

Nada J. Yorke, LCSW

1400 W. Washington St. Ste 104 #185 Sequim, WA 98382 (661)549-0089
www.yorkeconsulting.com CA Supplier 1730302

CURRENT POSITION:

2008-present

Co-owner of Yorke Consulting and Correctional Counseling for Change (CC4C), a subsidiary of Yorke Consulting. Yorke Consulting provides training for law enforcement and counseling professionals, and leadership development and organizational assistance for public and private agencies. CC4C was developed to provide rehabilitation and consulting services for agencies housing confined persons, either in local or state facilities, or residential treatment programs, including their families.

EDUCATION

2007-2009

California State University-Bakersfield, Master of Social Work
Thesis: "Implementing a Certified Batterers Intervention Program in a Correctional Setting Substance Abuse Program: A Tertiary Prevention Model with Primary and Secondary Prevention Probability"

1981-1985

California State College Bakersfield, Bachelor of Arts, Psychology with Criminal Justice Concentration

1979-1981

Bakersfield Community College, General Education

EXPERIENCE, TRAINING AND PROFESSIONAL INVOLVEMENTS:

PROJECTS / CAREER ASSIGNMENTS /:

2011-present

Licensed Clinical Social Worker, #28620

2014-2015

Strategic Planning: Kern County Community Corrections Partnership, Bakersfield, CA.

- Contracted by CCP to assist in the development of a strategic plan to address AB109-Prison Realignment.
- *Copy of plan available at Kern County Probation Department website:*
<http://www.kernprobation.com/wp-content/uploads/2014/04/Nada-Final-Report.pdf>

2011-2014

Breaking the Cycle-Restoring Healthy Relationships, Bakersfield, CA (faith-based batterer's intervention program thru Garden Pathways, Inc).

- Provide curriculum design and facilitation for 40+ men in court approved, 52-week DV program. Provide consultation and staff training for Garden

Pathways to achieve independent program certification.

- 2010-2014 Kennemer Center/Turning Point, Bakersfield, CA
- Facilitate batterer intervention programs for residents confined in the program as conditions of parole and /or court order. Provide training and oversight for staff facilitator internship hours.
- 2011-2013 Garden Pathways/Flood Ministries, Bakersfield, CA
- Provide staff and mentor training and program development. Facilitate anger management/self-esteem classes for persons referred to program by child welfare agencies or other programs. Provide individual counseling as needed for participants.
- 2009-2011 Private Practice of Pat Hurt, LCSW-Visalia, CA
- Provide therapeutic services for individuals and anger management/sexual assault survivor groups.
- Grace Homes of Visalia, CA (under Pat Hurt, LCSW)
- Conduct individual and group counseling for adolescents, including pregnant and parenting teens with emphasis on healthy relationship development and anger management, in addition to case management.
- 2007-2009 Community Education Centers, Inc.
- MSW internship at Kern Valley State Prison-Delano, CA.
- Developed and implemented first state-certified batterer intervention program in a California prison, with curriculum specifically designed for an inmate population. Also conducted anger management and substance abuse groups and individual bio-psycho-social assessments and treatment plans.
- 1982-2006 Kern County Probation Department (Retired October 2006)
- 2005-2006 Probation Supervisor
- Supervised deputy probation officers in the Juvenile Investigation Unit. Redesignated juvenile dismissal and delinquent expungement process in the Administrative Services Unit.
- 1999-2005 Deputy Probation Officer III
- Victim Witness Advocacy Program
 - Developed training program for college interns and volunteers. Conducted public presentations for victim awareness. Streamlined victim's access for services and served as liaison with law enforcement agencies.

- Adult Felony Investigation Unit
 - o Conducted bail reviews; investigated and prepared presentencing reports of high-profile and complex criminal cases for Superior Court.
- 1986-1999 Deputy Probation Officer I/II-
- Adult Felony Supervision
 - o Developed and supervised Gang Supervision caseload and Specialized Adult Drug Offender caseload. Served as liaison with local residential substance abuse treatment programs, the courts and local law enforcement agencies. Designed and simplified violation report forms and instituted other streamlined procedures for more efficient caseload management.
 - Adult Felony Investigation Unit
 - o Conducted investigations and prepared presentencing reports for Superior Court.
- 1982-1986 Group Counselor I/II at Juvenile Hall and Kern Youth Facility
- o Supervised wards detained in treatment facility. Developed and implemented drug education classes for male and female wards. Designed fitness/dance program for female wards.

