



- CC4C provides specific programming and consulting services for agencies to provide domestic violence batterer intervention programming, and other related domestic violence services.

2011-2014                      Garden Pathways, Inc                      Bakersfield, CA

Consultant / Program Developer / Facilitator / Therapist

- Developed curriculum and implemented the biblically-based batterer’s intervention for over 75 men in a court-approved program “*Breaking the Cycle-Restoring Healthy Relationships*”(BTC)
- Developed curriculum for various life-skills workshops for community and Department of Human Services clientele.
- Provide staff and mentor training.
- Facilitate weekly group sessions and provide individual counseling on request.
- Consultation and staff development/training for independent certification of BTC.

2011-2014                      Kennemer Center/Turning Point, Inc                      Bakersfield, CA

Consultant / Program Developer / Facilitator / Therapist

- Developed curriculum and implemented a court-approved batterer’s intervention program (BIP) for court-ordered, parole residents of the residential substance-abuse program.
- Facilitate weekly group sessions.
- Consultation and staff development/training for independent certification of BIP.

10/2009-5/2010                      Alliance Against Family Violence                      Bakersfield, CA

Associate Clinical Social Worker # 26544-intern

- Conducted individual assessments of domestic violence/sexual assault victims.
- Co-facilitated awareness/education groups for victims of domestic violence.
- Conducted therapy sessions for victims of domestic violence/sexual assault.

09/2009-11/2011                      Pat Hurt, LCSW                      Visalia, CA

Associate Clinical Social Worker# 26544-intern

- Provide individual counseling for male/female adolescent clients of Grace Homes.
- Conduct group sessions on domestic violence/anger management and life skills for clients.

2007-2009                      Community Education Centers, Inc                      Bakersfield, CA

MSW Internship-Kern Valley State Prison

- Developed and conducted batterer intervention program for inmates.
- Conducted anger management/substance abuse groups for inmates.
- Conducted biopsychosocial assessments and treatment plans for inmates.
- Provided staff training in domestic violence facilitation per PC 1203.098

1982-2006 (retired)      Kern County Probation Dept.      Bakersfield, CA

Probation Supervisor

- Supervised deputy probation officers in Juvenile Investigation Unit.
- Redesigned/streamlined juvenile dismissal/delinquent expungement process.

Deputy Probation Officer III

- Victim Advocacy Program-assisted victims of violent crime obtain services
- Adult Felony Investigation Unit-presentencing reports for high-profile cases.

Deputy Probation Officer I/II- Adult Felony Supervision Unit-

- Developed /supervised Gang Supervision Offender caseload
- Developed/supervised Specialized Adult Drug Offender caseload

Juvenile Group Counselor

- Supervised wards in treatment facility
- Developed and implemented drug education classes for wards.

EDUCATION

2007-2009      *California State University*      *Bakersfield, CA*

- M.S.W.-Master's in Social Work
- Thesis: "Implementing a Certified Batterer's Intervention Program in a Correctional Setting Substance Abuse Program: A Tertiary Prevention Model with Primary and Secondary Prevention Probability"

1981-1985      *California State University*      *Bakersfield, CA*

- B.A. Psychology with Criminal Justice Concentration

1979-1981      *Bakersfield Community College*      *Bakersfield, CA*

- General Education

TRAINING

*Attended*

- Over 1000 hours in the area of **domestic violence**, subject matter included: Working with Reluctant and Recanting Victims; Battered Women's Issues; Batterer Treatment Programs; Setting up a DV Court; Effects of Domestic Violence on Children; Successful Investigation & Prosecution of Domestic Violence cases; Issues of DV and Substance Abuse; Dynamics of Strangulation and Stalking Cases; Conducting Danger/Lethality Assessments.

- Over 200 hours specific to **trauma**, subject matter included: Psychobiology of Trauma; Neurobiology of Trauma; Working with Clients Experiencing Trauma; Forensic Experiential Trauma Interviewing; Working with Complex Trauma, Trauma Informed Practice; Relationship Between PTSD and IPV; Effects of Trauma on Children.
- Over 200 hours specific to **gangs**, subject matter included: Identification of Gang Members; Nature of Gang Involvement; Coordination of Courts and Law Enforcement; Cognitions of Gang Members.
- Over 200 hours specific to **substance abuse and chemical dependency**, subject matter included: Recovery and Relapse Prevention; Under the Influence (HS 11550); Identification of Street Drugs; Packaging for Sales; Treatment and Counseling Alternatives; Addictions and the Brain.
- 36-hr Advanced Level; 40-hour Entry Level **Victim Advocacy** Training
- 40-hr Crisis Intervention for First Responders-National Organization of Victim Advocacy (NOVA)

