # 150	Lawrenceburg	IN	47025	812-537-5131	812-537-8890	F	N	0
Decatur County Probation Department	Matthew J. Hoeing	150 Courthouse Square Suite 238	Greensburg	IN	47240	812-663-3790	812-527-8007	E	N	0
Detroit Area Film & Television	Janice King	PO Box 1443	Royal Oak	MI	48068	248-547-0847	248-547-1223	E	N	0
Division of Family and Children	Denise	121 Locust Lane PO Box 325	Nashville	IN	47448	812-988-2239	812-988-1279	F	N	0
Edinburgh Adult and Community Education Program	Jackie Crawhorn	202 South Keeley Street	Edinburgh	IN	46124	812-526-9280x		E	N	0
Educational Training Systems, Incorporated_Louisville	Cindy Fiorella	7900 Shelbyville Road	Louisville	KY	40222	502-4596636		E	N	0
Employment Plus, Incorporated	Kendra Bear	975 Industrial Drive Suite 4	Madison	IN	47250	812-574-5501		E	N	0
Floyd County Probation Department	Richard Applegate	412 City County Building	New Albany	IN	47150	812-948-5446	812-948-2493	E	N	0
Franklin County Probation Department	Brian G. Campbell	483 Main Street	Brookville	IN	47012	765-647-5741	765-647-2718	E	N	0
Gallatin County Adult Education	Donna Roberts	33 Boardwalk	Warsaw	KY	41095	859-567-6046		E	N	0
Geoffrey R Conway School of Broadcasting and Communication	J. Mattka	PO Box 486	Niagra Falls	NY	14302	905-332-0444	905-332-0444	E	N	0
Goodwill Industries in Cincinnati	Kelly Manns	3980 North Bend Road	Cincinnati	OH	45211	513-662-7080		E	N	0

Job Resources for (job ID): J026832

Goodwill Industries in Corydon, Indiana	Patricia CLark	108 East Chestnut Street	Corydon	IN	47112	812-738-3247		E	N	0
Goodwill Industries in Florence	Kathy Parsley	7855 Tanners Lane	Florence	KY	41042	859-371-1238		E	N	0
Goodwill Industries in Frankfort	Criss Kuhn	316 Versailles Road	Frankfort	KY	40601	502-695-1100		E	N	0
Goodwill Industries in Louisville Kentucky	Leanne Weller	9321 New Lagrande Road	Louisville	KY	40242	502-429-6758		E	N	0
Goodwill Industries of Cincinnati in Harrison	Michelle Ruschman	1110 Harrison Avenue	Harrison	OH	45030	513-367-2495		E	N	0
Goodwill Industries of Indiana and Easter Seals-Bridgepointe	Ed Rosen	1329 Applegate Lane PO Box 2117	Clarksville	IN	47129	812-283-7908	812-283-6248	E	N	0
Goodwill Industries of Kentucky-Louisville	John Barnett	907 East Broadway	Louisville	KY	40204	502-585-4945	502-561-8035	E	N	0
Goodwill Industries of the Ohio Valley-Batesville	Ann Walters	1348 State Road 46	East Batesville	IN	47006	812-934-6349		E	N	0
Greater Louisville Reentry Coalition	Glenn Minor	PO Box 99614 514 West Liberty Street, West	Louisville	KY	40269	502-744-4501	502-920-2755	E	N	0
Greater Louisville Workforce Investment Board	Michael Gritton	Kentuckiana Works/NCKC 410 West Chestnut Street, Suite 200	Louisville	KY	40202	502-574-2500	502-574-4288	E	N	0
Harrison County Division of Family Resources	Kathy Cook	2201 Concord Avenue Suite 120	Corydon	IN	47112	800-403-0864	812-738-4358	E	N	0
Harrison County Probation Department-Corydon	Elizabeth Day	300 North Capitol Avenue	Corydon	IN	47112	812-738-3182	812-738-1868	E	N	0
Horizon House of the United Way of Bartholomew County	Angie Huebel	724 Chestnut Street	Columbus	IN	47201	812-376-9710	812-376-9710	E	N	0
Indiana Broadcasters Association	Gwen Pieming	14074 Trade Center Drive Suite 141	Fishers	IN	46038	317-770-0970		E	N	0
Job Corp Center-Whitney Young, Ky	Cora Brown	8460 Shelbyville Rd. PO Box 307	Simpsonville	KY	40067	502-722-8862	502-722-8719	E	N	0
Job Corps Center, Atterbury	Rhonda Heminger	1025A Hospital Road PO Box 187	Edinburgh	IN	46124	812-314-6000	812-314-6143	F	N	0
Job Corps Center, Cincinnati, Ohio	Carl Hilliard	1409 Western Ave.	Cincinnati	OH	45214	513-651-2000	(513) 651-2004	E	N	0
KENTON COUNTY EMPLOYMENT SERVICES		P.O. BOX 17838	COVINGTON	KY	41017	606-341-2377x	(606) 341-1775	F	N	0

