

Best Practices

for supporting LGBTQIA+ students & families



Know and promote awareness of policies and rights supporting LGBTQIA+ students, especially transgender and gender non-conforming students.



Create a safe and affirming environment where students can freely express their identities, with an emphasis on LGBTQIA+ students.



When a student discloses their LGBTQIA+ identity to you, respond in an affirming, supportive way.



Use the name and pronoun (he/she/they) your students prefer. If you are unclear, ask.



Don't make assumptions about anyone's gender or sexuality.



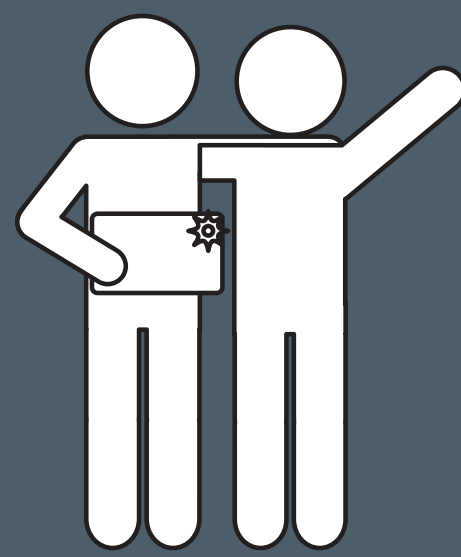
Respect your students' privacy. Allow them to decide when to come out and to whom. NOTE: The law requires you to keep a student's gender identity and sexual orientation confidential.



Intervene in instances of bullying, name-calling, and gendered language and use them as teachable moments.



Connect students with LGBTQIA+ presenters, resources, and events.



Consider seeking an LGBTQIA+ adult role model or mentor for students.



Inform and educate yourself about LGBTQIA+ youth, resources, and community events.



Attend ONGOING trainings provided by the Office of LGBTQIA+ Education & Advocacy. Contact sarredondo@sandi.net.



Support GSAs



Support all-gender bathrooms