*Provided*

- 2016-present Certification of Batterer Intervention Programs-STC#07099-082231
- 2014-present CBT Facilitator Training-  
“Improving Group Outcomes Through Effective Implementation”
- 2013-present Children Exposed to Domestic Violence Cal-EMA grant  
-56-hour grant training for interagency members  
(police, advocates, child welfare )
- “Basic Domestic Violence Knowledge and the Intersection of Substance Abuse & Domestic Violence”-*overview*
  - “Victim’s/Children’s Issues—Lethality Assessments; Understanding Vicarious Trauma”-*overview*
  - “Improving Outcome Objectives Through Effective Communication and Team Building”
  - “Effects of Intimate Partner Violence on Child Development”
  - “Batterer Issues: Typologies and Other “Out of the Box” Subjects”
  - “Coordinated Community Response: Improving Outcomes by Enhancing Systemic Factors”
  - “Understanding Grief, Loss and the Psychobiology of Trauma in the Forensic Experience”
- 2012-present California Batterer Intervention Program -Facilitator Training  
-16 Update Training (meets criteria for PC 1203.098)
- “Managing Mandated Clients-A working model”
  - “Train the Trainers-Using Evidence-Based Clinical Interventions and Adult Learning Principles to Engage and Motivate the Client”
- 2008-present California Batterer Intervention Program -Facilitator Training  
-40 hour Basic Training (meets criteria for PC 1203.098)
- 1999-present Community Presentations/Trainings
- Understanding Batterer Behavior (both male and female)
  - Effects of Domestic Violence on Children
  - Understanding the Cycle of Violence and “why does she stay?”

- Dynamics of Domestic Violence and Substance Abuse
  - Implementing a Batterers Intervention Program in Corrections
  - Substance Abuse and Community Rehabilitation Programs
  - Communicating Safely and Effectively with Offenders
  - Domestic Violence Awareness for Ministries and Mentors
  - Batterer Facilitator Concerns
  - Working with Domestic Violence Families: Implications for Policy and Procedures
  - Measuring Change in Batterers-Being an Effective Change Agent
  - How to Deal with Violent Offenders
  - Communicating Safely and Effectively with Criminal Offenders
- POST trainer (Basic Academy and Advanced Officer training)
    - Domestic violence issues; Criminal Justice System
  - STC trainer (Deputy Probation Officers; Group Corrections Counselors)
    - Investigations; Report writing; Understanding Gang Culture/Behaviors; Child abuse identification/reporting; Substance abuse recognition-caseload supervision); Supervision of DV Offenders
    - Dynamics of Family Violence
    - Investigation and Supervision of Domestic Violence Offenders
  - Professional conference presentations/trainings
    - National Organization of Forensic Social Workers (NOFSW) 2014
    - International Conference on Violence, Abuse, Trauma (IVAT) 2010-2013
    - California Probation, Parole and Corrections Association (CPPCA) 2012
    - California Association of Batterer Intervention Programs (ABIP) 2010-2012
    - Domestic Violence Advisory Council (DVAC) 2010, 2012
    - National Association of Forensic Counselors (NAFC) 2008-2010

CERTIFICATIONS

- CEU provider for MFT's and LCSW's by Board of Behavioral Health #PCE4577
- CAADE provider for drug/alcohol counselors #CP40933C0614
- Certified Batterer Intervention Program Facilitator/ Expert Facilitator (PC1203.097)
- Certified Anger Management Facilitator (Anderson & Anderson)
- Certified to conduct Danger Assessments (Jacquelyn Campbell)

PROFESSIONAL INVOLVEMENTS

- 2014-present American Probation and Parole Association (APPA)
- 2014-present Domestic Violence Expert Witness Association of CA. (DVEA)
- 2013-present Institute on Violence, Abuse & Trauma-Advisory Board (IVAT)
  - Domestic Violence Offender Treatment Certification
  - Conference Planning committee (proposal review sub-committee)
- 2013-present National Partnership to End Intimate Partner Violence (NPEIV)
  - Dissemination & Translation Action Team 2013-2015
  - Training & Mentoring Action Team 2015-present
- 2008-present National Association of Social Workers (NASW)
- 2014-2015 Kern County Behavioral Health Board
  - Board of Supervisors appointment*

2014-2015	Domestic Violence Court Committee of Kern County
2012-2015	California Partnership to End Domestic Violence (CPEDV)
2010-2012	Turning Point of Central California, Inc-Advisory Board
2008-2013	California Association of Batterer Intervention Providers (ABIP)
1999-2016	Domestic Violence Advisory Council of Kern (DVAC)
1987-2006	State Coalition of Probation Organizations (SCOPO)
1983-2006	California Probation, Parole, and Correctional Association (CPPCA)

#### PUBLICATIONS

- Yorke, N (2016) Avoiding Collusion with Batterers Through Recognition of Covert Behavior for Better Outcomes in Family Court. *Journal of American Academy of Matrimonial Lawyers* 28(1), 601-623 (in press)
- Yorke, N (2014) *Another Way... Choosing to Change-Participant's Handbook*. Charleston, South Carolina. Create Space.
- Yorke, N (2014) *Another Way... Choosing to Change-Facilitator Guide*. Charleston, South Carolina. Create Space.
- Yorke, N., Friedman, B., Hurt, P. (2010) Implementing a Batterer's Intervention Program in a Correctional Setting: A Tertiary Prevention Model. *Journal of Offender Rehabilitation* 49(7), 56-478.