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Kentucky Broadcasters Association	Gary White	101 Enterprise Drive	Frankfort	KY	40601	502-848-0426	502-848-5710	E	N	0
Kentucky Office of Vocational Rehabilitation-Louisville	Greg Willett	600 West Cedar Suite 2 East	Louisville	KY	40202	502-595-4173	502-595-2358	E	N	0
Kentucky Office of Vocational Rehabilitation-Shively	Mary Beth Schoen	2020 Newburg Road Our Lady of Peace	Louisville	KY	40205	502-449-1456	502-448-7641	E	N	0
LOUISVILLE TECHNICAL INSTITUTE	JOB PLACEMENT	3901 ATKINSON SQ DR	LOUISVILLE	KY	40218	502-456-6509x	502-456-2341	F	N	0
Madison County Probation Department	Julie A. Mitchell	300 East Main Street Room 303	Madison	IN	47250	812-265-8929	312-272-1393	E	N	0
MIDWAY COLLEGE	JOB PLACEMENT	512 E STEPHENS	MIDWAY	KY	40347	859-846-4421x	859-846-5349	F	N	0
NAACP	Robin Scott King	1200 E. Market St.	Greensboro	NC	27401	336-273-1222	336-273-8180	F	N	0
NAACP	Amina Turner	114 West Parish St. 2nd Floor	Durham	NC	27701	919-682-4700	9190682-4711	E	N	0
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676	Indianapolis	IN	46208	317-925-5127		E	N	0
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue	Columbus	GA	31901	703-322-8702	706-322-8702	F	N	0
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441	Terra Haute	IN	47808	812-234-4209x235		E	N	0
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue	Altoona	PA	16602	814-942-1126	814-946-5451	F	N	0
NAACP-Ann Arbor	Dr. Harry Williams	PO Box 3399	Ann Arbor	MI	48106	734-663-6226		E	N	0
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street	Charleston	SC	29403	843-805-8030	843-805-8040	F	N	0
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1	Cincinnati	OH	45206	513-281-1900	513-281-4454	F	N	0
NAACP-Flint	A. C. Dumas	PO Box 1336	Flint	MI	48501	810-785-3733	810-785-3301	F	N	0
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street	Greenville	SC	29601	864-235-3327	864-235-4339	F	N	0
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street	Jackson	MS	39203	601-353-6906	601-353-1565	E	N	0
NAACP-Kalamazoo	Charles Warfield	PO Box 51473	Kalamazoo	MI	49005	269-343-4105	269-385-9775	E	N	0
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building	Lansing	MI	48915	517-484-9171	517-484-5051	E	N	0
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404	Greenwood	MS	38930	662-455-1211	662-453-9159	E	N	0