TRAINING:

-Attended

- Over 1000 hours of training in the specific area of domestic violence, subject matter included: Working with Reluctant & Recanting Victims; Battered Women's Issues; Batterer Treatment Programs; Setting up a DV Court; Effects of Domestic Violence on Children; Successful Investigation & Prosecution of Domestic Violence cases; Issues of DV & Substance Abuse; Dynamics of Strangulation and Stalking cases.
- Over 200 hours of training specific to gangs, subject matter included: Identification of Gang Members, Nature of Gang Involvement, Coordination of Courts and Law Enforcement; Cognitions of Gang Members.
- Over 200 hours of training specific to substance abuse and chemical dependency, subject matter included: Recovery & Relapse Prevention; Under the Influence (HS11550) Identification of Street Drugs; Packaging for Sales, Treatment and Counseling Alternatives, Addictions and the Brain.
- 40 hour Entry Level Victim Advocacy Training—California Victim/Witness Program
- 36 hour Advanced Level Victim Advocacy Training—California Victim/Witness Program
- 40-hour Crisis Intervention for First Responders -National Organization of Victim Advocacy (NOVA)

-Provided

Professional Conference Presentations/Trainings/Panels

- Indiana University of Pennsylvania-MARTI Conference (2018)
- Sierra Nevada Learning Communities-Strategies 2.0 (2018)
- Alliance Against Family Violence & Sexual Assault (2017)
- American Association of Christian Counselors

- (2017)
- National Organization of Forensic Social Workers-(NOFSW)
(2014)
- National Association of Forensic Counselors-NAFC
(2008, 2009, 2010)
- International Conference on Violence, Abuse and Trauma-IVAT
(2010-2014, 2016)
- California Association of Batterer Intervention Providers (ABIP)
(2010,2012)
- California Probation, Parole & Corrections Association (CPPCA)
(2012)
- Domestic Violence Advisory Council (DVAC)
(2010, 2012)

Workshop/Training Topics:

- “Coordinated Community Response: Improving Outcomes by Enhancing Systemic Factors”
- “Improving Outcome Objectives Through Effective Communication and Team Building”
- “Expert Witness Testimony-A Primer”

- “Train the Trainers—Using Adult Learning Principles & Evidence-Based Interventions Effectively”
- “Improving Group Outcomes Through Effective Implementation” “Helping Clients Manage Anger”
- “Managing Mandated Clients-A Working Model”
- “Communicating Safely and Effectively with Violent Offenders”
- “Case Management Strategies to Improve Outcomes”
- “Dealing with Difficult Clients in the Court System”
- “Trauma Recognition for Correctional Staff”
- “Connecting Criminogenic Factors & Substance Abuse”

- “Delving Deeper in ACES: Breaking the Cycle of IPV”
- “Basic Domestic Violence Knowledge and the Intersection of Substance Abuse & Domestic Violence”-*overview*
- “Batterer Issues: Typologies and Other “Out of the Box” Subjects”
- “Understanding Grief, Loss and the Psychobiology of Trauma in the Forensic Experience”

- Children Exposed to Domestic Violence Cal-EMA grant (2013)
-56-hour grant training for interagency members
(police, advocates, child welfare)
- “Effects of Intimate Partner Violence on Child Development”
- “Victim’s/Children’s Issues—Lethality Assessments; Understanding Vicarious Trauma”-*overview*
- Working with IPV-Involved Families: Identifications & Interventions to Reduce Effects on Children

2012-present California Batterer Intervention Program -Facilitator Training (yearly)
-16 Update Training (meets criteria for PC 1203.098)

