

## SCHEDULE A

### Services, Compensation & Fees

#### PRO SERVICE REQUIREMENTS

Assembly Pro will travel to customer's location and assemble home/office furniture, sporting equipment and outdoor structures on-site according to manufacturer's specifications.

The Assembly Pro is responsible for providing any and all tools and equipment (i.e. ladders) necessary to perform the service and is responsible for all transportation to and from the service location. Travel time, gas and parking fee is solely the responsibility of the Assembly Pro and are not reimbursable items. Purchases made for missing, broken and/or additional hardware should be reimbursable from the end Customer.

The Assembly Pro will be notified of orders assigned to him/her via APi Platform mobile app. The Assembly Pro has the option of declining any order in their queue at any time. The Assembly Pro will be provided with the following information about the order:

- WHEN: Appointment day/time (arrival window)
- WHO: Customer contact information (telephone #)
- WHERE: Location of the service (street address, city, etc)
- WHAT: Service & Item description (e.g. make/model, etc)
- PRICE: the \$ amount the customer is paying for the stated service.

The Assembly Pro should notify the customer when they are on the way via the Mobile App. Last minute cancellations and "no-shows" are extremely undesirable due to the nature of the business and are to be avoided at all costs. If the Assembly Pro is unable to fulfill a previously accepted appointment, they are to notify APi immediately.

At no time is the Assembly Pro permitted to solicit help from a customer to assist in the assembly of any item. This includes but is not limited to holding items, lifting items and/or moving items. This is a huge liability and should be avoided at all costs. Violation of this responsibility is cause for immediate membership termination from The Assembly Pros Network.

Finally, if order specifications are different in any material way – items, location of boxes, quantity of items, space limitations, etc – the Assembly Pro may notify company while performing on-site services so that company can discuss discrepancies with customer and renegotiate fees as required.

The Assembly Pro is required to obtain customer sign-off in order to complete an order and receive compensation. This will be via the Selling Service on Amazon mobile app.

## APi SERVICES PROVIDED

APi and The APi Platform connects pros such as yourself with customer's of on-site assembly and installation services. As part of the revenue share agreement outlined here-in, APi agrees to provide the following to facilitate successful order fulfillment:

1. Network Access - APi will provide pro access to the Amazon Preferred Provider Model
2. Point of Contact - APi will act as primary point of contact for Amazon Customer Service. Any calls from Amazon regarding an order will be routed to an APi customer care representative and addressed accordingly.
3. Payments - APi will receive payments from Amazon bi-weekly, produce a detailed earnings statement outlining orders fulfilled by the Pro and disburse funds into the member's checking account on file.
4. Tech Support - APi will staff a help desk for members to call into when they face on-site assembly issues with a customer
5. Member Services - APi will provide member services such as profile updates (day/times of availability, coverage areas, services provided) as well as issues management such as missing payment, trip fees and other order-specific questions/issues.

## COMPENSATION AND OTHER CONSIDERATIONS

Compensation for the on-site services rendered by the Member pursuant to the Assembly Pro Agreement will adhere to the following terms:

1. Membership Dues - A 2.75% transaction fee will be assessed per order for membership unless the pro is one of the top 3 earners of the period in which case the dues will be waived.
2. Compensation – Earnings are based upon a revenue-share between you, the retailer and APi Technologies, Inc as follows:
  - a. Amazon - They receive 20% of Customer payment, regardless of item or service.
  - b. Expert Marketplace - They receive 35% of the Customer payment, regardless of item or service.
  - c. Member (i.e. AssemblyPro) - Receives a fixed percentage for all orders within their agreed upon coverage area. For Amazon orders, this is 50%. For Expert Marketplace orders, this is 65%. For any order outside of the Assembly Pro's specified territory, an additional 7.5% adjustment may apply.
  - d. APi Technologies- Receives the remaining portion of the revenue which equals 30% of the overall charge to the customer for Amazon orders and 35% in all other cases.
3. Any refunds due to poor reviews/performance shall be fully borne by the Assembly Pro.

Payment to the Assembly Pro shall be made on a bi-weekly schedule, (currently every other Monday), after payment is received by Company. In the event a customer payment is declined, payment to Assembly Pro may be delayed while collection efforts are on-going.