Job Resources for (job ID): J026832

NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court	Adrian	MI	49221	517-263-1714		E	N	0
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063	Mount Clemens	MI	48046	586-783-7530	586-783-5541	F	N	0
NAACP-Monroe County Branch	William Vance	PO Box 243	Bloomington	IN	47402	812-332-1513		E	N	0
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive	Baltimore	MD	21215	877-622-2798	410-580-5735	E	N	0
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street	Niles	MI	49120	616-683-0249	419-624-8825	E	N	0
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street	Paducah	KY	42003	270-443-5430	270-443-5430	F	N	0
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006	Three Rivers	MI	49093	269-651-5978	269-273-5050	E	N	0
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915	Washington	DC	20005	202-463-2940	202-463-2953	E	N	0
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107	Whittaker	MI	48190	734-480-9654	734-480-9853	F	N	0
NATIONAL BUSINESS COLLEGE of KY	JOB PLACEMENT	3950 DIXIE HWY	LOUISVILLE	KY	40216	502-447-7634x	502-447-7665	F	N	0
NEW ALBANY WORKFORCE DEV CNTR	EMPLOYMENT SERVICES	3310 GRANT LINE RD P.O. BOX 1287	NEW ALBANY	IN	47151	812-948-6102x	(812) 948-6118	F	N	0
New Beginnings Substance Abuse Program of Louisville Kentucky	Kyle Medlin	4400 Breckenridge Lane Suite 126	Louisville	KY	40218	502-493-7794	502-493-7795	E	N	0
New Hope Services	Pamela Cotton	725 Wall Street	Jeffersonville	IN	47130	812-288-8248	812-288-1206	E	N	0
Northern Kentucky Workforce Investment Board	Barbara Stewart	Northern Kentucky Area Development District 22 Spiral Drive	Florence	KY	41042	859-283-1885	859-283-8178	E	N	0
Ohio Department of Job and Family Workforce Development-Workforce One of Bu	Adam Jones	4631 Dixie Highway	Fairfield	OH	45014	513-887-4047		E	N	0
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7	La Crosse	WI	54601	507-450-4604		E	N	0
Ripley County Probation Department	Shannon G. Schmaltz	PO Box 248 County Courthouse	Versailles	IN	47042	812-689-6063	812-689-3752	E	N	0
Salvation Army-Indiana New Albany Corps Community Center	Roxanne Haley	2002 Grantline Road	New Albany	IN	47150	812-945-1642		E	N	0
Salvation Army-Indiana-Brown County Corps Community Center	Phil Barrett	168 South Jefferson Street	Nashville	IN	47448	812-988-7019		E	N	0
Salvation Army-Indiana-Corps Community	Lt. Alan Sladek	2525 Illinois Street	Columbus	IN	47201	812-372-7118	812-372-7197	E	N	0



Job Resources for (job ID): J026832

THOMAS MORE COLLEGE	JOB PLACEMENT	333 THOMAS MORE PKWY	CRESTVIEW HILLS	KY	41017	859-341-5800x	859-344-3345	F	N	0
THORN HILL LEARNING CENTER	LILLIAN NUNNELLY	700 LESLIE ST	FRANKFORT	KY	40601	502-223-3110x	(502) 875-1482	F	N	0
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue	Chicago	IL	60637	773-702-8289	773-834-1488	E	N	0
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building	College Park	MD	20742	301-405-8979	301-314-9471	E	N	0
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive	Columbia	MO	65211	573-882-9136	573-882-2636	E	N	0
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard	Evansville	IN	47712	812-465-7152	812-464-1960	E	N	0
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18	Washington	DC	20008	202-274-5548		E	N	0
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts	La Crosse	WI	54601	608-785-8519	608-785-6719	E	N	0
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357	Normal	AL	35762	256-858-4057	256-851-5904	E	N	0
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall	Boone	NC	28608	828-262-2180	828-262-2834	E	N	0
University-Ashland University	Robert Brown	401 College Avenue	Ashland	OH	44805	800-882-1548	419-289-5329	E	N	0
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue	Ashland	OH	44805	419-289-4142		E	N	0
University-Bellarmino University	Anne Zeman	2001 Newburg Road	Louisville	KY	40205	502-272-8242	502-452-8033	E	N	0
University-California State University, Fullerton	Jim Case	800 North State College Boulevard LH-208	Fullerton	CA	92831	657-278-3121	657-278-7089	E	N	0
University-California State University, Northridge	Patricia Gaynor	18111 Nordhoff Street	Northridge	CA	91330	818-677-2878	818-677-4593	E	N	0
University-California State University, Northridge	Temma Willey	18111 Nordhoff Street Manaznita Hall-Room 195	Northridge	CA	91330	818-677-3192	818-677-4919	E	N	0
University-California State University, San Marco	Pam Wells	333 South Twin Oaks Valley Road Craven Hall 1400	San Marcos	CA	92096	760-750-4900	760-750-3142	E	N	0
	Liz Wasinger		Chico	CA	95929	530-898-4015	530-898-5877	E	N	0