- 2008-present California Batterer Intervention Program -Facilitator Training (yearly)
-40 hour Basic Training (meets criteria for PC 1203.098)
- 1999-present Community Presentations
- Understanding Batterer Behavior (both male and female)
 - Effects of Domestic Violence on Children
 - Understanding the Cycle of Violence and “why does she stay?”
 - Dynamics of Domestic Violence and Substance Abuse
 - Implementing a Batterers Intervention Program in Corrections
 - Substance Abuse and Community Rehabilitation Programs
 - Domestic Violence Awareness for Ministries and Mentors
 - Batterer Facilitator Concerns
 - Working with Domestic Violence Families: Implications for Policy and Procedures
 - Measuring Change in Batterers-Being an Effective Change Agent
- 2000-2010 POST trainer-(Bakersfield Police & Kern County Sheriff’s Office)
Basic Academy and Advanced Officers training:
- Understanding the Criminal Justice System (LD2)
 - Dynamics of Family Violence
- Kern County Sheriff Office-Citizen Service Unit
- 32-hour Domestic Abuse Responder Training
- 2000-2007 STC trainer- (Kern County Probation Department) Group Counselors and Deputy Probation Officers:
- Dynamics of Family Violence
 - DPO Basic Core Classes (Investigations and report writing, child abuse identification and reporting, substance abuse)

PROFESSIONAL INVOLVMENTS / ACTIVITIES

- 2013-present National Partnership to End Intimate Partner Violence (NPEIV)-
Dissemination and Translation Action Team / Training –Mentoring Team
- 2011-present California Corrections Standards Authority STC Provider #07099
- 2007-present Certified Batterer Intervention Program Facilitator & Expert Facilitator
- 2007-present Certified Anger Management Facilitator (Anderson & Anderson)
- 2003-present California Superior Court certified Expert Witness for Domestic Violence
- Subpoenaed and/or consulted by both prosecution and defense attorneys in over 30 cases; Testified in 25 + cases
 - Trained and assisted others to become Expert Witness’
- 2014-2016 Domestic Violence Court Committee
- 2013-2017 Institute on Abuse, Violence and Trauma (IVAT)-Conference Planning Committee (Proposal Review sub-committee)
- 2011-2013 Turning Point of Central California, Inc.-Advisory Board Chair
- 2011 Manuscript Reviewer-*CRIMINAL JUSTICE AND BEHAVIOR*, 38(12)
- 2009-2015 Board of Behavioral Sciences; CEU provider #PCE4577
- 1999-2016 Domestic Violence Advisory Council-President (Interim when needed)
- conduct monthly meetings/trainings for general membership
- Current Chair of Criminal Justice Committee/DV Court
- Previous Chair/Co-Chair positions include:
- Steering committee; public education/conference committee;

- death review team; legislative issues committee.
- 1996-2007 Women's Ministry Leadership Team at RiverLakes Community Church
 -small group leader and ministry team leader/teacher
 -retreat coordinator 1997-2000
- 1995-1999 California Probation, Parole, & Correctional Association
 - Regional conference co-coordinator 1995-1998
 - Regional Chair 1997-1999
- 1994-1999 California Superior Court certified Expert Witness for Illicit Drugs
 (Under the Influence and Packaging for Sales)

AFFILIATIONS:

- 2015-present American Association of Christian Counselors (AACC)
 2014-present American Probation and Parole Association (APPA)
 2014-present Domestic Violence Expert Witness Association of CA-(DVEA)
 2014-present National Organization of Forensic Social Workers (NOFSW)
 2008-present National Association of Social Workers (NASW)
 2012-2016 California Partnership to End Domestic Violence (CPEDV)
 2008-2012 California Association of Batterer Intervention Providers (ABIP)
 1999-2013 Domestic Violence Advisory Council of Kern (DVAC)
 1987-2006 State Coalition of Probation Organizations (SCOPO)
 1983-2006 California Probation, Parole, and Correctional Association (CPPCA)

PUBLICATIONS:

- Yorke, N. J. (2015). Avoiding collusion with batterers through recognition of covert behavior for better outcomes in family court. *J. Am. Acad. Matrimonial Law.*, 28, 563.
- Yorke, N (2014) *Another Way...Choosing to Change-Participant's Handbook*. Charleston, South Carolina. Create Space.
- Yorke, N (2014) *Another Way...Choosing to Change-Facilitator Guide*. Charleston, South Carolina. Create Space.
- Yorke, N., Friedman, B., Hurt, P. (2010) Implementing a Batterer's Intervention Program in a Correctional Setting: A Tertiary Prevention Model. *Journal of Offender Rehabilitation* 49(7), 456-478.