Job Resources for (job ID): J026832

University-California State University-Communications			College of Communication and Education Tchama Hall-Room 203	Chicago	IL	60628	773-995-2280	773-995-2490	E	N	0
University-Chicago State University-Communications-Media Arts	Arthur M. Reese		9501 South King Drive Douglas Library, #116	Chicago	IL	60628	773-995-2280	773-995-2490	E	N	0
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger		223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level	Atlanta	GA	30314	404-880-8304	404-880-6252	E	N	0
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.		600 Forbes Avenue	Pittsburgh	PA	15282	412-396-5076	412-396-4792	E	N	0
University-East Tennessee State University-Department of Communication	Amber Kinser		P.O. Box 70667	Johnson City	TN	37614	423-439-4491	423-439-7540	E	N	0
University-Eastern Illinois University-Communication Studies	Mark Borzi		600 Lincoln Avenue	Charleston	IL	61920	217-581-2016	217-581-5718	E	N	0
University-Eastern Michigan University-Department of Communicati	Keith Damron		129 Quirk Building	Ypsilanti	MI	48197	734-487-0064	734-487-3443	E	N	0
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay		1000 17th Avenue, North	Nashville	TN	37208	615-329-8754	615-329-8754	E	N	0
University-Franciscan University	Nancy Ronevich		1235 University Blvd.	Steubenville	OH	43952	740-283-3771	740-283-6452	E	N	0
University-Grambling State University-Mass communications	Martin Edu		100 Main Street	Grambling	LA	71245	318-274-2189	318-274-3194	E	N	0
University-Howard University-School of Communications	Carole Dudley		2400 6th Street NW	Washington	DC	20059	202-806-7690	202-232-8305	E	N	0
University-Indiana University, Southeast-Career Services	James Kanning		4201 Grant Line Road University Center Room 106	New Albany	IN	47150	812-941-2275	812-941-2557	E	N	0
University-Jackson State University	Nikisha G. Ware		The MS Learning Institute & The Sally McDonnell 1400 J.R. Lynch Street, P.O. Box 17096	Jackson	MS	39217	601-979-1473	601-979-3981	E	N	0
University-James Madison University-Media Arts	Steven Anderson			Harrisonburg	VA	22807	540-568-3032	540-568-3814	E	N	0
University-Kentucky State University	Ron Banks		400 East Main Street	Frankfort	KY	40601	502-597-5948	502-597-6699	E	N	0
	Jeff Schramm			Rolla	MO	65409	573-341-4808	573-341-6021	E	N	0



Job Resources for (job ID): J026832

University-Missouri State University of Science & Technology-KMN	Tammy Wiley	1870 Miner Circle 113E University Center W	Springfield	MO	65897	417-836-5878	417-836-5889	E	N	0
University-Missouri State University-KSMU Radio	Dr. Thomas Evans	901 South National Avenue	Durham	NC	27707	919-530-7113	919-530-7991	E	N	0
University-North Carolina Central University-Radio & Television	Ronald Mark	1801 Fayetteville Street	Chicago	IL	60655	773-298-3000	773-779-9061	E	N	0
University-Saint Xavier University-Communications	Jean Rendleman Miner	3700 W 103rd Street	Carbondale	IL	62901	618-453-4308	618-453-7714	E	N	0
University-Southern Illinois University-Carbondale-College of Mass Communic	Frank Akers	1100 Lincoln Drive Room 1012, Mail Code 6606	Edwardsville	IL	62026	618-650-2228		E	N	0
University-Southern Illinois University-WSIE 88.7 FM	Dr. Page	Dunham Hall Box 1058-SIUE	Nashville	TN	37209	615-963-5812	615-963-5805	E	N	0
University-Tennessee State University-Communications Dept.	Dick Taylor	3500 John Merritt Blvd	Bowling Green	Ky	42101	270-745-4144		E	N	0
University-Western Kentucky University-School of Journalism	Robert Moore	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070	Cincinnati	OH	45204	513-251-0202	513-557-2542	F	N	0
Urban Appalachian Council	Benjamin K. Richmond	2115 West Eighth Street	Louisville	KY	40203	502-585-4622	502-585-2335	E	N	0
Urban League-Louisville	CAROL SPIEGEL	1535 West Broadway	FRANKFORT	KY	40601	502-564-4440x	(502) 564-6745	F	N	0
VOCATIONAL REHABILITATION	JOB PLACEMENT	209 ST. CLAIR ST	LOUISVILLE	KY	40228	502-543-9385x	502-543-4530	F	N	0
VOCATIONAL REHABILITATION	STEVE DEEBLEY	5800 FERN VALLEY RD	LOUISVILLE	KY	40202	502-595-4173x	(502) 595-2358	F	N	0
VOCATIONAL REHABILITATION	Jack Dominic	410 W. CHESTNUT ST SUITE 100	Cincinnati	OH	45214	513-345-6566	513-381-7520	E	N	0
WCET - Channel 48	Kim Bauria	1223 Central Parkway	Louisville	KY	40203	512-584-6441	502-589-5559	E	N	0
WDRB-TV	Kitty McMullin	624 West Muhammad Ali Boulevard	Clarksville	IN	47129	812-288-5400	812-280-7634	F	N	0
Welfare Department	Mary Smith Forest	1200 Madison Street	Bloomington	IN	47403	812-330-0707		E	N	0
Women in the NAACP		1306 Basswood Circle	Corydon	IN	47112	812-738-8811	812-738-8873	F	N	0
Workforce Development Center										

Job Resources for (job ID): J026832

		405 North Capitol Avenue Suite 108											
Workforce Development Center		Hill Top Plaza P.O. Box 47	Salem	IN	47165	812-883-2283	812-883-1544	F	N	0			
WorkOne Indiana-Columbus	Mr. Rogle	2320 Midway-Suite 3 PO Box 3006	Columbus	IN	47202	812-376-3351	812-372-7626	E	N	0			
WorkOne Indiana-Dearborn Workforce Development Center	Debbie Cole	230 Mary Avenue Suite 100	Lawrenceburg	IN	47025	812-537-1117	812-537-4046	E	N	0			
WorkOne Indiana-Decatur County	Mandi Logsdon	1025 Freeland Road	Greensburg	IN	47240	812-663-8597		E	N	0			
WorkOne Indiana-Jennings County Education and Training Center	Jenny Brown	1200 West O and M Avenues PO Box 963	North Vernon	IN	47265	812-346-6030		E	N	0			
WVCC/Knox College		2 East South Street Box K-254	Galesburg	IL	61401	309-341-7266	309-341-7571	E	N	0			
WXAV/Saint Xavier University		3700 West 103rd Street	Chicago	IL	60655	773-298-3375	773-298-3381	E	N	0			
Total Resources: 208													

WORX 96.7 FM  
WXGO 1270 AM  
P.O. Box 95  
Madison, IN 47250  
(812) 265-3322

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 4/1/18 to 3/31/19

Stations Comprising SEU: WORX FM and WXGO-AM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by stations (description of activities):

***SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY WORX and/or WXGO***

**Station(s) Claiming Credit:** WORX and WXGO

**Type of Activity Under New EEO Rule:** (Menu Option(v)) establishment of an internship program to assist community members to acquire skills needed for broadcast.

**Date(s) Of Station Participation:** March 2018 to May 2018 (Female Student)

**Participating Employees:** Tim Torrance/Operations Manager, Rob Connett/Board Operator, Dwayne Thomas/Account Executive, Jesi Brooks /Account Executive, Jordan Bear/Board Operator, A.J. Brammer/News Director

**Host/Sponsor Of Activity:** Lydia Middleton Elementary School and WORX / WXGO

**Brief Description Of Activity And Station Participation:**

WORX and WXGO hosted an elementary student as a job shadow. While the student spent most of their time shadowing the board operators, they also spent time with each of the station personnel in different departments. The student participated as a job shadow as part of the Mayor's Eagles program at Lydia Middleton and to learn about a broadcast career. Student spent an hour each one day a week after school at the WORX / WXGO studios for a period of six weeks.

WORX 96.7 FM  
WXGO 1270 AM  
P.O. Box 95  
Madison, IN 47250  
(812) 265-3322

***SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY WORX and/or WXGO***

**Station(s) Claiming Credit:** WORX and WXGO

**Type of Activity Under New EEO Rule:** (Menu Option (x)) participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

**Date(s) Of Station Participation:** May 10, 2018

**Participating Employees:** Tim Torrance/Operations Manager

**Host/Sponsor Of Activity:** Jefferson County IN 8<sup>th</sup> Grade Career Fair at the Madison Junior High School. Sponsored by Madison Consolidated Schools, Southwestern Schools, and Prince Of Peace Schools.

**Brief Description Of Activity And Station Participation:**

WORX and WXGO promoted and participated in the Jefferson Co. Career Fair for 8<sup>th</sup> grade students of Madison Junior High School. The students are given careers based on testing and grades. The jobs each have incomes and expenses. WORX / WXGO runs the communications booth. WORX / WXGO Staff members talk with students about life expenses and job expectations. WORX/WXGO staff discussed career opportunities in broadcast.

WORX 96.7 FM  
WXGO 1270 AM  
P.O. Box 95  
Madison, IN 47250  
(812) 265-3322

***SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY WORX and/or WXGO***

**Station(s) Claiming Credit:** WORX and WXGO

**Type of Activity Under New EEO Rule:** (Menu Option (i)) participation in at least 4 job fairs by station personnel who have substantial responsibility in making of hiring decisions

**Date(s) Of Station Participation:** September 19, 2018

**Participating Employees:** Tim Torrance, Paul Knies

**Host/Sponsor Of Activity:** Indiana Broadcasters Association

**Brief Description Of Activity And Station Participation:**

DCBroadcasting Companies (including WORX and WXGO) General Manager, William C. Potter, attended the IBA Job Fair Wednesday September 19, 2018 in Carmel, Indiana. Mr. Potter has the say in the hiring of all employees of DCBroadcasting, Inc. including WORX and WXGO. In addition to having a booth at the job fair, many applications were accepted and on-site interviews were held. WORX and WXGO each aired 36 thirty-second announcements promoting the job fair and encouraging participation by job seekers and those interested in broadcast careers.

WORX 96.7 FM  
WXGO 1270 AM  
P.O. Box 95  
Madison, IN 47250  
(812) 265-3322

***SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY WORX and/or WXGO***

**Station(s) Claiming Credit:** WORX and WXGO

**Type of Activity Under New EEO Rule:** (Menu Option (x)) participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

**Date(s) Of Station Participation:** April 1, 2018 to May 30, 2018

**Participating Employees:** Tim Torrance/Operations Manager, Rob Connett/Board Operator, Dwayne Thomas/Account Executive, Jesi Brooks /Account Executive, AJ Brammer/News Director.

**Host/Sponsor Of Activity:** Madison Consolidated High School

**Brief Description Of Activity And Station Participation:**

WORX and WXGO hosted an intern from Madison Consolidated High School. The student shadowed employees and learned about the various career opportunities in broadcasting.

WORX 96.7 FM  
WXGO 1270 AM  
P.O. Box 95  
Madison, IN 47250  
(812) 265-3322

***SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY WORX and/or WXGO***

**Station(s) Claiming Credit:** WORX and WXGO

**Type of Activity Under New EEO Rule:** (Menu Option (i)) participation in at least 4 job fairs by station personnel who have substantial responsibility in making of hiring decisions

**Date(s) Of Station Participation:** March 30, 2018

**Participating Employees:** William C. Potter – General Manager DCBi

**Host/Sponsor Of Activity:** Indiana Broadcasters Association

**Brief Description Of Activity And Station Participation:**

DCBroadcasting Companies (including WORX and WXGO) General Manager., William C. Potter attended the IBA Job Fair Saturday March 30, 2019 in Carmel, Indiana. Mr. Potter has the say in the hiring of all employees of DCBroadcasting, Inc. including WORX and WXGO. In addition to having a booth at the job fair, many applications were accepted and on-site interviews were held. WORX and WXGO each aired 30 thirty-second announcements promoting the job fair and encouraging participation by job seekers and those interested in broadcast careers.

WORX 96.7 FM  
WXGO 1270 AM  
P.O. Box 95  
Madison, IN 47250  
(812) 265-3322

***SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY WORX and/or WXGO***

**Station(s) Claiming Credit:** WORX and WXGO

**Type of Activity Under New EEO Rule:** (Menu Option (i)) participation in at least 4 job fairs by station personnel who have substantial responsibility in making of hiring decisions

**Date(s) Of Station Participation:** April 19, 2018

**Participating Employees:** William C. Potter – General Manager DCBi, Tim Torrance/Operations Manager

**Host/Sponsor Of Activity:** Ivy Tech Community College

**Brief Description Of Activity And Station Participation:**

DCBroadcasting Companies (including WORX and WXGO) General Manager., William C. Potter and Tim Torrance, Operations Manager attended the Ivy Tech Community College Job Fair Thursday April 19, 2018 in Madison, Indiana. Mr. Potter has the say in the hiring of all employees of DCBroadcasting, Inc. including WORX and WXGO. In addition to having a booth at the job fair, many applications were accepted and on-site interviews were held. WORX and WXGO each aired 30 thirty-second announcements promoting the job fair and encouraging participation by job seekers and those interested in broadcast careers.